

COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION
"Creating Community Through People, Parks and Programs"

Russ Guiney, Director

May 29, 2007

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVAL OF A LANDSCAPE AND GROUND MAINTENANCE CONTRACT
TO PROVIDE SERVICES FOR WESTRIDGE (ZONE 73) AND WESTRIDGE AREA WIDE
(ZONE 75) PURSUANT TO THE LANDSCAPING AND LIGHTING ACT OF 1972
(Fifth District - 3 Vote Matter)**

IT IS RECOMMENDED THAT YOUR BOARD:

1. Find that this project is categorically exempt from the California Environmental Quality Act (CEQA) pursuant to the State CEQA Guidelines and the Environmental Document Reporting Procedures and Guidelines adopted by your Board on November 17, 1987 cited herein.
2. Find that the recommended contract for landscape and ground maintenance services can be more economically performed by an independent contractor than by County employees for the Westridge (Zone 73) and Westridge Area Wide (Zone 75).
3. Approve and instruct the Chairman to sign the attached two (2) year contract with Oakridge Landscape, Inc. for the landscape and grounds maintenance services for Zone 73 and Zone 75 for a total maximum contract cost of \$266,666 per year, for two (2) years upon Board approval, with three (3) one-year renewal options.
4. Authorize the Director of Parks and Recreation (Director) to exercise the Contract renewal options annually, if in the opinion of the Director, the contractor has successfully performed the previous contract period and the services are still required and cost effective, and which may include a cost of living adjustment, (COLA) per option year as determined by the Chief Administrative Office (CAO).

5. Authorize the Director to annually expend up to \$130,000 per year for unforeseen services/emergencies, additional work within the scope of the contract which could increase the total annual contract cost to a maximum of \$397,000 per year.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Los Angeles County Department of Parks and Recreation (Department) administers, through its Special Landscape Maintenance Districts (Districts), 44 separate landscape maintenance zones covering approximately 1,400 acres of natural and irrigated landscaped areas that are funded from property assessments on approximately 25,000 parcels pursuant to Landscaping and Lighting Act of 1972 (California Streets and Highways Code, section 22500 et.seq.).

The recommended contract is for landscape and ground maintenance services in Zone 73 and Zone 75. The award of this contract is a part of the Department's continuing effort to provide the best possible service to the public in a cost-effective manner. This recommendation is based upon a finding that an independent contractor can more economically perform the landscape and ground maintenance services.

The proposed contract services will enable the Department to commence landscape and ground maintenance services in Zone 73 and Zone 75. The recommended contract will be funded through direct assessments on Zone 73 and Zone 75 properties.

Implementation of Strategic Plan Goals

The proposed contract with Oakridge Landscape will further the County's Strategic Plan Goal One (Service Excellence) and Goal Four (Fiscal Responsibility) through the provision of quality maintenance services at a savings over County costs.

FISCAL IMPACT/FINANCING

The recommended actions will not have an impact on the County's General Fund as the services are funded through special benefit assessments on properties in Zone 73 and Zone 75. Sufficient appropriation is budgeted in the Special Districts' Fiscal Year 2007-08 budget to fund the costs of the recommended contract and unforeseen service/emergency needs, including the recent Board action to increase the living wage rates.

The annual contract and avoidable Departmental cost of \$279,249 to provide landscape and ground maintenance services for Zones 73 and 75 is \$39,289 less than the estimated County cost of \$318,538 to perform similar services for one year (See Attachment I).

In accordance with County policy, the Contract contains a COLA provision whereby the Director, at his sole discretion may increase the contractor's compensation during the option years. The decision to include the COLA is based on the Department's experience that contractors may incur an increase in costs, such as insurance premium, fuel, etc., during option years, which could impact their performance. As a result, this provision allows the Director to review cost information and determine if a COLA is a justified subject for approval by the CAO. The Department will comply with the newly adopted Board policy to exclude the cost of labor from the base upon which a COLA is calculated, unless the contractor can show that his/her labor cost will actually increase.

The Los Angeles County Oak Tree Ordinance has been established to recognize oak trees as significant historical, aesthetic, and ecological resources. The Westridge (Zone 73) consists of 7.44 acres of natural areas with 2,635 trees, including 1,400 oak trees. To manage unforeseen service/emergency needs affecting the landscape maintenance areas and oak trees management and maintenance requirements, the Department is recommending that your Board authorize the Director to approve additional services on an as-needed basis within the scope of work up to an annual amount not to exceed \$130,000 for the Westridge, Zone 73 and Westridge Area Wide, Zone 75.

Although the base contract amount includes regularly scheduled maintenance activities, the unforeseen service/emergency needs provides for maintenance activities that are not anticipated or do not occur on a regular basis. These services may include repairs and replacement of landscaping that may be requested by homeowners and homeowner associations or damage caused by severe weather; repairs to or replacement of infrastructures such as irrigation systems due to vandalism; emergency services to minimize erosion, mitigate slope failures or maintain public safety; and the replacement or the repair of the infrastructure in order to adequately maintain zone improvements.

The Department will not request the contractor to perform services that will exceed the approved maximum contract amount, including the additional services authorization or services that are outside the scope of work or contract dates without the prior approval of the Board.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

In compliance with the provisions of Los Angeles County Code Sections 2.121.250 through 2.121.420, this Department solicited proposals from private contractors for landscape and ground maintenance services for Zone 73 and Zone 75. The mandatory requirements for contracting, as identified in Section 2.121.380 of the Los Angeles County Code, have been met. The Proposition A cost analysis indicating that the recommended contracted landscape maintenance services can be performed more economically by the private sector are attached (See Attachments I, II and III).

The Honorable Board of Supervisors

May 29, 2007

Page 4

The term of the contract is for two (2) years and includes a provision whereby the Director may annually extend the contract for up to three (3) one-year option periods. The Director may exercise options if, in his opinion, the Contractor has successfully performed in the previous contract period and the services are still required and are cost effective. The contractor has agreed to pay its full time employees the new Living Wage rate adopted by your Board on February 16, 2007 and confirms that it will comply with the County's Living Wage reporting requirements.

The Department will comply with the newly adopted Board policy to exclude the cost of labor from the base upon which a COLA is calculated, unless the Contractor can show that its labor cost will actually increase.

The California State Department of Industrial Relations, Division of Labor Standards Enforcement, has returned its report indicating no negative information on the Contractor.

This contract contains the County's standard provisions regarding contractor obligations and is in compliance with all Board and Chief Administrative Officer requirements.

Oakridge Landscape, Inc. has executed the attached contract and will provide the required insurance policy prior to the start of this contract naming the County of Los Angeles and Districts as additional insured.

County Counsel has approved the contract as to form.

ENVIRONMENTAL DOCUMENTATION

The approval of this Contract is categorically exempt from CEQA in accordance with Section 15301(h) of the State CEQA Guidelines and Class 1(j) of the Environmental Document Reporting Procedures and Guidelines, adopted by your Board on November 17, 1987, because the project involves maintenance of existing landscaping.

CONTRACTING PROCESS

On February 14, 2007, the Department commenced solicitation for landscape and ground maintenance services by posting a notice for this Request For Proposals (RFP) on the County of Los Angeles "Doing Business with Us" Website and included a link to download the solicitation package and bilingual instructions on how to contact the Department regarding this RFP. Attachment V is a listing of contractors who are registered for landscape services on the Internal Services Department's Website, and received notification of this project. In addition, prospective contractors were solicited by placing a legal ad in "The Signal," Santa Clarita Valley Newspaper.

On March, 2007, eight (8) companies attended the Proposer's Conference. On March 19, 2007, the Department received four (4) proposals. All proposals were first reviewed to ensure compliance with mandatory minimum requirements outlined in the RFP.

The Evaluation Committee consisted of three (3) Department employees. The Committee members reviewed each proposal for business experience and qualifications, staffing, compliance with the Living Wage program, quality control and the ability to accomplish the required ground and landscape maintenance services. Based on the evaluation it is recommended that the contract for the services be awarded to the highest rated, most responsible proposer as recommended above. Oakridge Landscape, Inc. was determined to be the highest ranked proposer and the most cost-effective proposal.

Proposition A contracts valued under \$1 million are no longer reviewed by the County Auditor-Controller for cost-effectiveness, as stated in its memo of October 2, 2003. Therefore, the Proposition A cost analysis was performed internally using the guidelines and methodologies consistent with the Auditor-Controller procedures.

Attachment IV reflects the Proposer's minority participation. It should be noted that upon final analysis and award, the contractor was selected without regard to gender, race, creed or color.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

The award of this contract will not result in the displacement of any County personnel as these services are currently being performed by the private sector. It is anticipated that this contract will commence after Board's approval. Therefore, there will be no impact to existing staff or service levels.

The Honorable Board of Supervisors
May 29, 2007
Page 6

CONCLUSION

It is requested that a certified copy of the action taken by your Board and a fully executed copy of the attached contract be mailed to Oakridge Landscape, Inc., Attention: Mr. Jeffrey Myers, 8618 Haskell Avenue, North Hills, California, 91343. It is also requested that four (4) conformed copies be forwarded to this Department.

Respectfully submitted,



Russ Guiney
Director

RG: KH: AA

Attachments

c: Executive Officer (22)
Chief Administrative Officer
County Counsel

**County's Estimated Avoidable Costs Compared to Oakridge Landscape, Inc.
for Westridge (Zone 73) and Westridge Area Wide (Zone 75) LANDSCAPE & GROUND MAINTENANCE SERVICES**

Attachment I

COUNTY COST

DIRECT

Salaries

Position	Salaries & Employee Benefits ⁽¹⁾	No. of Positions ⁽²⁾	No. of Months	Total
Ground Maintenance Worker I	3,758.92	1.800	12	\$81,192.78
Ground Maintenance Worker II	4,203.29	1.590	12	\$80,198.77
Ag. Chem. Sprayer	5,588.12	0.080	12	\$5,364.60
Irrigation Lawn Sprinkler Fitter	5,716.45	0.730	12	\$50,076.10
Tree Trimmer	4,887.83	1.000	12	\$58,653.96
Biologist	6,209.87	0.020	12	\$1,490.37
		5.220		
				\$276,976.58

1. 5th Step Variance @ 97.1133%

2. Positions reflect annual Hours @ 1764

Vehicle Usage/ Fixed Assets ⁽³⁾	No. of Units	No. of Miles/Hrs	Cost Per Mile/Hour	Total
---	--------------	------------------	--------------------	-------

Vehicle/Equipment Usage

3/4 Ton Crew Cab Pick-Up Truck	1	4,009.00	0.6891	\$ 2,762.60
1/2 Ton Utility Bed Truck	1	6,068.00	0.6891	\$ 4,181.46
1/2 Ton Sprayer Truck	1	343.00	0.6891	\$ 236.36
				\$ 7,180.42

Fixed Assets (Annualized 7 years)

3/4 Ton Crew Cab Pick-Up Truck	1			\$ 6,000.00
1/2 Ton Utility Bed Truck	1			\$ 4,400.00
1/2 Ton Sprayer Truck	1			\$ 5,600.00

\$ 16,000.00

Services & Supplies

Ground Maintenance	\$ 2,211.00
Landscape & Ground Maintenance Supplies	\$ 16,170.00
	\$ 18,381.00

Total Services and Supplies/Equipment **\$41,561.42**

Indirect Costs

Avoidable Overhead Contract Admin.	\$0.00
Avoidable Overhead Agency Admin.	\$0.00
	\$0.00

TOTAL ESTIMATED COUNTY AVOIDABLE COSTS⁽⁴⁾ \$318,538.00

3. Equipment costs include the use of a 1 ton Dualley Pick Up with extended cab at a rate of \$0.6891 per mile.

4. County's cost to provide the level of service proposed in the RFP

CONTRACTING COSTS

PARKWOOD LANDSCAPE DIRECT COST

Employee Salaries and Benefits	\$ 160,826.40
Services & Supplies and Equipment	\$ 28,308.00
Overhead	\$ 53,292.00
Profit	\$ 24,239.68
TOTAL CONTRACTOR'S COST⁽⁵⁾	\$266,666.08

COUNTY INDIRECT COST⁽⁶⁾

Unavoidable Overhead Contract Admin. \$8,825 x 25%=	\$ 2,206.00
Unavoidable Overhead Agency Admin. \$41,506 x 25%=	\$ 10,377.00
TOTAL COUNTY INDIRECT COST	\$ 12,583.00

TOTAL CONTRACTING COST (direct cost +indirect cost) **\$279,249.08**

ESTIMATED SAVINGS FROM CONTRACTING (TOTAL ESTIMATED COUNTY AVOIDABLE COSTS LESS TOTAL CONTRACTING COSTS) \$39,288.92

5. Contractor's bid on the RFP.

6. Indirect cost includes monitoring by County field staff.

**Oakridge Landscape Proposed Costs by Category
for Zones 73 and 75 Landscape and Ground Maintenance Services**

Employee Salaries and Benefits

<u>Position</u>	<u>Full-Time Equivalent</u>	<u>Annual Hours</u>	<u>Hourly Rate</u>	<u>TOTAL</u>
Supervisor	1.00	1,248	\$26.68	\$33,296.64
Foreman	1.00	2,078	\$14.00	\$29,092.00
Laborer	4.00	8,314	\$11.84	\$98,437.76
Total	6.00	11,640		\$160,826.40
Employee Benefits				<u>\$0.00</u>

Total Employee Salaries and Benefits

\$160,826.40

Services, Supplies, and Equipment

Equipment: One Ford F-350 crew vehicle, one Ford Ranger truck, Xmark 48-52"

mowers, Toro 21-36" Keys mowers, back pack blowers, hedge trimmers	\$10,920.00
Supplies (Misc irrigation parts, herbicides, uniforms)	\$12,120.00
Services (trash pick up, weed abatement, pruning)	<u>\$5,268.00</u>

Total Services, Supplies and Equipment

\$28,308.00

Overhead

Insurance, (General Liability, Worker's Comp, Auto, Umbrella)	\$16,032.00
Employee Taxes (Social Security, Medicare, State Disability)	<u>\$13,260.00</u>
Total Insurance/Employee Taxes \$	29,292.00

Administrative: (Accounting, Bookkeeping, Management, Office
Equipment, Utilities, Telephone)

\$24,000.00

Total Overhead

\$ 53,292.00

Profit

\$24,239.68

Total Profit

\$24,239.68

TOTAL CONTRACTOR'S COSTS

\$266,666.08

**Schedule of Difference Between County and Oakridge Landscape's Costs by Category
for ZONES 73 (Westridge) and 75 Westridge(Westridge Area Wide) for Ground and
Landscape Maintenance Services**

Costs by Category	County	Contractor	Difference	Remarks
Staffing				
Grounds Maint. Worker I	1.80		1.80	{A}
Grounds Maint. Worker II	1.59		1.59	
Ag. Chem. Sprayer	0.08		0.08	
Irrigation Lawn Sprinkler Fitter	0.73		0.73	
Tree Trimmer	1.00		1.00	
Biologist	0.02		0.02	
Supervisor		0.60	(0.60)	
Foreman		1.00	(1.00)	
Laborer		4.00	(4.00)	
TOTAL	5.22	5.60	(0.38)	
Salary Costs	\$276,976.58	\$160,826.40	\$116,150.18	{B}
(County Salaries include 5th Step Variance of 97.1365%)				
Employee Benefits	\$0.00	\$0.00	\$0.00	{C}
Included with Salary Costs				
Equipment, Services & Supplies	\$41,561.42	\$28,308.00	\$13,253.42	{D}
Taxes & Insurance	\$0.00	\$29,292.00	(\$29,292.00)	
Indirect Costs	\$0.00	\$24,000.00	(\$24,000.00)	{E}
TOTAL Costs (Less Profit)	\$318,538.00	\$242,426.40	\$76,111.60	
Contractor Profit	\$0.00	\$24,239.68	(\$24,239.68)	
TOTAL Costs	\$318,538.00	\$266,666.08	\$51,871.92	
Unavoidable Contracting Costs	\$0.00	\$12,583.00	(\$12,583.00)	
TOTAL County vs. Contracting Costs	\$318,538.00	\$279,249.08	\$39,288.92	

{A} The contractor has indicated that they can perform the services with less full-time equivalent staff since they are performing similar services in the area. The number of County positions is based on the total number of hours divided by the annual County productive hours of 1,764.

{B} The County's and contractor's salary costs are based on full-time staff as well as a percentage of staff's time. In addition, the contractor's employees are paid more than \$5 less per hour than the County items. The contractor's salary costs are 60% of the contract costs.

{C} Contractor will not be providing health benefits to those hourly employees providing services under this contract. Therefore, as required by the Living Wage Ordinance, contractor will pay its hourly employees providing services under this contract no less than \$11.84 per hour.

{D} As indicated on Attachment II, the total costs for services, supplies, and equipment are approximately 11% of the contract costs.

{E} Contractor's indirect costs (overhead) are approximately 20% of the contract costs and are associated with the cost of management, telephone, utilities, office equipment and bookkeeping. For this contract, County's indirect costs are unavoidable.

County of Los Angeles - Community Business Enterprise (CBE) Program

Request for Local SBE Preference Program Consideration and
CBE Firm/Organization Information Form

INSTRUCTIONS: All Proposer/Bidders responding to the solicitation must complete and return this form for proper consideration of the proposal/bid.

LOCAL SMALL BUSINESS ENTERPRISE PREFERENCE PROGRAM

FIRM NAME

Oakridge Landscape, Inc.

- ☒ I AM NOT A Local SBE certified by the County of Los Angeles Office of Affirmative Action Compliance as of the date of this proposal/bid submission.
- ☐ I AM
- ☐ As an eligible Local SBE I request the proposal/bid be considered for the Local SBE Preference My County (WebVen) Vendor Number.

II. FIRM/ORGANIZATION INFORMATION The information requested below is for statistical purposes only. On final analysis and consideration of award, contract to vendor will be selected without regard to gender, race, need or color.

Business Structure	<input type="checkbox"/> Sole Proprietorship	<input type="checkbox"/> Partnership	<input checked="" type="checkbox"/> Corporation	<input type="checkbox"/> Non Profit	<input type="checkbox"/> Franchise	
<input type="checkbox"/> Other (Please Specify)						
Total Number of Employees (including owners)						
Race/Ethnic Composition	Owners/Partners/ Associate Partners		Managers		Staff	
	Male	Female	Male	Female	Male	Female
Black / African American						
Hispanic / Latino	1		5		110	2
Asian or Pacific Islander			1		1	1
American Indian/ Alaskan Native						
Filipino American						
White			3			

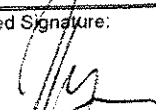
III. PERCENTAGE OF OWNERSHIP IN FIRM. Please indicate by percentage (%) how ownership of the firm is distributed.

	Black / African American	Hispanic/ Latino	Asian or Pacific Islander	American Indian/ Alaskan Native	Filipino American	White
Men	%	10 %	%	%	%	90 %
Women	%	%	%	%	%	%

IV. CERTIFICATION AS MINORITY, WOMEN, DISADVANTAGED, AND DISABLED VETERAN BUSINESS ENTERPRISES: If your firm is currently certified as a minority, women, disadvantaged or disabled veteran business enterprise by a public agency, complete the following and attach a copy of your proof of certification. (Use back of form if necessary.)

Agency Name	Minority	Women	Dis- advantaged	Disabled Veteran	Expiration Date

V. DECLARATION: I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE.

Authorized Signature: 	Title: President	Date: 3-19-07
--	---------------------	------------------

M

LANDSCAPE AND GROUNDS MAINTENANCE VENDORS

AC HORTICULTURE MANAGEMENT 18419 LUDLOW ST. NORTHRIDGE, CA. 92644-2844	MARIPOSA HORTICULTURAL ENTERPRISES, INC. 15529 ARROW HWY, IRVINDALE, CA. 92002-2002
ACCENT LANDSCAPE, INC. PO BOX 3550, GARDENA, CA, 77250-7250	MOSS AMERICA COMPANIES PO BOX 5795, BEVERLY HILLS, CA, 95795-5795
ALD LANDSCAPE & MAINTENANCE 1350 W 228TH ST. #6, TORRANCE, CA, 90501	NEW GENERATIONLANDSCAPE CO., INC. 16042 BASSETT ST. VAN NUYS, CA, 91405-4805
AMERICAN GOLF CORPORATION 19800 S. MAIN STREET, CARSON, CA, 90745	NEW VISION 1436 ORCHARD ST. #A, SANTA PAULA, CA. 93060
AZTECA LANDSCAPE 1027 E ACACIA STREET, ONTARIO, CA, 91761	NOON PRODUCTIONS, LLC P. O. BOX 802874, SANTA CLARITA, CA, 91380
BENNETT ENTERPRISES INC 25889 BELLE PORTE AVENUE, HARBOR CITY, CA, 90710	OAKRIDGE LANDSCAPE INC 8618 HASKELL AVE, NORTH HILLS, CA, 91343
BRIGADIER CORP. 915 W. FOOTHILL BL. #C-403, CLAREMONT, CA, 91711	OROZCO LANDSCAPE AND TREE CO. 11194 PIPELINE AVE, POMONA, CA, 94056-4056
CACHO LANDSCAPE 711 TRUMAN ST. SAN FERNANDO, CA, 91340	PANAMERICAN LANDSCAPING 4570 VAN NUYS BLVD. # 284, , SHERMAN OAKS, CA, 32913-2913
CALIFORNIA CONSERVATION CORPS 11401 BLOOMFIELD AVE., BOX 9, NORWALK, CA, 02015-2015	PARKWOOD LANDSCAPE MAINT., INC 16443 HART ST, VAN NUYS, CA, 91406
CAM SERVICES 5664 SELMARINE DR, CULVER CITY, CA, 06120-6120	PLANT TERRA LANDSCAPE INC 13913 LA CASCADA CT, BAKERSFIELD, CA, 48354-8354
CHRYSLIS CENTER/DBACHRYSLIS WORKS CHRYSLIS WORKS, 1853 LINCOLN BLVD, SANTA MONICA, CA, 90404	POWERLAND EQUIPMENT, INC. 27943 VALLEY CENTER RD, VALLEY CENTER, CA, 26547-6547
COMMERCIAL TREE CARE 24885 SAN FERNANDO RD, UNIT. B, NEWHALL, CA, 11513-1513	QQEST ASSET MANAGEMENT LLC 9350 SOUTH 150EAST SUITE 130, SANDY, UT, 84070
COMPLETE GARDENING & LANDSCAPECG&L P.O. BOX 1862, 703 W. CARTER DR, GLENDORA, CA, 91740	REAL ESTATE CONSULTING &SERVICES, INC. 635 E. 1ST ST. # 418, TUSTIN, CA, 03417-3417
CREATIVE CONCEPTS LANDSCAPE MGMT INC. 4118 LA CRESCENTA AVE. LA CRESCENTA, CA, 43809-3809	RMT GOLF & SPORT 26517 CALLE LORENZO, SAN JUAN CAPO, CA, 51672-1672
CUT N EDGE INC. PO BOX 4457, VALLEY VILLAGE, CA, 70457-0457	RON'S HAULING & CLEANUP SERVS PO BOX 2387, NORTH HILLS, CA, 91393
DIVERSIFIED MAINTENANCESERVICES, INC. 145 PASADENA AVE. SOUTH PASADENA, CA, 02917-2917	S.C. YAMAMOTO, INC. 2001 EMERY AVE, LA HABRA, CA, 15777-5777
E P MAINTENANCE 16202 ALPINE PLACE, LA MIRADA, CA, 90638	SIERRA WEST LANDSCAPE CO. PO BOX 787, POMONA, CA, 90787-0787
ENVIRONMENTAL MAINTENANCE CO 10950 SOUTH CENTRAL AVENUE, LOS ANGELES, CA, 90059	SIMON'S POWER EQUIPMENT, INC. 12117 VANOWEN ST, NORTH HOLLYWOOD, CA, 55652-5652
FAREAST LANDSCAPE PO BOX 950351, MISSION HILLS, CA, 50351-0351	SPRAGUE CONSULTANTS, INC. 30251 GOLDEN LANTERN, SUITE E#990, LAGUNA NIGUEL, CA, 75993-5993
FRANK MATTISON LANDSCAPE 43759 15TH ST. W., # 217, LANCASTER, CA, 44754-4754	STEVENS TREE EXPERTS 2570 E. WALNUT ST, STE. A, PASADENA, CA, 73722-3722
GARDNER TRACTOR SERVICE 10552 CHESTNUT AVE, STANTON, CA, 02441-2441	SYSTEMS MANAGEMENT, INC. 1635 N. LAKE AVE, PASADENA, CA, 42321-2321
GENERAL SECURITY SERVICE INC 14009 CRENSHAW BLVD, # D, HAWTHORNE, CA, 07816-7816	TORIBIO'S LANDSCAPE 1638 SUNFLOWER AVENUE, GLENDORA, CA, 91740
GOMEZ LANDSCAPE DESIGN 23932 CLARINGTON DR. WEST HILLS, CA, 91304	TREE PRESERVATION, INC. 1146 N. CENTRAL AVE., #531, GLENDALE, CA, 91202
GOODWILL SO CALIF-VALLEY 14565 LANARK ST, PANORAMA CITY, CA, 24903-4903	TRUGREEN LANDCARE 1323 W. 130TH ST, GARDENA, CA, 71503-1503
GREEN TECH 13128 TELEGRAPH RD., STE. G1, SANTA FE SPRINGS, CA, 06638-6638	TRUGREEN LANDCARE 1367 W. 9TH ST, UPLAND, CA, 65712-5712
GREEN TIPS GARDENING 732 NORTH ELSPETH WAY, COVINA, CA, 23244-3244	TRUGREEN LANDCARE 7755 DEERING AVE, CANOGA PARK, CA, 45653-5653
GROUNDWORKS LANDSCAPE INC 111 EAST 220TH ST, CARSON, CA, 90745	TRUGREEN LANDCARE 1150 W. TRENTON AVENUE, ORANGE, CA, 92867
JOHNSON CONTROLS INC 7315 N. ATLANTIC AVE. CAPE CANAVERAL, FL, 03721-3721	UNITED PACIFIC SERVICES 1601 W. MISSION BLVD, POMONA, CA, 61243-1243
JUAN MUNOZ JM LANDSCAPING JM LANDSCAPING, P.O. BOX 2073, BURBANK, CA, 91507	VALLEY LIGHT INDUSTRIES INC 5358 IRVINDALE AVE, UNIT B, BALDWIN PARK, CA, 91706
L. BARRIOS & ASSOCIATES, INC. 302 E. FOOTHILL BLVD, STE. 101, SAN DIMAS, CA, 31259-1259	VILLA ESPERANZA SERVICES 2116 E. VILLA ST, PASADENA, CA, 72435-2435
LAND CREATIONS 15267 COBALT ST, SYLMAR, CA, 91342	WOODS MAINTENANCE SERVICESINC GRAFFITI CONTROL, 7260 ATOLL AVE, NO HOLLYWOOD, CA, 54104-4104
LANDSCAPE ASSOCIATES INC 16251 N. FILBERT STREET, SYLMAR, CA, 91342	WURZEL LANDSCAPE 3214 OAKDELL RD, STUDIO CITY, CA, 44221-4221
LIMCO 412 DE LA VINA ST, SANTA BARBARA, CA, 13418-3418	



**CONTRACT
BY AND BETWEEN**

**COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION**

AND

OAKRIDGE LANDSCAPE, INC.

FOR

**LANDSCAPE AND GROUND MAINTENANCE SERVICES
FOR SPECIAL DISTRICTS**

**ZONE 73 (WESTRIDGE) &
ZONE 75 (WESTRIDGE AREA WIDE)**

**CONTRACT PROVISIONS
TABLE OF CONTENTS**

PARAGRAPH	TITLE	PAGE
RECITALS		1
1.0	APPLICABLE DOCUMENTS	2
2.0	DEFINITIONS	2
3.0	CONTRACTOR SERVICES.....	4
4.0	TERM OF CONTRACT	4
5.0	CONTRACT SUM	5
6.0	ENFORCEMENT OF CONTRACT.....	7
7.0	CONTRACTOR'S STAFF	8
8.0	CHANGE NOTICES AND AMENDMENTS.....	9
9.0	STANDARD TERMS AND CONDITIONS	
9.1	ASSIGNMENT AND DELEGATION.....	10
9.2	AUTHORIZATION WARRANTY	11
9.3	BUDGET REDUCTIONS.....	12
9.4	COMPLAINTS	12
9.5	COMPLIANCE WITH APPLICABLE LAW	14
9.6	COMPLIANCE WITH CIVIL RIGHTS LAWS	14
9.7	COMPLIANCE WITH THE COUNTY'S JURY SERVICE PROGRAM	14
9.8	CONFLICT OF INTEREST.....	16
9.9	CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF OR RE-EMPLOYMENT	17
9.10	CONSIDERATION OF HIRING GAIN/GROW PROGRAM PARTICIPANTS.....	17
9.11	CONTRACTOR RESPONSIBILITY AND DEBARMENT	18
9.12	CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT TO CHILD SUPPORT ENFORCEMENT	21
9.13	CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT TO THE SAFELY SURRENDERED BABY LAW.....	21
9.14	CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM.....	21
9.15	COUNTY'S QUALITY ASSURANCE PLAN.....	22
9.16	DAMAGE TO COUNTY FACILITIES, BUILDINGS OR GROUNDS.....	23
9.17	EMPLOYMENT ELIGIBILITY VERIFICATION.....	23
9.18	FACSIMILE REPRESENTATIONS.....	24
9.19	FAIR LABOR STANDARDS.....	24
9.20	GOVERNING LAW, JURISDICTION, AND VENUE	24
9.21	INDEPENDENT CONTRACTOR STATUS.....	25
9.22	INDEMNIFICATION	25
9.23	INSURANCE REQUIREMENTS/GENERAL	26

**CONTRACT PROVISIONS
TABLE OF CONTENTS**

PARAGRAPH	TITLE	PAGE
9.24	INSURANCE COVERAGE REQUIREMENTS.....	28
9.25	INTERPRETATION OF MAINTENANCE SPECIFICATIONS	29
9.26	NONDISCRIMINATION AND AFFIRMATIVE ACTION	30
9.27	NON EXCLUSIVITY	31
9.28	NOTICE OF DELAYS.....	32
9.29	NOTICE TO EMPLOYEES REGARDING THE FEDERAL EARNED INCOME CREDIT.....	32
9.30	NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW	32
9.31	NOTICES	33
9.32	PREVAILING WAGES	33
9.33	PUBLIC RECORDS ACT	34
9.34	PUBLICITY	35
9.35	RECORD RETENTION AND INSPECTION/AUDIT SETTLEMENT	35
9.36	RECYCLED BOND PAPER	38
9.37	REMEDIES/LIQUIDATED DAMAGES.....	38
9.38	RIGHT OF ENTRY	39
9.39	SUBCONTRACTING.....	40
9.40	TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM.....	42
9.41	TERMINATION FOR CONVENIENCE BY COUNTY	42
9.42	TERMINATION FOR DEFAULT	44
9.43	TERMINATION FOR IMPROPER CONSIDERATION	47
9.44	TERMINATION FOR INSOLVENCY.....	47
9.45	TERMINATION FOR NON-ADHERENCE OF COUNTY LOBBYIST ORDINANCE	48
9.46	TERMINATION FOR NON-APPROPRIATION OF FUNDS	48
9.47	TERMINATION UPON TRANSFER OF TITLE OR MAINTENANCE RESPONSIBILITY ...	49
9.48	VALIDITY	49
9.49	WAIVER	50
9.50	WARRANTY AGAINST CONTINGENT FEES.....	50
10.0	UNIQUE TERMS AND CONDITIONS	
10.1	COMPLIANCE WITH THE COUNTY'S LIVING WAGE PROGRAM.....	50
11.0	ENTIRE CONTRACT.....	60
	SIGNATURES.....	61

**CONTRACT PROVISIONS
TABLE OF CONTENTS**

STANDARD EXHIBITS

A	PRICING AND BILLING SCHEDULE
B	STATEMENT OF WORK
C	PREVAILING WAGE DETERMINATIONS
D	CONTRACTOR'S EEO CERTIFICATION
E	PUBLIC PAYROLL REPORTING FORM
F	CONTRACTOR'S QUALITY CONTROL PLAN
G	INTERNAL REVENUE SERVICE NOTICE NO. 1015
H	JURY SERVICE ORDINANCE
I	SAFELY SURRENDERED BABY LAW
J	LIVING WAGE ORDINANCE
K	MONTHLY CERTIFICATION FOR APPLICABLE HEALTH BENEFITS PAYMENT
L	PAYROLL STATEMENT OF COMPLIANCE
M	EMPLOYEE NOTICE OF LIVING WAGE HANDOUT (English/Spanish)

**CONTRACT BETWEEN
COUNTY OF LOS ANGELES
AND
OAKRIDGE LANDSCAPE, INC.
FOR
LANDSCAPE AND GROUND MAINTENANCE SERVICES

FOR SPECIAL DISTRICTS

GROUP 1: ZONE 73 AND 75**

This Contract and Exhibits made and entered into this ____ day of _____, 2007, by and between the County of Los Angeles, hereinafter referred to as the County and Oakridge Landscape, Inc., hereinafter referred to as the Contractor.

RECITALS

WHEREAS, pursuant to Section 44.7 of the Los Angeles County Charter as implemented by Los Angeles County Code Section Title 2, Chapter 2.121.250, et seq., the County is permitted to contract with private businesses to perform services when it is more economical or feasible to do so; and

WHEREAS, the Contractor is duly licensed and certified to engage in the business of grounds and landscape maintenance services; and warrants that it possesses the competence, expertise, equipment, resources and personnel necessary to provide such services; and

WHEREAS, the Contractor has submitted a proposal to the County for provision of such services and based upon an evaluation of the proposals under Los Angeles County Code Section 2.121.320 the Contractor has been selected for recommendation for award of such contract;

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties agree to the following:

1.0 APPLICABLE DOCUMENTS

Exhibits A, B, C, D, E, F, G, H, I, J, K, L and M are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the Contract and then to the Exhibits according to the following priority:

- 1.1 EXHIBIT A - Pricing and Billing Schedule
- 1.2 EXHIBIT B - Statement of Work
- 1.3 EXHIBIT C - Prevailing Wage Determinations
- 1.4 EXHIBIT D – Contractor's EEO Certification
- 1.5 EXHIBIT E – Public Payroll Reporting Forms
- 1.6 EXHIBIT F - Contractor's Quality Control Plan
- 1.7 EXHIBIT G - IRS Form 1015
- 1.8 EXHIBIT H - Jury Service Ordinance
- 1.9 EXHIBIT I – Safely Surrendered Baby Law
- 1.10 EXHIBIT J - Living Wage Ordinance
- 1.11 EXHIBIT K - Monthly Certification for Applicable Health Benefits Payment
- 1.12 EXHIBIT L – Payroll Statement of Compliance
- 1.13 EXHIBIT M - Employee Living Wage Notice Handout (Eng/Span)

2.0 DEFINITIONS

The headings herein contained are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein shall be construed to have the following meaning, unless otherwise apparent from the context in which they are used.

- 2.1 Contract:** Agreement executed between County and Contractor. It sets forth the terms and conditions for the issuance and performance of services.

- 2.2 Contractor:** The sole proprietor, partnership, or corporation that has entered into a contract with the County to perform or execute the work covered by this Contract.
- 2.3 Board of Supervisors:** The Board of Supervisors of the County of Los Angeles acting as governing body or their designee.
- 2.4 Contractor Contract Manager:** The individual designated by the Contractor to administer the Contract operations after award of the Contract.
- 2.5 County Contract Monitor:** Person with responsibility to oversee the day to day activities of this Contract. Responsibility for inspections of any and all tasks, deliverables, goods, services and other work provided by the Contractor.
- 2.6 County Contract Manager:** Person designated by the Director with authority to manage the operations related to this Contract, or his/her authorized representative.
- 2.7 Department:** The County of Los Angeles Department of Parks and Recreation acting on behalf of the County for matters relating to this Contract.
- 2.8 Director:** The Director of the Department of Parks and Recreation, County of Los Angeles, acting on behalf of the County on contractual or administrative matters relating to the enforcement of this Contract, or his authorized representative(s).
- 2.9 Monthly Contract Sum:** The amount of one-twelfth (1/12) of the total annual amount of compensation, or a prorated monthly amount, to be paid by the County for services rendered by the Contractor under the terms and conditions of this Contract.
- 2.10 Statement of Work:** The directions, provisions, and requirements provided herein and special provisions pertaining to the method, frequency, manner and place of performing the contract services.
- 2.11 Day(s):** Calendar day(s) unless otherwise specified.
- 2.12 Fiscal Year:** The twelve (12) month period beginning July 1st and ending the following June 30th.

3.0 CONTRACTOR SERVICES

- 3.1 Pursuant to the provisions of this Contract, the Contractor shall fully perform, complete and deliver on time, all tasks, deliverables, services and other work as set forth in the Statement of Work, Exhibit B.
- 3.2 If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this Contract, the same shall be deemed to be a gratuitous effort on the part of the Contractor, and the Contractor shall have no claim whatsoever against the County.

4.0 TERM OF CONTRACT

- 4.1 The term of this Contract shall be for two years commencing upon Board of Supervisors approval and continuing through April 30, 2009, unless terminated sooner or extended, in whole or in part, as provided in this contract.
- 4.2 The Director shall issued a written Notice of Proceed to the contractor indicating the date in which to commence services at the facility (ies) identified in Exhibit B -1, Statement of Work, Section 2.01.
- 4.3 The County shall have the sole option to extend the Contract term for up to three (3) additional one-year periods. Each such option year shall be exercised at the sole discretion of the Director, which may include a cost of living adjustment (COLA) per option year as provided for in Paragraph 5.2, hereinafter.
- 4.4 The Contractor shall notify the Department when this Contract is within six (6) months from the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to the Department at the address herein provided in Subparagraph 9.31, Notices, of this Contract.
- 4.5 By reasons or acts beyond the control of the County, this Contract may be terminated by the County without liability or damages whenever the County is prevented by operation of laws, Acts of God, or by the official action of Local, State or Federal authorities from complying with the provisions of this Contract.

5.0 CONTRACT SUM

5.1 The contract sum under the terms of this Contract shall be the total monetary amount payable by the County to the Contractor for provision of park maintenance services. Said sum shall comply with Exhibit A, Pricing and Billing Schedule.

5.2 Cost of Living Adjustment (COLA)

If the County elects in its sole determination to exercise the option years, the contract (hourly, daily, monthly, etc.) sum, identified hereinabove, may be adjusted annually based on the increase or decrease in the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index (CPI) for the Los Angeles-Riverside-Orange County Area for the most recently published percentage change for the 12-month period preceding the contract anniversary date, which shall be the effective date for any cost of living adjustment. However, any increase shall not exceed the general salary movement granted to County employees as determined by the CAO as of each July 1 for the prior 12-month period. Furthermore, should fiscal circumstances ultimately prevent the Board from approving any increase in County employee salaries; no cost of living adjustments will be granted. Where the County decides to grant a cost of living adjustment pursuant to this paragraph for contract option years, it may, in its sole discretion exclude the cost of labor (including the cost of wages and benefits paid to employees providing services under this contract) from the base upon which a COLA is calculated, unless the contractor can show his/her labor cost will actually increase.

5.3 The Contractor shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any other entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other

mechanism, with or without consideration for any reason whatsoever, shall occur only with the County's express prior written approval.

- 5.4 In no event shall the Contractor be entitled to compensation exceeding the total contract amount unless the Contract is amended in writing pursuant to Section 8.0, Change Notices and Amendments.

5.5 No Payment for Services Provided Following Expiration/Termination of Contract

The Contractor shall have no claim against the County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such payment it shall immediately notify the County and shall immediately repay all such funds to the County. Payment by the County for services rendered after expiration/termination of this Contract shall not constitute a waiver of the County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

- 5.6 The Contractor shall maintain a system of record keeping that will allow the Contractor to determine when it has incurred seventy-five percent (75%) of the total contract authorization under this Contract. Upon occurrence of this event, the Contractor shall send written notification to the Director at the address herein provided under Subparagraph 9.31, Notices, of this Contract.

5.7 Invoices and Payments

5.7.1 The Contractor shall invoice the County monthly in arrears for providing the tasks, deliverables, goods, services, and other work specified in Exhibit B, Statement of Work and priced in accordance with Exhibit A, Pricing and Billing Schedule.

5.7.2 The Contractor shall present two (2) copies of the monthly invoice for work performed during the preceding month. The Contractor shall prepare invoices, which shall include the charges owed to the Contractor by the County under the terms of this Contract. Said invoices shall include all required certifications and reports as

provided for in this Contract, including Subparagraph 10.1, Compliance with the County's Living Wage Program, and Exhibit B, Statement of Work, Section 3.0, Certifications/Reports. No invoice will be approved for payment unless the required subject documents identified hereinabove are included with the invoice.

5.7.3 The Contractor shall submit the monthly invoices to the County on or before the 15th calendar day of each month in the amount of one-twelfth (1/12) of the total annual amount of compensation, or a prorated monthly amount, to be paid by the County for services rendered by the Contractor under the terms and conditions of this Contract. Said payment shall be made within thirty (30) days upon receiving a properly prepared and correct invoice, providing that all work performed during the preceding month has been inspected and accepted by the Director and that applicable certifications and reports have been submitted in accordance with the provisions of this Contract.

5.7.4 All invoices submitted by the Contractor for payment must have the written approval of the Director prior to any payment thereof. In no event shall the County be liable or responsible for any payment prior to such written approval. The Contractor shall look for payment exclusively from the funds having been allocated by the County for such services.

6.0 ENFORCEMENT OF CONTRACT

6.1 The Director shall be responsible for the enforcement of this Contract on behalf of the County and shall be assisted therein by those officers and employees of the County having duties in connection with the administration thereof. The Director hereby reserves the right to: (a) assign such personnel as are needed to serve as Contract Monitor(s) in order to inspect and review the Contractor's performance of, and compliance with, all contractual services, duties, obligations, responsibilities, administrative procedures and staffing as set forth in this

Contract, and (b) require the Contractor to provide such written documentation and/or regular reports as the Director deems necessary to verify and review the Contractor's performance under this Contract.

- 6.2 The County reserves the right to perform inspections at any time for the purpose of maintaining the Contractor's compliance with all Contract terms and conditions and performance standards.
- 6.3 The Contractor hereby agrees to cooperate with the Director, County Contract Managers and Monitors, and any appropriate State or Federal representative, in the review and monitoring of the Contractor's service program, records and procedures at any reasonable time, as requested by the County.
- 6.4 In the event the County commences legal proceedings for the enforcement of this Contract or recovery of the premises herein, the Contractor does hereby agree to pay any sum which may be awarded to the County by the Court for attorney's fees and costs incurred in the action brought thereon.

7.0 CONTRACTOR'S STAFF

- 7.1 At any time prior to or during the term of this Contract, the County may require that all of the Contractor's staff performing work under this Contract undergo and pass, to the satisfaction of the County, a background investigation, as a condition of beginning and continuing to work under this Contract. The County shall use its discretion in determining the method of background clearance to be used, up to and including a County performed fingerprint security clearance. The fees associated with obtaining the background information shall be at the sole expense of the Contractor, regardless if the Contractor's staff passes or fails the background clearance investigation.
- 7.2 The Contractor shall provide sufficient personnel to perform all work in accordance with the specifications set forth herein. The Contractor's employees, whether assigned to any one facility or as part of a crew

serving any number of facilities, shall include at least one individual who speaks and comprehends the English language.

- 7.3 The County has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contractor's staff.
- 7.4 The Director may at any time give the Contractor written notice to the effect that the conduct or action of a designated employee of the Contractor is, in the reasonable belief of the Director, detrimental to the interest of the public patronizing the premises. The Contractor shall meet with the Director or his authorized representative to consider the appropriate course of action with respect to the matter and the Contractor shall take reasonable measures under the circumstances to assure the Director that the conduct and activities of the Contractor's employee(s) will not be detrimental to the interest of the public patronizing the premises.
- 7.5 The Director may require the Contractor to establish an identification system for personnel assigned to the facilities which clearly indicates to the public the name of the Contractor responsible for the landscape and grounds maintenance services. The identification system shall be furnished at the Contractor's expense and may include, but not be limited to, appropriate attire and/or name badges as specified by the Director.
- 7.6 The Contractor shall require each of his employees to adhere to basic public works standards of working attire. These are basically: uniforms, proper shoes and other gear as required by State Safety Regulations, and the proper wearing of the clothing. Shirts shall be worn at all times and shall be buttoned.

8.0 CHANGE NOTICES AND AMENDMENTS

The County reserves the right to change any portion of the work required under this Contract, or amend such other terms and conditions that may be necessary. All such revisions shall be accomplished in the following manner:

- 8.1 A Change Notice shall be prepared, and executed by the Contractor and the Director for any changes, deemed by the Director as necessary for the

proper maintenance of the area, and which affect the Contractor's service requirements set forth in Exhibit B, and any corresponding changes in the Contract Sum, not to exceed the annual contract amount plus an amount authorized by the Board of Supervisors for unforeseen services/emergency needs.

- 8.2 For any change which affects any other term or condition included in this Contract, or any changes in the Contractor's service requirements as set forth in Exhibit B that exceeds the annual contract amount plus an amount authorized by the Board of Supervisors for unforeseen services/emergency needs, excluding the provisions of Paragraph 5.2 (COLA) hereinabove, an Amendment shall be prepared therefore, executed by the Contractor, and thereafter by the County's Board of Supervisors.
- 8.3 The County's Board of Supervisors, Chief Administrative Officer, or designee may require the addition of and/or change certain terms and conditions in the Contract during the term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors or Chief Administrative Officer. To implement such orders, an Amendment to the Contract shall be prepared and executed by the Contractor and the Director.
- 8.4 The Director may, at his sole discretion, authorize extensions of time as defined in Section 4.0, Term of Contract, of this Contract. The Contractor agrees that such extensions of time shall not change any other term or condition of this Contract during the periods of such extensions. To implement an extension of time, a "Notice to Extend" letter shall be prepared and executed by the Director.

9.0 STANDARD TERMS AND CONDITIONS

9.1 ASSIGNMENT AND DELEGATION

- 9.1.1 The Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of the County, in its discretion, and any attempted assignment or delegation without such consent shall be null and

void. For purposes of this sub-paragraph, County consent shall require a written amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegate or assignee on any claim under this Contract shall be deductible, at the County's sole discretion, against the claims, which the Contractor may have against the County.

9.1.2 Shareholders, partners, members, or other equity holders of Contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of the Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Contract, such disposition is an assignment requiring the prior written consent of the County in accordance with applicable provisions of this Contract.

9.1.3 If any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without the County's express prior written approval, shall be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.

9.2 AUTHORIZATION WARRANTY

The Contractor represents and warrants that the person executing this Contract for the Contractor is an authorized agent who has actual authority to bind the Contractor to each and every term, condition, and obligation of this Contract and that all requirements of the Contractor have been fulfilled to provide such actual authority.

9.3 BUDGET REDUCTIONS

In the event that the County's Board of Supervisors adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County Contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the Contractor under this Contract shall also be reduced correspondingly. The County's notice to the Contractor regarding said reduction in payment obligation shall be provided within thirty (30) calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, the Contractor shall continue to provide all of the services set forth in this Contract.

9.4 COMPLAINTS

9.4.1 Within ten (10) business days after the effective date of this Contract, the Contractor shall provide the County with its plan for receiving, responding and abating all inquiries and complaints received from the Director, County personnel, or patrons using the facilities. The County will review and approve said plan or request changes. If changes are requested, the Contractor shall resubmit the revised plan within five (5) business days for approval. Changes by the Contractor must first be approved by the County before implementation.

9.4.2 During the term of this contract, the Contractor shall maintain an office located in the Los Angeles Metropolitan Area. In addition, the Contractor shall maintain a telephone at the office that is listed in the telephone directory in its own name or in the firm name by which it is most commonly known.

- 9.4.3 During normal business hours, Contractor shall have a responsible employee(s) to receive all inquiries and complaints that may be received from the Director, County personnel or patrons using the facilities and take the necessary action. An answering service shall be considered an acceptable substitute to full-time coverage, provided the Contractor is advised of any complaint within one (1) hour of receipt of such complaint by the answering service. The Contractor's employee(s) responsible for providing the maintenance services shall be available for notification through electronic communications during normal business hours.
- 9.4.4 During normal days and hours of operation, whenever immediate action is required to prevent impending injury, death or property damage to the facilities being maintained, the County may, after a reasonable attempt to notify the Contractor, cause such action to be taken by the County work force and shall charge the cost thereof as determined by the Director, against the Contractor, or may deduct such cost from an amount due to the Contractor from the County.
- 9.4.5 The Contractor shall maintain a written log of all complaints. The log shall include the name of the employee logging the complaint, the date and time of the complaint, the facility where the complaint is about, a description of the complaint, the name and address of the complainant, and the action taken or the reason for non-action. The log of complaints shall be submitted monthly with the Contractor's invoice and shall be open to the inspection of the Director at all reasonable times.
- 9.4.6 All complaints shall be abated as soon as possible after notification; but in all cases within 24 hours, to the satisfaction of the Director. If any complaint is not abated within 24 hours, the Director shall be notified immediately of the reason for not abating the complaint followed by a written report to the Director within

five (5) days. If the complaints are not abated within the time specified or to the satisfaction of the Director, the Director may correct the specific complaint and the total cost incurred by the County will be deducted and forfeit from the payments owing to the Contractor from the County.

9.5 COMPLIANCE WITH APPLICABLE LAW

9.5.1 The Contractor shall comply with all applicable Federal, State, and local laws, rules, regulations, ordinances, and directives, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.

9.5.2 The Contractor shall indemnify and hold harmless the County from and against any and all liability, damages, costs, and expenses, including, but not limited to, defense costs and attorneys' fees, arising from or related to any violation on the part of the Contractor or its employees, agents, or subcontractors of any such laws, rules, regulations, ordinances, or directives.

9.6 COMPLIANCE WITH CIVIL RIGHTS LAWS

The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. The Contractor shall comply with Exhibit D, Contractor's EEO Certification.

9.7 COMPLIANCE WITH THE COUNTY'S JURY SERVICE PROGRAM

9.7.1 Jury Service Program

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through

2.203.090 of the Los Angeles County Code, a copy of which is attached as Exhibit H and incorporated by reference into and made a part of this Contract.

9.7.2 Written Employee Jury Service Policy

1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor shall have and adhere to a written policy that provides that its Employees shall receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.
2. For purposes of this Subparagraph, "Contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County Contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the Contractor. "Full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If the

Contractor uses any Subcontractor to perform services for the County under the Contract, the Subcontractor shall also be subject to the provisions of this Sub-paragraph. The provisions of this Subparagraph shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the agreement.

3. If the Contractor is not required to comply with the Jury Service Program when the Contract commences, the Contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the Contractor shall immediately notify the County if the Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if the Contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate to the County's satisfaction that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.
4. The Contractor's violation of this Subparagraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract and/or bar the Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

9.8 CONFLICT OF INTEREST

- 9.8.1 No County employee whose position with the County enables such employee to influence the award of this Contract or any competing

Contract, and no spouse or economic dependent of such employee, shall be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of work hereunder shall in any way participate in the County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such work.

9.8.2 The Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to the County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this Sub-paragraph shall be a material breach of this Contract.

9.9 CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF/OR RE-EMPLOYMENT LIST

Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the Contractor shall give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

9.10 CONSIDERATION OF HIRING GAIN/GROW PROGRAM PARTICIPANTS

9.10.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract, the Contractor shall give consideration for any such employment openings to participants in

the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or General Relief Opportunity for Work (GROW) Program who meet the Contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that the Contractor will interview qualified candidates. The County will refer GAIN/GROW participants by job category to the Contractor.

- 9.10.2 In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

9.11 CONTRACTOR RESPONSIBILITY AND DEBARMENT

9.11.1 Responsible Contractor

A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible Contractors.

9.11.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five years but may exceed five years or be permanent if warranted by the circumstances, and terminate any or all existing Contracts the Contractor may have with the County.

9.11.3 Non-responsible Contractor

The County may debar a Contractor if the Board of Supervisors finds, in its discretion, that the Contractor has done any of the

following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County, (2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, (3) committed an act or offense which indicates a lack of business integrity or business honesty, or (4) made or submitted a false claim against the County or any other public entity.

9.11.4 Contractor Hearing Board

1. If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
2. The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.
3. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the

proposed decision and recommendation of the Contractor Hearing Board.

4. If a Contractor has been debarred for a period longer than five (5) years, that Contractor may, after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Contractor has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of the County.
5. The Contractor Hearing Board will consider a request for review of a debarment determination only where (1) the Contractor has been debarred for a period longer than five (5) years; (2) the debarment has been in effect for at least five (5) years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
6. The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor

Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

9.11.5 Subcontractors of Contractor

These terms shall also apply to Subcontractors of County Contractors.

9.12 CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT TO CHILD SUPPORT ENFORCEMENT

The Contractor acknowledges that the County places a high priority on the enforcement of child support laws and the apprehension of child support evaders. The Contractor understands that it is the County's policy to encourage all County Contractors to voluntarily post the County's "L.A.'s Most Wanted: Delinquent Parents" poster in a prominent position at the Contractor's place of business. The County's Child Support Services Department will supply the Contractor with the poster to be used.

9.13 CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT TO THE SAFELY SURRENDERED BABY LAW

The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County Contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster in a prominent position at the Contractor's place of business. The Contractor will also encourage its Subcontractors, if any, to post this poster in a prominent position in the Subcontractor's place of business. The County's Department of Children and Family Services will supply the Contractor with the poster to be used.

9.14 CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM

9.14.1 The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the

County through contract are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.

- 9.14.2 As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and shall during the term of this Contract maintain in compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

9.15 COUNTY'S QUALITY ASSURANCE PLAN

The County or its agent will evaluate the Contractor's performance under this Contract on not less than an annual basis. Such evaluation will include assessing the Contractor's compliance with all Contract terms and conditions and performance standards. Contractor deficiencies which the County determines are severe or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board of Supervisors. The report will include improvement/corrective action measures taken by the County and the Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

9.16 DAMAGE TO COUNTY FACILITIES, BUILDINGS OR GROUNDS

- 9.16.1 The Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, appurtenances, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs shall be completed according to the specifications and instructions provided by the Director and shall be completed immediately after the Contractor has become aware of such damage, but in no event later than thirty (30) days after the occurrence.
- 9.16.2 All damage resulting from chemical operation, either spray-drift or lateral leaching, shall be corrected in accordance with the maintenance standards provided by the Director and the soil conditioned to insure its ability to support plant life.
- 9.16.3 If the Contractor fails to make timely repairs, the County may make any necessary repairs. All costs incurred by the County, as determined by the County, for such repairs shall be repaid by the Contractor by cash payment upon demand.

9.17 EMPLOYMENT ELIGIBILITY VERIFICATION

- 9.17.1 The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor shall retain all such documentation for all covered employees for the period prescribed by law.
- 9.17.2 The Contractor shall indemnify, defend, and hold harmless, the

County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

9.18 FACSIMILE REPRESENTATIONS

The County and the Contractor hereby agree to regard facsimile representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Change Notices and Amendments prepared pursuant to Section 8.0, and received via communications facilities, as legally sufficient evidence that such original signatures have been affixed to Change Notices and Amendments to this Contract, such that the parties need not follow up facsimile transmissions of such documents with subsequent (non-facsimile) transmission of "original" versions of such documents.

9.19 FAIR LABOR STANDARDS

The Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.

9.20 GOVERNING LAW, JURISDICTION, AND VENUE

This Contract shall be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles.

9.21 INDEPENDENT CONTRACTOR STATUS

- 9.21.1 This Contract is by and between the County and the Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
- 9.21.2 The Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.
- 9.21.3 The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the Contractor and not employees of the County. The Contractor shall be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the Contractor pursuant to this Contract.

9.22 INDEMNIFICATION

The Contractor shall indemnify, defend and hold harmless the County, its Districts, elected and appointed officers, employees, and agents (collectively known as County) from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, and expenses (including attorney and expert witness fees), arising from or connected with the Contractor's acts and/or omissions arising from and/or relating to this Contract.

9.23 INSURANCE REQUIREMENTS/GENERAL

Without limiting the Contractor's indemnification of the County and during the term of this Contract, the Contractor shall provide and maintain, and shall require all of its Subcontractors to maintain, the following programs of insurance specified in this Contract. Such insurance shall be primary to and not contributing with any other insurance or self-insurance programs maintained by the County. Such coverage shall be provided and maintained at the Contractor's own expense.

9.23.1 Evidence of Insurance:

Certificate(s) or other evidence of coverage satisfactory to the County shall be delivered to the Director, Attention: Contracts and Special Districts Division, 433 South Vermont Avenue, Los Angeles, CA 90020 prior to commencing services under this Contract. Such certificates or other evidence shall:

- a. Specifically identify this Contract Number.
- b. Clearly evidence all coverages required in this Contract.
- c. Contain the express condition that the County is to be given written notice by mail at least thirty (30) days in advance of cancellation for all policies evidenced on the certificate of insurance.
- d. Include copies of the additional insured endorsement to the commercial general liability policy, adding the County of Los Angeles, its Districts, its officials, officers and employees as insureds for all activities arising from this Contract.
- e. Identify any deductibles or self-insured retentions for the County's approval. The County retains the right to require the Contractor to reduce or eliminate such deductibles or self-insured retentions as they apply to the County, or, require the Contractor to provide a bond guaranteeing payment of all such retained losses and related costs, including, but not limited to, expenses or fees, or both, related to investigations, claims administrations, and legal defense. Such bond shall be

executed by a corporate surety licensed to transact business in the State of California.

9.23.2 Insurer Financial Ratings: Insurance is to be provided by an insurance company acceptable to the County with an A.M. Best rating of not less than A:VII unless otherwise approved by the County.

9.23.3 Failure to Maintain Coverage: Failure by the Contractor to maintain the required insurance, or to provide evidence of insurance coverage acceptable to the County, shall constitute a material breach of the Contract upon which the County may immediately terminate or suspend this Contract. The County, at its sole option, may obtain damages from the Contractor resulting from said breach.

9.23.4 Notification of Incidents, Claims or Suits: Contractor shall report to the County:

- a. Any accident or incident relating to services performed under this Contract which involves injury or property damage which may result in the filing of a claim or lawsuit against the Contractor and/or the County. Such report shall be made in writing within 24 hours of occurrence.
- b. Any third party claim or lawsuit filed against the Contractor arising from or related to services performed by the Contractor under this Contract.
- c. Any injury to a Contractor employee that occurs on County property. This report shall be submitted on a County "Non-employee Injury Report" to the County's Project Manager.
- d. Any loss, disappearance, destruction, misuse, or theft of any kind whatsoever of County property, monies or securities entrusted to the Contractor under the terms of this Contract.

9.23.5 Compensation for County Costs: In the event that the Contractor fails to comply with any of the indemnification or insurance requirements of this Contract, and such failure to

comply results in any costs to the County, the Contractor shall pay full compensation for all costs incurred by the County.

9.23.6 Insurance Coverage Requirements for Subcontractors: The Contractor shall ensure any and all Subcontractors performing services under this Contract meet the insurance requirements of this Contract by either:

- a. The Contractor providing evidence of insurance covering the activities of Subcontractors, or
- b. The Contractor providing evidence submitted by the Subcontractors evidencing that the Subcontractors maintain the required insurance coverage. The County retains the right to obtain copies of evidence of Subcontractor insurance coverage at any time.

9.24 INSURANCE COVERAGE REQUIREMENTS

9.24.1 General Liability insurance written on ISO policy form CG 00 01 or its equivalent with limits of not less than the following:

General Aggregate:	\$4 million
Products/Completed Operations Aggregate:	\$1 million
Personal and Advertising Injury:	\$1 million
Each Occurrence:	\$2 million

9.24.2 Automobile Liability written on ISO policy form CA 00 01 or its equivalent with a limit of liability of not less than \$1 million for each accident. Such insurance shall include coverage for all "owned", "hired" and "non-owned" vehicles, or coverage for "any auto".

9.24.3 Workers' Compensation and Employers' Liability insurance providing workers' compensation benefits, as required by the Labor Code of the State of California or by any other state, and for which the Contractor is responsible. If the Contractor's employees will be engaged in maritime employment, coverage shall provide workers' compensation benefits as required by the

U.S. Longshore and Harbor Workers' Compensation Act, Jones Act or any other federal law for which the Contractor is responsible. In all cases, the above insurance also shall include Employers' Liability coverage with limits of not less than the following:

Each Accident:	\$1 million
Disease - policy limit:	\$1 million
Disease - each employee:	\$1 million

9.24.4 Property Coverage: Such insurance shall be endorsed naming the County of Los Angeles as loss payee, provide deductibles of no greater than five percent (5%) of the property value, and shall include:

- a. **Personal Property: Automobiles and Mobile Equipment** - Special form ("all risk") coverage for actual cash value of County-owned or leased property; and
- b. **Real Property and All Other Personal Property** - Special form ("all risk") coverage for the full replacement value of County-owned or leased property.

9.25 INTERPRETATION OF MAINTENANCE SPECIFICATIONS

9.25.1 Should any misunderstanding arise, the Director will interpret this Contract. If the Contractor disagrees with the interpretation of the Director, the Contractor shall continue with the work in accordance with the Director's interpretation. Within thirty (30) days after receipt of the interpretation, the Contractor may file a written request for a hearing before a Disputes Review Panel as provided hereinafter. The written request shall outline in detail the area of dispute.

9.25.2 The Disputes Review Panel will be appointed by the Director and will be composed of not less than three County personnel having experience in the administration of grounds maintenance contracts. The panel will convene within one (1) week of appointment in order to hear all matters related to the dispute.

The hearing will be informal and formal rules of evidence will not apply. The Panel will submit its recommendation to the Director, for his consideration, within one (1) week following the conclusion of the hearing. The Director shall render an interpretation based upon his review of the Panel's recommendation.

9.26 NONDISCRIMINATION AND AFFIRMATIVE ACTION

- 9.26.1 The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and shall be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations.
- 9.26.2 The Contractor shall certify to, and comply with, the provisions of Exhibit D, Contractor's EEO Certification.
- 9.26.3 The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action shall include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- 9.26.4 The Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, or physical or mental disability, marital status, or political affiliation.
- 9.26.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies shall comply with all applicable Federal and State laws and regulations to the end that no person

shall, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.

9.26.6 The Contractor shall allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this Subsection 9.27 when so requested by the County.

9.26.7 If the County finds that any provisions of this Subsection 9.27 have been violated, such violation shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract. While the County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment Practices Commission or the Federal Equal Employment Opportunity Commission that the Contractor has violated Federal or State anti-discrimination laws or regulations shall constitute a finding by the County that the Contractor has violated the anti-discrimination provisions of this Contract.

9.26.8 The parties agree that in the event the Contractor violates any of the anti-discrimination provisions of this Contract, the County shall, at its sole option, be entitled to the sum of Five Hundred Dollars (\$500) for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

9.27 NON EXCLUSIVITY

Nothing herein is intended nor shall be construed as creating any exclusive arrangement with the Contractor. This Contract shall not restrict the

Department of Parks and Recreation from acquiring similar, equal or like goods and/or services from other entities or sources.

9.28 NOTICE OF DELAYS

Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one (1) day, give notice thereof, including all relevant information with respect thereto, to the other party, as set forth in Sub-paragraph 9.31 below and by facsimiles, electronic mail and telephone call as set forth herein:

Notice to the County:

Contact: Patti Switzer

Phone: (661) 257-6535

Fax: (661) 294-7907

Email: pswitzer@parks.lacounty.org

Notice to the Contractor:

Jeffrey Myers

(818) 891-0468

(818) 892-9273

jeff@oakridgelandscape.net

9.29 NOTICES TO EMPLOYEES REGARDING THE FEDERAL EARNED INCOME CREDIT

The Contractor shall notify its employees, and shall require each Subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015. The notice is set forth in Exhibit G of this Contract.

9.30 NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW

The Contractor shall notify and provide to its employees, and shall require each Subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in Exhibit I (Safely Surrendered Baby Law) of this Contract and is also available on the Internet at www.babysafela.org for printing purposes.

9.31 NOTICES

All notices or demands required or permitted to be given or made under this Contract shall be in writing and shall be hand delivered with signed receipt or mailed by first-class registered or certified mail, postage prepaid. The address to be used for any given notice served by mail upon the Contractor shall be Oakridge Landscape, Inc., Attention: Jeffrey Myers, 8618 Haskell Avenue, North Hills, CA 91343. Any notice served by mail upon the County shall be addressed to the Director of Parks and Recreation, Attention: Contracts and Special Districts Division, 433 South Vermont Avenue, Los Angeles, California 90020, or such other place as may hereinafter be designated in writing to the Contractor by the Director. Addresses may be changed by either party giving ten (10) days prior written notice thereof to the other party. The Director shall have the authority to issue all notices or demands required or permitted by the County under this Contract.

9.32 PREVAILING WAGES

In accordance with the provisions of Article 2, Chapter 1, Part 7, Division 2 of the Labor Code, the State Department of Industrial Relations has ascertained the prevailing rate of per diem wages in the locality wherein the work is to be performed to be paid each craft or type of worker or mechanic needed to properly perform and complete the contemplated work. The Prevailing Wage for Landscape Maintenance Laborers is set forth in Exhibit C of this Contract and the prevailing wage determination rates issued by the State Department of Industrial Relations for other craft or type of worker or mechanic that may be utilized to perform the specified work is on file with the Los Angeles County Department of Parks and Recreation, Project Management Agency, and all of these rates will apply to any Contract entered into pursuant thereto. Under the terms of the aforementioned sections, it will be required that no less than the rates so ascertained and set forth shall be paid to all laborers, workers or mechanics employed or engaged in said work. For each person so employed or engaged whether by the Contractor or any subcontractor

under him who is paid at a rate less than that specified for the particular work performed, the Contractor shall forfeit to the County as a penalty the sum of Twenty-Five Dollars (\$25) for each day or portion thereof for which said person was paid less than the specified prevailing wage. The provisions of Section 1775 of the Labor Code shall be complied with by the Contractor. Wages to be paid apprentices employed or engaged in the contemplated work shall be determined in the manner provided by Section 1777.5 of the Labor Code.

9.33 PUBLIC RECORDS ACT

9.33.1 Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to Subsection 9.35, Record Retention and Inspection/Audit Settlement, of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seq. (Public Records Act) and which are marked "trade secret", "confidential", or "proprietary." The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.

9.33.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret," "confidential," or "proprietary," the Contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney's fees, in any action or liability arising under the Public Records Act.

9.34 PUBLICITY

9.34.1 The Contractor shall not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the Contractor's need to identify its services and related clients to sustain itself, the County shall not inhibit the Contractor from publishing its role under this Contract within the following conditions:

- a. The Contractor shall develop all publicity material in a professional manner; and
- b. During the term of this Contract, the Contractor shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the Director. The County shall not unreasonably withhold written consent.

9.34.2 The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County of Los Angeles, provided that the requirements of this Subparagraph 9.34 shall apply.

9.35 RECORD RETENTION AND INSPECTION/AUDIT SETTLEMENT

The Contractor shall maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. The Contractor shall also maintain accurate and complete employment and other records relating to its performance of this Contract. The Contractor agrees that the County, or its authorized representatives, shall have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and employment records, and proprietary data and information, shall be

kept and maintained by the Contractor and shall be made available to the County during the term of this Contract and for a period of five (5) years thereafter unless the County's written permission is given to dispose of any such material prior to such time. All such material shall be maintained by the Contractor at a location in Los Angeles County, provided that if any such material is located outside Los Angeles County, then, at the County's option, the Contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location.

- 9.35.1 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the Contractor or otherwise, then the Contractor shall file a copy of such audit report with the County's Auditor-Controller within thirty (30) days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County shall make a reasonable effort to maintain the confidentiality of such audit report(s).
- 9.35.2 Failure on the part of the Contractor to comply with any of the provisions of this Sub-paragraph 9.35 shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.
- 9.35.3 If, at any time during the term of this Contract or within five (5) years after the expiration or termination of this Contract, representatives of the County conduct an audit of the Contractor regarding the work performed under this Contract, and if such audit finds that the County's dollar liability for any such work is less than the payments made by the County to the Contractor, then the difference shall be either: a) repaid by the Contractor to the County by cash payment upon demand or b) at the sole option of the County's Auditor-Controller, deducted from any amounts due to the Contractor from the County, whether under this Contract or

otherwise. If such audit finds that the County's dollar liability for such work is more than the payments made by the County to the Contractor, then the difference shall be paid to the Contractor by the County by cash payment, provided that in no event shall the County's maximum obligation for this Contract exceed the funds appropriated by the County for the purpose of this Contract.

- 9.35.4 In addition to the above, the Contractor agrees, should the County or its authorized representatives determine, in the County's sole discretion, that it is necessary or appropriate to review a broader scope of the Contractor's records (including, certain records related to non-County contracts) to enable the County to evaluate the Contractor's compliance with the County's Living Wage Program, that the Contractor shall promptly and without delay provide to the County, upon the written request of the County or its authorized representatives, access to and the right to examine, audit, excerpt, copy, or transcribe any and all transactions, activities, or records relating to any of its employees who have provided services to the County under this Contract, including without limitation, records relating to work performed by said employees on the Contractor's non-County contracts. The Contractor further acknowledges that the foregoing requirement in this subparagraph relative to the Contractor's employees who have provided services to the County under this Contract is for the purpose of enabling the County in its discretion to verify the Contractor's full compliance with and adherence to California labor laws and the County's Living Wage Program. All such materials and information, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and employment records, and proprietary data and information, shall be kept and maintained by the Contractor and shall be made available to the County during the term of this Contract and for a period of five (5)

years thereafter unless the County's written permission is given to dispose of any such materials and information prior to such time. All such materials and information shall be maintained by the Contractor at a location in Los Angeles County, provided that if any such materials and information is located outside Los Angeles County, then, at the County's option, the Contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such materials and information at such other location.

9.36 RECYCLED BOND PAPER

Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the Contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

9.37 REMEDIES/LIQUIDATED DAMAGES

9.37.1 If, in the judgment of the Director, the Contractor is deemed to be non-compliant with the terms and obligations assumed hereby, the Director, at his option, in addition to, or in lieu of, other remedies provided herein, may withhold the entire monthly payment or deduct pro rata from the Contractor's invoice for work not performed. The work not performed and the amount to be withheld or deducted from payments to the Contractor from the County, will be forwarded to the Contractor by the Director in a written notice describing the reasons for said action.

9.37.2 If the Director determines that there are deficiencies in the performance of this contract that the Director deems are correctable by the Contractor over a certain time span, the Director will provide a written notice to the Contractor to correct the deficiency within specified time frames. Should the Contractor fail to correct deficiencies within said time frame, the Director may: (a) Deduct from the Contractor's payment, pro rata, those applicable portions of the Monthly Contract Sum; and/or (b)

Deduct liquidated damages. The parties agree that it will be impracticable or extremely difficult to fix the extent of actual damages resulting from the failure of the Contractor to correct a deficiency within the said specified time frame. The parties hereby agree that under the current circumstances a reasonable estimate of such damages is One Hundred Dollars (\$100) per day and that the Contractor shall be liable to the County for liquidated damages in said amount. Said amount shall be deducted from the County's payment to the Contractor; and/or upon giving five (5) days notice to the Contractor for failure to correct the deficiencies, the County may correct any and all deficiencies and the total costs incurred by completion of the work by an alternate source, whether it be County forces or a separate private contractor, will be deducted and forfeited from the payment to the Contractor from the County, as determined by the County. The action above shall not be construed as a penalty but as an adjustment of payment to the Contractor to recover County cost due to the failure of the Contractor to complete or comply with the provisions of this Contract.

9.37.3 In addition to the remedies provided heretofore, this Contract may be terminated per Subsection 9.42, Termination for Default, of the Contract upon the Contractor's failure to correct deficiencies in a timely manner.

9.37.4 This Subparagraph shall not, in any manner, restrict or limit the County's right to damages for any breach of this Contract provided by law or as specified in Subparagraph 9.37.2 above, and shall not, in any manner, restrict or limit the County's right to terminate this Contract as agreed to herein.

9.38 RIGHT OF ENTRY

9.38.1 In the event this Contract is suspended or terminated in whole or in part, by the Board of Supervisors, the Board of Supervisors may instruct the Director to assume the responsibility of said

Contract, employ the necessary workers, purchase materials and supplies as may be necessary for the proper performance of the work contracted. For the purpose of satisfying and/or mitigating damages arising from a breach of this Contract, any excess costs as determined by the Director, arising therefrom over and above the compensation set forth within this Contract, may be charged against the Contractor.

9.38.2 In the event of such suspension or termination, all moneys due to Contractor or retained as security under the terms of this Contract shall be retained by the County; but such retention will not release the Contractor from liability for failure to perform under the terms of this Contract.

9.38.3 If in the sole discretion or judgment of the Director, and in accordance with Subparagraph 9.37, Remedies/Liquidated Damages, of this Contract, the Contractor and/or its employee(s) are not properly performing the services required under this Contract, then the Contractor and/or all of its employees may be temporarily replaced by County personnel and payment to be made by the County may be suspended while the matter is being investigated. In addition, the total cost as determined by the Director, incurred by County personnel shall be deducted and forfeited from the monthly payment to the Contractor from the County.

9.39 SUBCONTRACTING

9.39.1 The requirements of this Contract may not be subcontracted by the Contractor **without the advance written approval of the County**. Any attempt by the Contractor to subcontract without the prior consent of the County may be deemed a material breach of this Contract.

9.39.2 If the Contractor desires to subcontract, the Contractor shall provide the following information promptly at the County's request:

a. A description of the work to be performed by the subcontractor;

- b. A draft copy of the proposed subcontract; and
 - c. Other pertinent information and/or certifications requested by the County.
 - d. The Contractor shall ensure delivery of all such documents to the Department at the address provided in Subsection 9.31, Notices, before any subcontractor employee may perform any work hereunder.
- 9.39.3 The Contractor shall remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.
- 9.39.4 The County's consent to subcontract shall not waive the County's right to prior and continuing approval of any and all personnel, including subcontractor employees, providing services under this Contract. The Contractor is responsible to notify its subcontractors of this County right.
- 9.39.5 The Director is authorized to act for and on behalf of the County with respect to approval of any subcontract and subcontractor employees.
- 9.39.6 The Contractor shall be solely liable and responsible for all payments or other compensation to all subcontractors and their officers, employees, agents, and successors in interest arising through services performed hereunder, notwithstanding the County's consent to subcontract.
- 9.39.7 In the event Director should consent to subcontracting:
- a. each and all of the provisions of this Contract and any amendment thereto shall extend to and be binding upon and inure to the benefit of the successors or administrators of the respective parties; and
 - b. the Contractor shall include in all subcontracts the following provision: "This Contract is a subcontract under the terms and conditions of a prime contract with the County of Los Angeles.

All representations and warranties shall inure to the benefit of the County of Los Angeles."

9.39.8 The Contractor shall obtain all Certificates of Insurance, which establish that the Subcontractor maintains all the programs of insurance required by the County, from each approved Subcontractor.

9.39.9 The Contractor shall indemnify, defend, and hold harmless County from any and all liability arising or resulting from the employment of any subcontractors and their employees in the same manner as for the Contractor's own employees.

9.40 TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM

Failure of the Contractor to maintain compliance with the requirements set forth in Subparagraph 9.14, Contractor's Warranty of Adherence to County's Child Support Compliance Program, shall constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within ninety (90) calendar days of written notice shall be grounds upon which the County may terminate this Contract pursuant to Subparagraph 9.42, Termination for Default, and pursue debarment of the Contractor, pursuant to County Code Chapter 2.202.

9.41 TERMINATION FOR CONVENIENCE BY COUNTY

9.41.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in its sole discretion, to be in its best interest. Termination of work hereunder shall be effected by delivery to the Contractor of a Notice of Termination specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective shall be no less than ten (10) days after the notice is sent.

9.41.2 After receipt of a Notice of Termination and except as otherwise

directed by the County, the Contractor shall:

- a. Stop work under this Contract on the date and to the extent specified in such notice, and
- b. Complete performance of such part of the work as shall not have been terminated by such notice.

9.41.3 After receipt of a Notice of Termination, the Contractor shall submit to the Director, in the form and with the certification as may be prescribed by the County, its termination claim and invoice. Such claim and invoice shall be submitted promptly, but not later than three (3) months from the effective date of termination. Upon failure of the Contractor to submit its termination claim and invoice within the time allowed, the County may determine, on the basis of information available to the County, the amount, if any, due to the Contractor in respect to the termination, and such determination shall be final. After such determination is made, the County shall pay the Contractor the amount so determined.

9.41.4 Subject to the provisions of the paragraph immediately above, the County and the Contractor shall negotiate an equitable amount to be paid to the Contractor by reason of the total or partial termination of work pursuant to this clause which amount may include a reasonable allowance for profit on services rendered but shall not include an allowance on services terminated. The County shall pay the agreed amount, provided that such amount shall not exceed the total funding obligated under this Contract as reduced by the amount of payments otherwise made and as further reduced by the contract price of services not terminated.

9.41.5 In the event that, following service of the Notice of Termination of this Contract under the provisions of this clause, it is determined for any reason that the Contractor was not in default under the provisions of this clause, that the default was excusable under provisions of this clause, or the Contractor has, to the satisfaction

of the Director, cured any default, the Director shall issue, within five (5) business days, a rescission of the Notice of Termination, and the rights and obligations of the parties shall be the same as if the Notice of Termination had not been issued.

9.42 TERMINATION FOR DEFAULT

9.42.1 The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, in the following circumstances:

- a. The Contractor has materially breached this Contract;
- b. The Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required under this Contract;
- c. The Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five (5) working days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure.

9.42.2 Upon the occurrence of Subparagraph 9.42.1, this Contract shall be subject to termination. As a condition precedent thereto, the Director shall give the Contractor a minimum of three (3) days notice by registered or certified mail or personal service of the date set for termination thereof; the grounds therefor; and that an opportunity to be heard thereon will be afforded on or before said termination date, if request is made therefor.

9.42.3 Notwithstanding the above, the Director, in his/her sole discretion, may refrain from recommending immediate termination of this Contract for default if the Director, in his/her sole discretion, determines that the default is capable of being cured and (1) the Contractor cures its default within a five (5) day period after notice is given, or (2) if the default cannot reasonably be cured within the five (5) days after notice is given, the Contractor reasonably

commences to cure its default within the five (5) day period and diligently and in good faith continues to cure the default. If the Contractor fails to cure the default to the Director's satisfaction, the Director shall recommend termination for default to the Board of Supervisors.

9.42.4 In the event that the County terminates this Contract in whole or in part as provided in this section, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and services similar to those so terminated. Any excess costs, as determined by the Director, arising therefrom over and above the contract sum may be charged against the Contractor. The Contractor shall continue the performance of this Contract to the extent not terminated under the provisions of this Subparagraph.

9.42.5 Except with respect to defaults of any subcontractor, the Contractor shall not be liable for any such excess costs of the type identified in Subparagraph 9.42.4 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of a public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a subcontractor, and without the fault or negligence of either of them, the Contractor shall not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required performance schedule. As used in this Subparagraph 9.42.5, the term

“subcontractor” and “subcontractors” mean subcontractor(s) at any tier.

9.42.6 In the event the County terminates this Contract in its entirety due to the Contractor’s default as provided in Subparagraph 9.42.1, the Contractor and the County agree that the County will have actual damages, which are extremely difficult to calculate and impracticable to fix and which will include, but are not limited to, the County’s costs of procurement of replacement services and costs incurred due to delays in procuring such services. Therefore, the Contractor and the County agree that the County shall, at its sole option and in lieu of the provisions of Subparagraph 9.42.2, be entitled to liquidated damages from the Contractor, pursuant to California Civil Code Section 1671, in the amount of Five Thousand Dollars (\$5,000) or five percent (5%) of the applicable year's Contract sum, whichever is less, as equitable compensation to the County for such actual damages. This amount of liquidated damages shall be either paid by the Contractor to the County by cash payment upon demand or, at the sole discretion of the Director, or designee, deducted from any amounts due to the Contractor by the County, whether under this Contract or otherwise.

- These liquidated damages shall be in addition to any credits, which the County is otherwise entitled to under this Contract, and the Contractor’s payment of these liquidated damages shall not in any way change, or affect the provisions of Subsection 9.22, Indemnification.

9.42.7 In the event that, following service of the Notice of Termination of this Contract under the provisions of this Subparagraph 9.42, it is determined for any reason that the Contractor was not in default under the provisions of this Subparagraph 9.42, that the default was excusable under provisions of this Subparagraph 9.42, or Contractor has, to the satisfaction of the Director, cured any

default, the Director shall issue, within five (5) business days, a rescission of the Notice of Termination, and the rights and obligations of the parties shall be the same as if the Notice of Termination had not been issued.

9.42.8 The rights and remedies of the County provided in this Subparagraph 9.42 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

9.43 TERMINATION FOR IMPROPER CONSIDERATION

9.43.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing this Contract or securing favorable treatment with respect to the award, amendment, or extension of this Contract or the making of any determinations with respect to the Contractor's performance pursuant to this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.

9.43.2 The Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.

9.43.3 Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment, or tangible gifts.

9.44 TERMINATION FOR INSOLVENCY

9.44.1 The County may terminate this Contract forthwith in the event of

the occurrence of any of the following:

- a. Insolvency of the Contractor. The Contractor shall be deemed to be insolvent if it has ceased to pay its debts for at least sixty (60) days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the Contractor is insolvent within the meaning of the Federal Bankruptcy Code;
- b. The filing of a voluntary or involuntary petition regarding the Contractor under the Federal Bankruptcy Code;
- c. The appointment of a Receiver or Trustee for the Contractor; or
- d. The execution by the Contractor of a general assignment for the benefit of creditors.

9.44.2 The rights and remedies of the County provided in this Subsection 9.44 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

9.45 TERMINATION FOR NON-ADHERENCE OF COUNTY LOBBYIST ORDINANCE

The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the Contractor, shall fully comply with the County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of the Contractor or any County Lobbyist or County Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

9.46 TERMINATION FOR NON-APPROPRIATION OF FUNDS

Notwithstanding any other provision of this Contract, the County shall not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board of Supervisors appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds

are not appropriated for this Contract, then this Contract shall terminate as of June 30 of the last fiscal year for which funds were appropriated. The County shall notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

9.47 TERMINATION UPON TRANSFER OF TITLE OR MAINTENANCE RESPONSIBILITY

Notwithstanding any other provision of this Contract, the County reserves the right to transfer operating responsibility of the zones described in Exhibit A-1, Section 2.0, and "Zones to be Maintained".

9.47.1 In the event the County transfers maintenance responsibilities for all or a portion(s) of the Zones described in Exhibit A-1, Section 2, "Zone to be Maintained", the County reserves the right to:

9.47.1.1 Terminate this Contract or provided there is consent by an assignee, assign the County's interest in this Contract to said assignee. The County shall provide the Contractor with notice of termination or assignment of this Contract pursuant to this provision; or

9.47.1.2 Delete transferred portion(s) of the zone(s) from the Contract or provided there is consent by an assignee, assign the portion(s) of the Contract dealing with the transferred portion(s) of the Zone(s) to said assignee and reduce the contract sum pro tanto. County shall provide Contractor with notice of deletion or assignment of said portion(s) of Zone(s) from this Contract pursuant to the provision.

9.48 VALIDITY

If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.

9.49 WAIVER

No waiver by the County of any breach of any provision of this Contract shall constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The rights and remedies set forth in this Subparagraph 9.49 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

9.50 WARRANTY AGAINST CONTINGENT FEES

9.50.1 The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.

9.50.2 For breach of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

10.0 UNIQUE TERMS AND CONDITIONS

10.1 COMPLIANCE WITH THE COUNTY'S LIVING WAGE PROGRAM

10.1.1 Living Wage Program:

This Contract is subject to the provisions of the County's ordinance entitled Living Wage Program as codified in Sections 2.201.010 through 2.201.100 of the Los Angeles County Code, a copy of which is attached as Exhibit J and incorporated by reference into and made a part of this Contract.

10.1.2 Payment of Living Wage Rates.

1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not an "Employer" as

defined under the Program (Section 2.201.020 of the County Code) or that the Contractor qualifies for an exception to the Living Wage Program (Section 2.201.090 of the County Code), the Contractor shall pay its Employees no less than the applicable hourly living wage rate, as set forth immediately below, for the Employees' services provided to the County, including, without limitation, "Travel Time" as defined below in Subsection 5 of this Subparagraph 10.1.2, under the Contract:

- a. Not less than \$11.84 per hour if, in addition to the per-hour wage, the Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits for its Employees and any dependents; or
 - b. Not less than \$9.64 per hour if, in addition to the per-hour wage, the Contractor contributes at least \$2.20 per hour towards the provision of bona fide health care benefits for its employees and any dependents. The Contractor will be deemed to have contributed \$2.20 per hour towards the provision of bona fide health care benefits if the benefits are provided through the County Department of Health Services Community Health Plan. If, at any time during the Contract, the Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits, the Contractor shall be required to pay its Employees the higher hourly living wage rate.
2. For purposes of this Sub-paragraph, "Contractor" includes any subcontractor engaged by the Contractor to perform services for the County under the Contract. If the Contractor uses any subcontractor to perform services for the County under the Contract, the subcontractor shall be subject to the provisions of this Sub-paragraph. The provisions of this Subparagraph shall be inserted into any such subcontract and a copy of the Living Wage Program shall be attached to the subcontract.

“Employee” means any individual who is an employee of the Contractor under the laws of California, and who is providing full-time services to the Contractor, some or all of which are provided to the County under the Contract. “Full-time” means a minimum of 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by the County; however, fewer than 35 hours worked per week will not, in any event, be considered full-time.

3. If the Contractor is required to pay a living wage when the Contract commences, the Contractor shall continue to pay a living wage for the entire term of the Contract, including any option period.
4. If the Contractor is not required to pay a living wage when the Contract commences, the Contractor shall have a continuing obligation to review the applicability of its “exemption status” from the living wage requirement. The Contractor shall immediately notify the County if the Contractor at any time either comes within the Living Wage Program’s definition of “Employer” or if the Contractor no longer qualifies for an exception to the Living Wage Program. In either event, the Contractor shall immediately be required to commence paying the living wage and shall be obligated to pay the living wage for the remaining term of the Contract, including any option period. The County may also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate to the County’s satisfaction that the Contractor either continues to remain outside of the Living Wage Program’s definition of “Employer” and/or that the Contractor continues to qualify for an exception to the Living Wage Program. Unless the Contractor satisfies this requirement within the time frame permitted by the County, the Contractor

shall immediately be required to pay the living wage for the remaining term of the Contract, including any option period.

5. For purposes of the Contractor's obligation to pay its Employees the applicable hourly living wage rate under this Contract, "Travel Time" shall have the following two meanings, as applicable: 1) With respect to travel by an Employee that is undertaken in connection with this Contract, Travel Time shall mean any period during which an Employee physically travels to or from a County facility if the Contractor pays the Employee any amount for that time or if California law requires the Contractor to pay the Employee any amount for that time; and 2) With respect to travel by an Employee between County facilities that are subject to two different contracts between the Contractor and the County (of which both contracts are subject to the Living Wage Program), Travel Time shall mean any period during which an Employee physically travels to or from, or between such County facilities if the Contractor pays the Employee any amount for that time or if California law requires the Contractor to pay the Employee any amount for that time.

10.1.3 Contractor's Submittal of Certified Monitoring Reports.

The Contractor shall submit to the County certified monitoring reports at a frequency instructed by the County. The certified monitoring reports shall list all of the Contractor's Employees during the reporting period. The certified monitoring reports shall also verify the number of hours worked, the hourly wage rate paid, and the amount paid by the Contractor for health benefits, if any, for each of its Employees. The certified monitoring reports shall also state the name and identification number of the Contractor's current health care benefits plan, and the Contractor's portion of the premiums paid as well as the portion paid by each Employee. All certified monitoring reports shall be submitted on forms provided by the County as Exhibit K and

Exhibit L hereto, or other form approved by the County which contains the above information. The County reserves the right to request any additional information it may deem necessary. If the County requests additional information, the Contractor shall promptly provide such information. The Contractor, through one of its officers, shall certify under penalty of perjury that the information contained in each certified monitoring report is true and accurate.

10.1.4 Contractor's Ongoing Obligation to Report Labor Law/Payroll Violations and Claims

During the term of the Contract, if the Contractor becomes aware of any labor law/payroll violation or any complaint, investigation or proceeding ("claim") concerning any alleged labor law/payroll violation (including but not limited to any violation or claim pertaining to wages, hours and working conditions such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination), the Contractor shall immediately inform the County of any pertinent facts known by the Contractor regarding same. This disclosure obligation is not limited to any labor law/payroll violation or claim arising out of the Contractor's contract with the County, but instead applies to any labor law/payroll violation or claim arising out of any of the Contractor's operations in California.

10.1.5 County Auditing of Contractor Records.

Upon a minimum of twenty-four (24) hours' written notice, the County may audit, at the Contractor's place of business, any of the Contractor's records pertaining to the Contract, including all documents and information relating to the certified monitoring reports. The Contractor is required to maintain all such records in California until the expiration of five (5) years from the date of final payment under the Contract. Authorized agents of the County

shall have access to all such records during normal business hours for the entire period that records are to be maintained.

10.1.6 Notifications to Contractor and Employees.

The Contractor shall place County-provided living wage posters at each of the Contractor's places of business and locations where the Contractor's employees are working. The Contractor shall also distribute County-provided notices to each of its employees at least once per year. The Contractor shall translate posters and handouts into Spanish and any other language spoken by a significant number of Contractor employees.

10.1.7 Enforcement and Remedies.

If the Contractor fails to comply with the requirements of this Subparagraph, the County shall have the rights and remedies described in this Sub-paragraph in addition to any rights and remedies provided by law or equity.

1. Remedies For Submission of Late or Incomplete Certified Monitoring Reports. If the Contractor submits a certified monitoring report to the County after the date it is due or if the report submitted does not contain all of the required information or is inaccurate or is not properly certified, any such deficiency shall constitute a breach of the Contract. In the event of any such breach, the County may, in its sole discretion, exercise any or all of the following rights/remedies:
 - a. Withholding of Payment. If the Contractor fails to submit accurate, complete, timely and properly certified monitoring reports, the County may withhold from payment to the Contractor up to the full amount of any invoice that would otherwise be due, until the Contractor has satisfied the concerns of the County, which may include required submittal of revised certified monitoring reports or additional supporting documentation.

- b. Liquidated Damages. It is mutually understood and agreed that the Contractor's failure to submit an accurate, complete, timely and properly certified monitoring report will result in damages being sustained by the County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for the Contractor's breach. Therefore, in the event that a certified monitoring report is deficient, including but not limited to being late, inaccurate, incomplete or uncertified, it is agreed that the County may, in its sole discretion, assess against the Contractor liquidated damages in the amount of \$100 per monitoring report for each day until the County has been provided with a properly prepared, complete and certified monitoring report. The County may deduct any assessed liquidated damages from any payments otherwise due the Contractor.
- c. Termination. The Contractor's continued failure to submit accurate, complete, timely and properly certified monitoring reports may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.
2. Remedies for Payment of Less Than the Required Living Wage. If the Contractor fails to pay any Employee at least the applicable hourly living wage rate, such deficiency shall constitute a breach of the Contract. In the event of any such breach, the County may, in its sole discretion, exercise any or all of the following rights or remedies:

- a. Withholding Payment. If the Contractor fails to pay one or more of its employees at least the applicable hourly living wage rate, the County may withhold from any payment otherwise due the Contractor the aggregate difference between the living wage amounts the Contractor was required to pay its employees for a given pay period and the amount actually paid to the employees for that pay period. The County may withhold said amount until the Contractor has satisfied the County that any underpayment has been cured, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
- b. Liquidated Damages. It is mutually understood and agreed that the Contractor's failure to pay any of its employees at least the applicable hourly living wage rate will result in damages being sustained by the County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for the Contractor's breach. Therefore, it is agreed that the County may, in its sole discretion, assess against the Contractor liquidated damages of \$50 per Contractor's employee per day for each and every instance of an underpayment to Contractor's employee. The County may deduct any assessed liquidated damages from any payments otherwise due the Contractor.
- c. Termination. The Contractor's continued failure to pay any of its employees the applicable hourly living wage

rate may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.

3. Debarment. In the event the Contractor breaches a requirement of this Subsection, the County may, in its sole discretion, bar the Contractor from the award of future County contracts as described in Section 9.11.

10.1.8 Use of Full-Time Employees.

The Contractor shall assign and use full-time employees of the Contractor to provide services under the Contract unless the Contractor can demonstrate to the satisfaction of the County that it is necessary to use non-full-time employees based on staffing efficiency or County requirements for the work to be performed under the Contract. It is understood and agreed that the Contractor shall not, under any circumstance, use non-full-time employees for services provided under the Contract unless and until the County has provided written authorization for the use of same. The Contractor submitted with its proposal a full-time employee staffing plan. If the Contractor changes its full-time employee staffing plan, the Contractor shall immediately provide a copy of the new staffing plan to the County.

10.1.9 Contractor Retaliation Prohibited.

The Contractor and/or its employees shall not take any adverse action which would result in the loss of any benefit of employment, any contract benefit, or any statutory benefit for any Employee, person or entity who has reported a violation of the Living Wage Program to the County or to any other public or private agency, entity or person. A violation of the provisions of this Sub-paragraph may constitute a material breach of the Contract. In the event of such material breach, the County may, in its sole discretion, terminate the Contract.

10.1.10 Contractor Standards.

During the term of the Contract, the Contractor shall maintain business stability, integrity in employee relations and the financial ability to pay a living wage to its employees. If requested to do so by the County, the Contractor shall demonstrate to the satisfaction of the County that the Contractor is complying with this requirement.

10.1.11 Employee Retention Rights

1. The Contractor shall offer employment to all retention employees who are qualified for such jobs. A “retention employee” is an individual:
 - a. Who is not an exempt employee under the minimum wage and maximum hour exemptions defined in the federal Fair Labor Standards Act; and
 - b. Who has been employed by a Contractor under a predecessor Proposition A contract or a predecessor cafeteria services contract with the County for at least six months prior to the date of this new Contract, which predecessor contract was terminated by the County prior to its expiration; and
 - c. Who is or will be terminated from his or her employment as a result of the County entering into this new contract.
2. The Contractor is not required to hire a retention employee who:
 - a. Has been convicted of a crime related to the job or his or her performance; or
 - b. Fails to meet any other County requirement for employees of a Contractor.
3. The Contractor shall not terminate a retention employee for the first 90 days of employment under the contract, except for cause. Thereafter, the Contractor may retain a retention

employee on the same terms and conditions as the Contractor's other employees.

10.1.12 Neutrality in Labor Relations

The Contractor shall not use any consideration received under the Contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of the Contractor's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining Contract, or which would otherwise be permitted under the provisions of the National Labor Relations Act.

11.0 ENTIRE CONTRACT

This document and the Exhibit(s) attached hereto constitute the entire contract between County and Contractor for the landscape maintenance services to be provided for Zones described herein. All other agreements, promises and representations with respect thereto, other than those contained herein, are expressly revoked, as it has been the intention of the parties to provide for a complete integration within the provisions of this document, and the Exhibit(s) attached hereto, the terms, conditions, promises and covenants relating to the landscape maintenance services of the Zones described herein. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render the other provisions thereof unenforceable, invalid or illegal. No change to this Contract shall be valid unless prepared pursuant to Sub-paragraph 8.0 – Changes Notices and Amendments and signed by both parties.

IN WITNESS WHEREOF, Contractor has executed this Contract, or caused it to be duly executed and the County of Los Angeles, by order of its Chairman Board of Supervisors has caused this Contract to be executed on its behalf by the Chairman of said Board and attested to by the Executive Officer-Clerk of the Board of Supervisors thereof, the day and year first above written.

COUNTY OF LOS ANGELES

By Zev Yaroslavsky
Zev Yaroslavsky
Chairman, Board of Supervisors



CONTRACTOR
Oakridge Landscape, Inc.

By Jeffrey Myers
Jeffrey Myers, President

ATTEST:

SACHI A. HAMAI
Executive Officer-Clerk
of the Board of Supervisors
for the County of Los Angeles

By Sachi A. Hamai
Deputy

I hereby certify that pursuant to
Section 25103 of the Government Code,
delivery of this document has been made.

SACHI A. HAMAI
Executive Officer
Clerk of the Board of Supervisors

By Sachi A. Hamai
Deputy

APPROVED AS TO FORM:

RAYMOND G. FORTNER, JR.
County Counsel

By Raymond G. Fortner, Jr.
Principal Deputy County Counsel

ADOPTED
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

45 . MAY 29 2007

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

STATE OF CALIFORNIA }
 } s.s.
COUNTY OF LOS ANGELES }

On this day of May 14, 2007 before me, Conny B. McCormack, the Registrar-Recorder/County Clerk of the County of Los Angeles, personally appeared Jeffrey Myers, as the President of Oakridge Landscape personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that the person executed the same in his / her authorized capacity, and that by his / her signature on the instrument the Corporation upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



Conny B. McCormack
Registrar-Recorder / County Clerk
County of Los Angeles

By 
Deputy County Clerk

EXHIBIT 11
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Group 1: Zone No. 73 - Westridge

	<u>Frequency</u>	<u>Cost Per Frequency</u>	<u>Annual Cost</u>
TURF CARE (6.54 Acres)			
1. Irrigation Maintenance / Management	52	\$ 242.30	\$ 12,599.60
Conventional irrigation, manual/automatic control system. Repair once per week. Scope of work to include but shall not be limited to visual system check including valve box integrity; test for operability; inspect and make adjustments; provide for ongoing repair of system components and respond to intermittent malfunctions and perform backflow certification and maintenance. Note that recycled water is used at controller number 26 and 30. Contractor shall be responsible for maintaining and replacing all non-potable water signs due to vandalism, damage or wear.			
2. Mowing and Edging	43	\$ 600.00	\$ 25,800.00
Mow and edge as scheduled from January through December.			
3. Aeration 1/2 Times	1	\$ 2,139.40	\$ 2,139.40
Operation to occur in May and includes clean-up.			
4. Verticut, Overseed and Top Dress	1	\$ 2,263.00	\$ 2,263.00
Operation to occur in October and includes clean-up and fertilization.			
5. Fertilization			
a. Mechanically Broadcast	4	\$ 640.00	\$ 2,560.00
Fertilize in March, April, October and November using Best - Turf Supreme 16-6-8 fertilizer.			
b. Mechanically Broadcast	1	\$ 2,560.00	\$ 2,560.00
Fertilizer in May using balance inorganic 15-15-15 fertilizer			
6. Disease and Weed Control	12	\$ 319.84	\$ 3,838.08
Provide disease and weed control as scheduled.			
Turf Care Total On-Going Costs Per Year			\$ 51,760.08

EXHIBIT A
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Group 1: Zone No. 73 - Westridge

IRRIGATED PLANTED SLOPES / FLAT AREAS (43.07 Acres)

1 Irrigation Maintenance / Management

Conventional irrigation, manual/automatic control system. Repair once per week. Scope of work to include but shall not be limited to visual system check including valve box integrity; test for operability; inspect and make adjustments; provide for ongoing repair of system components and respond to intermittent malfunctions and perform backflow certification and maintenance.

a. Maintain conventional irrigation system.	52	\$ 456.00	\$ 23,712.00
Approximately 29.37 Acres			

b. Maintain point irrigation system.	52	\$ 100.00	\$ 5,200.00
Approximately 13.56 Acres			

c. Shrubs/Ground Cover (Flat area only)	52	\$ 9.00	\$ 468.00
Approximately 0.14 Acre			

2 Fertilization

a. Mechanically Broadcast	2	\$ 2,700.00	\$ 5,400.00
Balance Inorganic 15-15-15 fertilizer (May and September).			

b. Hand Broadcast	1	\$ 5,400.00	\$ 5,400.00
Broadcast in March with Grow Power Plus 12% Sulfur.			

c. Individually Apply to Each Plant	2	\$ 3,100.00	\$ 6,200.00
Apply fertilizer to each plant within point irrigated areas. Use balanced 15-15-15 inorganic fertilizer to each plant within point irrigation area. Apply in May and September.			

d. Hand Broadcast	1	\$ 5,400.00	\$ 5,400.00
Individually apply to each plant within the point irrigated areas. Use Grow Power Plus 12% Sulfur. Apply in March			

3 Weed Control	52	\$ 575.00	\$ 29,900.00
Provide manual/chemical control once per week.			

EXHIBIT 11
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Group 1: Zone No. 73 - Westridge

4 Pruning/Trimming

a. Trees (approximately 1,235 non-oak trees)	1	<u>\$ 4,500.00</u>	<u>\$ 4,500.00</u>
Prune 1/3 of identified trees as scheduled; January through February			
b. Shrubs	2	<u>\$ 13,400.00</u>	<u>\$ 26,800.00</u>
Prune shrubs per approved scheduled; September and October.			
c. Ground Cover	6	<u>\$ 3,800.00</u>	<u>\$ 22,800.00</u>
Trim ground cover as scheduled; January through December.			
d. Tree/Shrub Disease Control	2	<u>\$ 4,900.00</u>	<u>\$ 9,800.00</u>
Provide disease control as scheduled; February through May			

5 Oak Tree Management and Maintenance

a. Management of Oak Trees	2	<u>\$ 8,000.00</u>	<u>\$ 16,000.00</u>
Approximately 1,400 oak trees including 150 Specimen Oak Trees Provide management per Oak Tree Management and Maintenance Requirements A-9			
b. Maintenance of Oak Trees	2	<u>\$ 1,200.00</u>	<u>\$ 2,400.00</u>
Provide management per Oak Tree Management and Maintenance Requirements A-9			
c. Oak Tree Disease Control	2	<u>\$ 500.00</u>	<u>\$ 1,000.00</u>
Provide management per Oak Tree Management and Maintenance Requirements A-9			

Irrigated Planted Slopes / Flat Areas Total On-Going Costs Per Year	<u>\$ 164,980.00</u>
--	-----------------------------

SHRUB SUB SURFACE DRIP IRRIGATION AREAS (1.37 Acres)

1 Irrigation Management	12	<u>\$ 150.00</u>	<u>\$ 1,800.00</u>
Maintain Sub Surface Irrigation System January through December. Scope of work to include but not be limited to visual system check including valve box integrity; test for operability; inspect and make adjustments; provide for ongoing repair of system components and respond to intermittent malfunctions and perform backflow certification and maintenance.			

EXHIBIT A
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Group 1: Zone No. 73 - Westridge

2 Fertilization

a. Individually Apply Fertilizer	2	<u>\$ 360.00</u>	<u>\$ 720.00</u>
---	----------	------------------	------------------

Fertilizer each plant and hand water the fertilizer in after each application. Use balance inorganic 15-15-15 fertilizer and apply in May and September.

b. Individually Apply Fertilizer	1	<u>\$ 650.00</u>	<u>\$ 650.00</u>
---	----------	------------------	------------------

Fertilizer each plant and hand water the fertilizer in after each application. Use Grow Power Plus 12% Sulfur. Apply in March.

3 Weed Control	52	<u>\$ 43.00</u>	<u>\$ 2,236.00</u>
-----------------------	-----------	-----------------	--------------------

Provide manual/chemical control once per week.

3 Pruning/Trimming	2	<u>\$ 1,100.00</u>	<u>\$ 2,200.00</u>
---------------------------	----------	--------------------	--------------------

Prune shrubs per approved schedule; (January - March) and (September - October).

4 Shrub Disease Control	2	<u>\$ 400.00</u>	<u>\$ 800.00</u>
--------------------------------	----------	------------------	------------------

Provide disease control as scheduled; February through May

Shrub / Ground Cover Areas Total On-Going Costs Per Year	<u>\$ 8,406.00</u>
---	---------------------------

FIRE PROTECTION SLOPES (Approx. 6.07 Acres)

Brush Clearance/Weed Abatement -	1	<u>\$ 2,288.00</u>	<u>\$ 2,288.00</u>
---	----------	--------------------	--------------------

Provide general brush clearance/weed abatement as scheduled in May - June.

Fire Protection Slopes Total On-Going Costs Per Year	<u>\$ 2,288.00</u>
---	---------------------------

NATURAL AREA (7.44 Acres)

Visual inspection	52	<u>\$ 187.50</u>	<u>\$ 9,750.00</u>
-------------------	-----------	------------------	--------------------

Provide pick-up trash and remove off site.

Natural Area Visual Inspection and Trash Removal	<u>\$ 9,750.00</u>
---	---------------------------

EXHIBIT A
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Group 1: Zone No. 73 - Westridge

MISCELLANEOUS

1 Walkways - (Approx. 4.93 Acres)	52	\$ 137.50	\$ 7,150.00
--	-----------	------------------	--------------------

All walkways and pavers shall be swept, vacuummed, or blown off weekly or when landscape maintenance is performed. Periodic inspections shall be made of hazardous conditions such as smooth, slippery surface spots, cracks, depressions with standing water; vertical separations; algae, etc. Any such condition shall be reported to the Director immediately.

2 Vinyl Fence - (Approx. 27,696 Linal Feet)	1	\$ 3,500.00	\$ 3,500.00
--	----------	--------------------	--------------------

Vinyl fencing shall be washed once per year using cleaning material and methods consistent with the manufacturer's suggested recommendations. Work shall be performed as indicated by the Director.

COST SUMMARY & ESTIMATED HOURS

	Annual Cost
A. Turf Care	\$ 51,760.08
B. Irrigated Planted Slopes / Flat Areas (Conventional and Point Irrigation)	\$ 164,980.00
C. Shrub / Ground Cover Areas (Subsurface Irrigation)	\$ 8,406.00
D. Fire Protection Slopes	\$ 2,288.00
E. Natural Area	\$ 9,750.00
F. Miscellaneous - Walkways	\$ 7,150.00
G. Miscellaneous - Vinyl Fence	\$ 3,500.00
TOTAL	\$ 247,834.08

EXHIBIT A - 1
UNIT PRICE LIST ZONE 73

THE FOLLOWING PRICES ARE HEREBY MADE A PART OF THIS AGREEMENT

Unit prices for additional work item(s)

- | | |
|--|------------------------------|
| 1. Replacement pop-up sprinkler (spray) | 4" @ \$ <u>\$ 12.75</u> ea. |
| | 6" @ \$ <u>\$ 14.75</u> ea. |
| | 12" @ \$ <u>\$ 21.00</u> ea. |
| 2. Replacement fixed riser (spray) | 4" @ \$ <u>\$ 4.00</u> ea. |
| | 6" @ \$ <u>\$ 5.00</u> ea. |
| | 12" @ \$ <u>\$ 6.00</u> ea. |
| 3. Replacement spray head only | 4" @ \$ <u>\$ 12.75</u> ea. |
| | 6" @ \$ <u>\$ 14.75</u> ea. |
| | 12" @ \$ <u>\$ 21.00</u> ea. |
| 4. Replacement pop-up gear | 4" @ \$ <u>n/a</u> ea. |
| | 6" @ \$ <u>\$ 27.50</u> ea. |
| | 12" @ \$ <u>\$ 37.50</u> ea. |
| 5. Replacement fixed riser sprinkler | @ \$ <u>\$ 10.00</u> ea. |
| 6. Replacement of irrigation control valve
(Griswold dirty water services 1", 1 1/4", 1 1/2", 2") | @ \$ <u>\$ 250.00</u> ea. |
| 7. Replacement of diaphragm | @ \$ <u>\$ 65.00</u> ea. |
| 8. Replacement of solenoid | @ \$ <u>\$ 65.00</u> ea. |
| 9. 1 gallon shrub planted | @ \$ <u>\$ 8.00</u> ea. |
| 10. 5 gallon shrub planted | @ \$ <u>\$ 26.00</u> ea. |

11	5 gallon tree planted (stakes included)	@ \$ <u>\$ 40.00</u> ea
12	15 gallon tree planted (stakes included)	@ \$ <u>\$ 85.00</u> ea
13	24" box tree planted (stakes included)	@ \$ <u>\$ 260.00</u> ea
14	36" box tree planted (stakes included)	@ \$ <u>\$ 750.00</u> ea
15	Flat of ground cover planted	@ \$ <u>\$ 26.00</u> ea.
16	Liner stock planted	@ \$ <u>\$ 35.00</u> ea.

EXHIBIT A - 2
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Group 1: Zone 75 - Westridge Area Wide

	Frequency	Cost Per Frequency	Annual Cost
SHRUB / GROUND COVER AREAS (2.60 Acres)			
1 Irrigation Maintenance / Management	52	\$ 35.00	\$ 1,820.00
Maintain Sub Surface Irrigation System January through December. Once per week. Scope of work to include but not be limited to visual system check including valve box integrity; test for operability; inspect and make adjustments; provide for ongoing repair of system components and respond to intermittent malfunctions and perform backflow certification and maintenance.			
2 Fertilization			
a. Individually Apply Fertilizer	2	\$ 400.00	\$ 800.00
Individually apply fertilizer each plant and hand water the fertilizer in after each application. Use balance inorganic 15-15-15 fertilizer and apply in May and September.			
b. Individually Apply Fertilizer	1	\$ 800.00	\$ 800.00
Individually apply fertilizer each plant and hand water the fertilizer in after each application. Use Grow Power Plus 12% Sulfur. Apply in March.			
c. Individually Apply Fertilizer	2	\$ 400.00	\$ 800.00
Individually apply fertilizer each plant and hand water the fertilizer in after each application. Use balance inorganic 12-12-12 fertilizer. Apply in January and July.			
3 Weed Control -	52	\$ 100.00	\$ 5,200.00
Provide manual/chemical control once per week.			
4 Pruning/Trimming -			
a. Trees	1	\$ 400.00	\$ 400.00
Prune all trees per approved scheduled			
b. Shrubs	2	\$ 1,700.00	\$ 3,400.00
Prune shrubs per approved scheduled; September and October.			
c. Ground Cover	6	\$ 400.00	\$ 2,400.00
Trim ground cover as scheduled; January through December.			

EXHIBIT A - 2
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Group 1: Zone 75 - Westridge Area Wide

d. Tree/Shrub Disease Control	2	\$ 800.00	\$ 1,600.00
--------------------------------------	----------	------------------	--------------------

Provide disease control as scheduled; February through May

MISCELLANEOUS

Pavers - (Approx. 36,307 square feet)	52	\$ 31.00	\$ 1,612.00
--	-----------	-----------------	--------------------

All pavers shall be swept, vacuummed, or blown off weekly or when landscape maintenance is performed. Periodic inspections shall be made of hazardous conditions such as smooth, slippery surface spots; cracks; depressions with standing water; vertical separations; algae, etc. Any such condition shall be reported to the Director immediately. Pavers shall be washed four (4) times per year as scheduled.

Shrub / Ground Cover Areas Total On-Going Cost Per Year	\$ 18,832.00
--	---------------------

COST SUMMARY & ESTIMATED HOURS

	Annual Cost
A. Shrub / Ground Cover Areas	\$ 17,220.00
B. Miscellaneous - Pavers	\$ 1,612.00
<u>TOTAL</u>	<u>\$ 18,832.00</u>

EXHIBIT A - 3
UNIT PRICE LIST ZONE 75

THE FOLLOWING PRICES ARE HEREBY MADE APART OF THIS AGREEMENT

Unit prices for additional work item(s):

- | | |
|--|------------------------------|
| 1. Replacement pop-up sprinkler (spray) | 4" @ \$ <u>\$ 12.75</u> ea. |
| | 6" @ \$ <u>\$ 14.75</u> ea. |
| | 12" @ \$ <u>\$ 21.00</u> ea. |
| 2. Replacement fixed riser (spray) | 4" @ \$ <u>\$ 4.00</u> ea. |
| | 6" @ \$ <u>\$ 5.00</u> ea. |
| | 12" @ \$ <u>\$ 6.00</u> ea. |
| 3. Replacement spray head only | 4" @ \$ <u>\$ 12.75</u> ea. |
| | 6" @ \$ <u>\$ 14.75</u> ea. |
| | 12" @ \$ <u>\$ 21.00</u> ea. |
| 4. Replacement pop-up gear | 4" @ \$ <u>n/a</u> ea. |
| | 6" @ \$ <u>\$ 27.50</u> ea. |
| | 12" @ \$ <u>\$ 37.50</u> ea. |
| 5. Replacement fixed riser sprinkler | @ \$ <u>\$ 10.00</u> ea. |
| 6. Replacement of irrigation control valve
(Griswold dirty water services 1", 1 1/4", 1 1/2", 2") | @ \$ <u>\$ 250.00</u> ea. |
| 7. Replacement of diaphragm | @ \$ <u>\$ 65.00</u> ea. |
| 8. Replacement of solenoid | @ \$ <u>\$ 65.00</u> ea. |
| 9. 1 gallon shrub planted | @ \$ <u>\$ 8.00</u> ea. |
| 10. 5 gallon shrub planted | @ \$ <u>\$ 26.00</u> ea. |

- | | | |
|-----|--|---------------------------|
| 11. | 5 gallon tree planted (stakes included) | @ \$ <u>\$ 40.00</u> ea. |
| 12. | 15 gallon tree planted (stakes included) | @ \$ <u>\$ 85.00</u> ea. |
| 13. | 24" box tree planted (stakes included) | @ \$ <u>\$ 260.00</u> ea. |
| 14. | 36" box tree planted (stakes included) | @ \$ <u>\$ 750.00</u> ea. |
| 15. | Flat of ground cover planted | @ \$ <u>\$ 26.00</u> ea. |
| 16. | Liner stock planted | @ \$ <u>\$ 35.00</u> ea. |

EXHIBIT A - 4
PRICING AND BILLING SCHEDULE

Landscaping and Lighting Act District No. 4
Zone 73 (Westridge) and Zone 75 (Westridge Area Wide)

	<i>Annual Cost</i>
WESTRIDGE - ZONE 73	\$ 247,834.08
WESTRIDGE AREA WIDE ZONE 75	\$ 18,832.00
	<u>\$ 266,666.08</u>

EXHIBIT B

STATEMENT OF WORK

EXHIBIT B – 1

STATEMENT OF WORK ADMINISTRATIVE SPECIFICATIONS

1. GENERAL REQUIREMENTS

1.01 Contractor shall thoroughly complete each task in a professional, workmanlike manner. To this end, he will use quality equipment and materials that comply with all current regulations. The safety of workers, passersby, and the public shall be paramount.

1.02 Contractor shall provide the labor, materials, and equipment necessary for the provision of grounds and landscape maintenance services, except as otherwise specified hereinafter. Tasks shall be performed with nothing but the highest of standards at no less than the frequencies set forth herein.

1.03 Contractor is hereby required to render and provide building and grounds maintenance services including, but not limited to, turf mowing, edging, trimming, overseeding, reseeding, fertilization, aeration, irrigation, hand watering and bleeding of valves as necessary during emergencies when automatic systems are not functioning, pruning and renovation of turf and shrub areas as well as provide weed control, disease control, tree maintenance, maintenance of irrigation systems including backflow prevention devices, repair of walkways, pumps, walkway lighting systems and the necessary maintenance of any appurtenant structures and equipment pursuant to specifications and frequencies established by the County of Los Angeles Department of Parks and Recreation, as set forth herein or revised by County. The specific frequencies per site are identified in Exhibit B, Pricing and Billing Schedule and govern the Contractor's completion of required operations.

1.04 Contractor shall not work or perform any operations, particularly during periods of inclement weather, which may destroy or damage groundcover, athletic or turf areas.

1.05 The Contractor recognizes, that during the course of this Agreement, other activities and operations may be conducted by County work forces and other contracted parties. These activities may include, but, not be limited to, landscape

refurbishment, irrigation system modification or repair, construction and/or storm related operations. The Contractor may be required to modify or curtail certain tasks and operations and shall promptly comply with any request therefore by the Director.

1.06 Contractor shall, during the hours and days of maintenance service, as identified in Section 9, respond to all emergencies within two (2) hours of notification.

1.07 Contractor shall be required to clearly identify and equip each vehicle used at said facilities with decals on the exterior right and left front door panels identifying the Contractor's name, and phone number.

2. ZONE(S) TO BE MAINTAINED

2.01 The Zones to be maintained under the provisions of this Agreement are shown on Exhibit A-10, Zone Maps, attached hereto and incorporated herein, and identified as:

Zone Number 73, Westridge

Zone Number 75, Westridge Area Wide

These zones are landscaped with turf, groundcover, shrubs, and is irrigated by manual and/or automatic irrigation systems.

2.02 Contractor acknowledges personal inspection of the area/zone and the surrounding areas and has evaluated the extent to which the physical condition thereof will affect the services to be provided. Contractor accepts the premises in their present physical condition, and agrees to make no demands upon County for any improvements or alterations thereof.

3. CERTIFICATIONS/REPORTS

3.01 Payroll and Prevailing Wage Report

Contractor shall complete a Payroll and Prevailing Wage Certification Report which shall be made available to the Director concurrent with the monthly invoicing. Contractor may use Exhibit D "Public Works Payroll Reporting and Certification Form" or provide the required information in a form acceptable to the Director. The monthly payment will not be made until such report is received and found acceptable by the Director.

3.02 Maintenance Function Report

Contractor shall maintain and keep current a report that records when all Periodic, Seasonal, and Additional Work, maintenance functions performed by Contractor's personnel were completed. Said report shall be in a form and content acceptable to the Director and will be made available to the Director upon request. The monthly payment may not be made if such report is requested and not made available or is in a form that is unacceptable to the Director.

3.03 Certification of Specialty Type Maintenance

When applicable, Contractor shall include with the monthly invoice, those specialty type maintenance items completed. The following information shall include but not be limited to:

- a. Quantity and complete description of all commercial and organic fertilizer(s) used.
- b. Quantity and label description of all grass seed used.
- c. Quantity and complete description of all soil amendments used.
- d. A valid licensed California Pest Control Advisor's recommendations and copies of corresponding Agricultural Commissioners Pesticide Use Reports signed by a licensed California Pest Control Operator for all chemical, disease and pest control work performed. The report shall be accompanied by a listing of each material used, quantity used, the location of use, the date used, the person responsible for the report, the applicators name and the license number under which the applicator was operating.

3.04 Certified Monitoring Reports for Living Wage Program

Contractor shall submit to the County, certified monitoring reports at a frequency instructed by the County. The certified monitoring reports shall list all of Contractor's Employees during the reporting period. The certified monitoring reports shall also verify the number of hours worked, the hourly wage rate paid, and the amount paid by Contractor for health benefits, if any, for each of its Employees. The certified monitoring reports shall also state the name and identification number of Contractor's current health care benefits plan, and Contractor's portion of the premiums paid as well as the portion paid by each Employee. All certified monitoring reports shall be submitted on forms provided by the County which contains the above information. The

County reserves the right to request any additional information it may deem necessary. If the County requests additional information, Contractor shall promptly provide such information. Contractor, through one of its officers, shall certify under penalty of perjury that the information contained in each certified monitoring report is true and accurate.

4. ADDITIONAL WORK

4.01 The Director may at his discretion, without increasing the contract price as identified in Exhibit B "Pricing and Billing Schedule", modify the Contractor's On-Going Maintenance Task and Schedule when such work arises out of extraordinary incidents such as vandalism, Acts of God, and third party negligence; or services required due to new or modification of existing area/zone.

4.02 Prior to performing any additional work, the Contractor shall prepare and submit a written description of the work with an estimate of labor and materials. No work shall commence without the written authorization from the Director. Notwithstanding the above authorization, when a condition exists wherein there is imminent danger of injury to the public or damage to property, the Director may verbally authorize the work to be performed upon receiving a verbal estimate from the Contractor. However, within twenty-four (24) hours after receiving a verbal authorization, the Contractor shall submit a written estimate to the Director for approval.

4.03 All additional work as provided for in Section 7 of the agreement shall commence on the specified date established and Contractor shall proceed diligently to complete said work within the time allotted.

5. CONTRACTOR'S DAMAGES

5.01 All damages incurred to existing facilities by the Contractor's operation shall be repaired or replaced at the Contractor's expense.

5.02 All such repairs or replacements shall be completed within the following time limits.

a. Irrigation damage shall be repaired or replaced within one watering cycle.

b. All damages to shrubs, trees, turf or groundcover shall be repaired or replaced within five (5) working days.

5.03 All repairs or replacements shall be completed in accordance with the following maintenance practices.

a. Trees

Minor damage such as bark lost from impact of mowing equipment shall be remedied by a qualified tree surgeon or arborist.

If damage results in loss of a tree, the damaged tree shall be removed and replaced to comply with the specific instructions of Director.

b. Shrubs

Minor damage may be corrected by appropriate pruning as required in the "Pruning and Hedge Trimming Operation" of the On-Going Maintenance Specifications.

Major damage shall be corrected by removal of the damaged shrub and replacement to comply with the provisions in "Plant Materials" of the Seasonal Specialty Task Specifications.

c. Chemicals

All damage resulting from chemical operation, either spray-drift or lateral-leaching, shall be corrected in accordance with the aforementioned maintenance practices and the soil conditioned to insure its ability to support plant life.

d. Appurtenances

All damage caused to components of the area/zone such as pumps, pump houses, doors, drainage structures, walkways, fences, light fixtures etc. from accidents or cumulative effects of incidents caused by the carelessness of Contractor's staff shall be immediately corrected at the Contractor's expense.

6. INTERPRETATION OF THE MAINTENANCE SPECIFICATIONS

6.01 Should any misunderstanding arise, the Director will interpret this Agreement. If the Contractor disagrees with the interpretation of the Director, Contractor shall continue with the work in accordance with the Director's interpretation. Within thirty (30) days after receipt of the interpretation, Contractor may file a written

request for a hearing before a Disputes Review Panel as provided hereinafter. The written request shall outline in detail the area of dispute.

6.02 The Disputes Review Panel will be appointed by the Director and will be composed of not less than three County personnel having experience in the administration of grounds maintenance contracts. The panel will convene within one (1) week of appointment in order to hear all matters related to the dispute. The hearing will be informal and formal rules of evidence will not apply. The Panel will submit its recommendation to the Director, for his consideration, within one (1) week following the conclusion of the hearing. The Director shall render an interpretation based upon his review of the Panel's recommendation.

7. OFFICE OF INQUIRIES AND COMPLAINTS

7.01 The Contractor shall maintain an office at some fixed place located in the Los Angeles Metropolitan Area and shall maintain a telephone thereat, listed in the telephone directory in its own name or in the firm name by which it is most commonly known and shall, during the daily hours of maintenance operation, have some responsible person(s) employed by the Contractor to take the necessary action regarding all inquiries and complaints that may be received from the Director, County personnel or patrons using the facilities. An answering service shall be considered an acceptable substitute to full time coverage, provided Contractor is advised of any complaint within one (1) hour of receipt of such complaint by the answering service. During normal working hours, the Contractor's Foreman or employee of the Contractor, who is responsible for providing maintenance services shall be available for notification through electronic communications.

7.02 During the normal days and hours of operation, whenever immediate action is required to prevent impending injury, death or property damage to the facilities being maintained, County may, after reasonable attempt to notify the Contractor cause such action to be taken by the County work force and shall charge the cost thereof as determined by the Director, against the Contractor, or may deduct such cost from an amount due to Contractor from County.

7.03 The Contractor shall maintain a written log of all complaints, the date and time thereof and the action taken pursuant thereto or the reason for non-action. The log of complaints shall be open to the inspection of the Director at all reasonable times.

7.04 All complaints shall be abated as soon as possible after notification; but in all cases within 24 hours, to the satisfaction of the Director. If any complaint is not abated within 24 hours, the Director shall be notified immediately of the reason for not abating the complaint followed by a written report to the Director within five (5) days. If the complaints are not abated within the time specified or to the satisfaction of the Director, the Director may correct the specific complaint and the total cost incurred by the County will be deducted and forfeit from the payments owing to the Contractor from the County.

8. SAFETY

8.01 Contractor agrees to perform all work outlined in this Agreement in such a manner as to meet all accepted standards for safe practices during the maintenance operation and to safely maintain stored equipment, machines, and materials or other hazards consequential or related to the work; and agrees additionally to accept the sole responsibility for complying with all local, County, State or other legal requirements including but not limited to, full compliance with the terms of the applicable O.S.H.A. and CAL-O.S.H.A. Safety Orders at all times so as to protect all persons, including Contractor's employees, agents of the County, vendors, members of the public or others from foreseeable injury, or damage to their property. Contractor shall inspect all potential hazards at said facilities and keep a log indicating date inspected and action taken.

8.02 It shall be the Contractor's responsibility to inspect, and identify, any condition(s) that renders any portion of the area/zone unsafe, as well as any unsafe practices occurring thereon. The Director shall be notified immediately of any unsafe condition that requires major correction. Contractor shall be responsible for making minor corrections including, but not limited to; filling holes in turf areas and paving, using barricades or traffic cones to alert the public of the existence of hazards, replacing valve

box covers, and securing the area/zone so as to protect members of the public or others from injury. During normal hours Contractor shall obtain emergency medical care for any member of the public who is in need thereof, because of illness or injury occurring within the landscape easement area. Contractor shall cooperate fully with County in the investigation of any accidental injury or death occurring on the premises, including a complete written report thereof to the Director within five (5) days following the occurrence.

9. HOURS AND DAYS OF MAINTENANCE SERVICES

9.01 The basic daily hours of maintenance service shall be as follows:

- a. For the months of November through April, 7:00 a.m. to 3:30 p.m.
- b. For the months of May through October, 6:00 a.m. to 2:30 p.m.

9.02 Contractor shall provide adequate staffing to perform the required maintenance services during the prescribed hours five (5) days per week. Any changes in the days and hours of operation heretofore prescribed shall be subject to approval by the Director.

9.03 Per State of California Labor Code, Contractor is directed to the following prescribed requirement with respect to the hours of employment. Eight (8) hours of labor under this Agreement shall constitute a legal day's work and said Contractor shall not require or permit any laborer, worker or mechanic, or any subcontractor employed by him to perform any of the work described herein to labor more than eight (8) hours during any one day or more than forty (40) hours during any one calendar week, except as authorized by Labor Code Section 1815, under penalty of paying to the County the sum of Twenty-Five Dollars (\$25) for each laborer, worker or mechanic employed in the execution of said Agreement by him, or any subcontractor under him, upon any of the work included in said Agreement for each calendar day during which such laborer, worker, technician, specialist or mechanic is required or permitted to labor more than eight (8) hours in any one calendar day or forty (40) hours in any one calendar week, in violation of the provisions of Section 1811 to 1815, inclusive, of the Labor Code of the State of California.

10. MAINTENANCE SCHEDULES

10.01 Contractor shall, within ten (10) days after the effective date of this Agreement, submit a work schedule to the Director for review and approval. Said work schedule shall be set on an annual calendar identifying and delineating the time frames for the required functions by the day of the week, morning and afternoon. In addition, Contractor shall notify the Director, in writing, at least two (2) weeks prior to the scheduled date and time for the eradication process of rodents pursuant to Section 46 of the Statement of Work.

10.02 The Contractor shall submit revised schedules when actual performance differs substantially from planned performance. Said revisions shall be submitted to the Director for his review, and if appropriate his approval, within five (5) working days prior to scheduled time for the work.

10.03 The above provisions are not construed to eliminate the Contractor's responsibility in complying with the requirements to notify the Director for Specialty Type maintenance as set forth immediately hereinafter.

10.04 Contractor shall notify the Director, in writing, at least two (2) weeks prior to the date and time of all "Specialty Type" maintenance operations. "Specialty Type" operations are defined as:

- a. Fertilization
- b. Turf renovation/reseeding
- c. Micro-Nutrients/soil amendments
- d. Spraying of trees, shrubs or turf
- e. Aesthetic tree pruning
- f. Other items as determined by the Director.

11. CONTRACTOR'S STAFF

11.01 The Contractor shall provide sufficient personnel to perform all work in accordance with the specifications set forth herein. Contractor's employees, whether assigned to any one area/zone or as part of a crew serving any number of areas/zones, shall include at least one individual who speaks and comprehends in the English language.

11.02 The Director may at any time give Contractor written notice to the effect that the conduct or action of a designated employee of Contractor is, in the reasonable belief of the Director, detrimental to the interest of the public within the landscape easement area. Contractor shall meet with representatives of the Director to consider the appropriate course of action with respect to such matter and Contractor shall take reasonable measures under the circumstances to assure the Director that the conduct and activities of Contractor's employees will not be detrimental to the interest of the public within the landscape easement area.

11.03 Director may require the Contractor to establish an identification system for personnel assigned to the facilities which clearly indicates to the public the name of the Contractor responsible for the landscape and grounds maintenance services. The identification system shall be furnished at the Contractor's expense and may include appropriate attire and/or name badges as specified by the Director.

11.04 The Contractor shall require each of his employees to adhere to basic public works standards of working attire. These are basically; uniforms, proper shoes and other gear required by State Safety Regulations, and proper wearing of the clothing. Shirts shall be worn at all times and buttoned.

12. SIGNS/IMPROVEMENTS

12.01 Contractor shall not post signs or advertising matter upon the premises or improvements thereon, unless prior approval therefore is obtained from the Director.

13. UTILITIES

13.01 The County shall pay for all utilities with the exception of the telephone. However, water usage shall not exceed amount required to comply with irrigation schedules established by the Director. Contractor shall pay for all excessive utility usage due to Contractor's failure to monitor irrigation system malfunctions or unauthorized increases in the frequency of irrigation. The excess cost will be determined by comparing current usage with historical usage for the same time period. The excess cost factor, to be deducted from payments to Contractor from County will be

presented to the Contractor by the Director prior to actual deduction to allow for explanations.

14. NON-INTERFERENCE

14.01 Contractor shall not interfere with the public use of the premises and shall conduct its operations as to offer the least possible obstruction and inconvenience to the public or disruption to the peace and quiet of the area within which the services are performed.

15. USE OF CHEMICALS

15.01 All work involving the use of chemicals shall be in compliance with all Federal, State and local laws and will be accomplished by a Qualified Applicator under the direction of a Licensed Pest Control Advisor. Contractor, in complying with the California Food and Agricultural Code, shall provide a copy of a valid Pest Control Business License, a valid Pest Control Advisor's License and a Qualified Applicator's License prior to using any and all applicable chemicals within the area(s) to be maintained.

15.01.01 Contractor, in addition to complying with the California Food and Agricultural Code, must be registered with the Los Angeles County Agricultural Commission. Contractor shall also be certified in categories D and E of the Pest Control Advisor's License and in category B of the Qualified Applicator's License.

15.01.02 If Contractor does not possess a valid Pest Control Advisor's License with appropriate categories, Contractor, upon written consent of the Director per Section 12 of the Agreement, may subcontract this service.

15.01.03 If the chemical application is performed without the necessary Department approvals, including registration, licenses and permits, Director may deduct pro rata from Contractor's invoice applicable contract costs for chemical spraying.

15.01.04 The action above shall not be construed as a penalty but as an adjustment of payment to Contractor due to the failure of the Contractor to complete or comply with the provisions of this Agreement.

15.01.05 In addition to the remedies provided heretofore, this Agreement may be terminated per Section 30 of the Agreement upon Contractor's failure to correct deficiencies in a timely manner.

15.02 A listing of proposed chemicals to be used including; commercial name, application rates and type of usage shall be submitted to the Director for approval at the commencement of the contract. No work shall begin until written approval of use is obtained from the Director.

15.03 Chemicals shall be applied only by those persons possessing a valid California Certified Applicator's License. Application shall be in strict accordance with all governing regulations.

15.04 Records of all operations stating dates, times, methods of application, chemical formulations, applicators names and weather conditions shall be made and retained in an active file for a minimum of three (3) years. Contractor shall provide a chemical use report (site specific) with monthly billing. A copy of the PCA recommendation for each application (site specific) shall be provided to the monitor and applicator prior to each application. This shall be in addition to the copy of the usage summary that is provided to the Agricultural Commissioner.

15.05 All chemicals requiring a special permit for use must be registered with the County Agricultural Commissioner's Office and a permit obtained with a copy to the Los Angeles County Department of Parks and Recreation.

15.06 All regulations and safety precautions listed in the "Pesticide Information and Safety Manual" published by the University of California shall be adhered to.

15.07 Chemicals shall be applied when air currents are still; preventing drifting onto adjacent property and preventing any toxic exposure to persons whether or not they are in or near the area of application.

EXHIBIT B – 2 STATEMENT OF WORK

SPECIFICATIONS FOR THE PROVISION OF LANDSCAPE AND APPURTENANT MAINTENANCE SERVICES FOR LANDSCAPING AND LIGHTING ACT (LLA) DISTRICTS

1. TURF CARE

1.01 The Contractor shall perform at his sole expense the following services:

a. Mowing

Turf shall be mowed with an adequately sharpened rotary or reel-type mower, equipped with rollers, to ensure a smooth surface appearance without scalping. All cool season grasses (Blue Grass and Fescues) to be cut at 2-1/2 inches during April through November and at 2 inches during December to March of each year. The mowing heights will be adjusted by the Director during periods of renovation. All grass clippings will be collected and removed from the site on the same day the area is mowed. A mowing schedule will be established and maintained. This schedule will provide that all areas will be mowed not less than once a week during the warm season of April to November and once every two weeks during the cool season of December to March. This schedule will be submitted to the Director for approval.

b. Power Edge

With each cutting, the edge of the grass along sidewalks, curbs, shrub and flower beds, and walls shall be trimmed to a neat and uniform line. Where trees and shrubs occur in turf areas, all grass shall be removed 6 inches from the trunks of trees and away from the drip line of shrubs by use of power scythe, approved chemicals, or small mowers as required. Trim around all sprinkler heads as necessary in order to provide maximum water coverage. Edging will be done concurrent with each mowing. The edge of the turf shall be trimmed around valve boxes, meter boxes, backflow devices or any structures located within the turf areas. All turf edges are to be maintained to prevent grass invasion into adjacent shrub, flower, and ground cover bed areas. All clippings shall be removed from the site the same day area is edged. After mowing and edging is completed all adjacent walkways shall be cleaned to remove accumulated debris and limit hazardous conditions.

- c. Weed Control
Control turf weeds as needed and in accordance with the Annual Maintenance Program Schedule (Exhibit A-3). Hand removal of noxious weeds or grasses will be required as necessary.
- d. Insect, Ants, Mollusk and Disease Control
Eliminate all insect, ants, mollusk and disease affecting turf areas as they occur.
- e. Aerification
Aerate all turf areas two (2) times annually (May, prior to fertilization and September, prior to fertilization) in accordance with the Annual Maintenance Program Schedule or at the discretion of the Director. Aerate all turf by using ½ inch tines removing 2-inch cores of sod with an aerator machine at not more than 6-inch spacing once over. Director is to be notified at least two (2) weeks prior to the exact date of aerating.
- f. Thatch Removal
Verticut all cool season grasses once annually prior to the overseeing operation to be performed in accordance with the Annual Maintenance Program Schedule. Equipment will consist of standard renovating or vertical mowing types. Director is to be notified at least two (2) weeks prior to the exact date of renovation.
- g. Irrigation
Irrigation, including hand watering and bleeding of valves during an emergency situation, as required to maintain adequate growth rate and appearance and in accordance with a schedule most conducive to plant growth. Contractor shall have a minimum of two (2) personnel proficient in the operation and programming of Cal Sense ET1 Controllers. Contractor shall procure, (at contractor's expense estimated \$5,200), operate and maintain Cal Sense Command1 Central Computer System at Contractor office throughout the duration of the contract. Contractor shall maintain eight (8) times per year Cal Sense ET GANEE per manufacturer's specifications. Contractor shall contact manufacturer for service and training at (800) 572-8608 on an as-needed basis. Contractor to provide Director with quarterly written irrigation schedule (Exhibit A-7 and A-8) attached hereto. Director shall have the ability to change the irrigation schedule. During winter months or when weather is 32 degrees or lower, contractor shall run

irrigation booster pump once a week for a minimum of ten minutes. Adequate soil moisture will be determined by programming the automatic sprinkler controllers as follows:

1. Consideration must be given to the soil conditions, season temperatures, wind conditions, humidity, minimizing runoff and the relationship of conditions which affect day and night watering. This may include daytime watering during winter weather to prevent icy conditions and manual operation of the irrigation system during periods of windy or inclement weather. During freezing and/or windy conditions, automatic irrigation will be discontinued.

2. In areas where wind creates problems of spraying water onto private property or road right-of-ways, the controllers shall be set to operate during the period of lowest wind velocity which would normally occur at night (between the hours of 7:00 p.m. and 6:00 a.m.).

3. The Contractor shall be responsible for monitoring all systems within the jurisdiction of this specification and correct for: coverage, adjustment, clogging of lines, and removal of obstacles, including plant materials which obstruct the spray.

4. Check systems and adjust and/or repair any sprinkler heads causing excessive runoff, including slope areas, or which throw directly onto roadway paving or walks (where sprinkler heads can be adjusted) within the District.

5. All controllers shall be adjusted to consider the water requirements of each season, plant community, and adverse weather changes.

6. Irrigation system will be controlled by Contractor in such a way as not to cause an excessively wet area which could interfere with the Contractor's ability to mow all turf.

7. The Contractor shall observe and note any deficiencies occurring from the original design and review these findings with the Director, so necessary improvements can be considered.

8. Contractor shall repair all leaking or defective valves immediately upon occurrence, or within twenty-four (24) hours following notification from the Director of such a deficiency.

9. A soil probe shall be used to a depth of twelve (12) inches to determine the water penetration by random testing of the root zones.

10. Contractor shall file a monthly statement with the Department of Parks and Recreation certifying that all irrigation systems are functioning properly and provide an irrigation schedule on a quarterly basis.

11. Contractor shall also be required to file a yearly certification with the Department of Health Services that all backflow prevention devices on the irrigation systems are operating in accordance with the requirements established by the County of Los Angeles, Health Services Department. It will be the responsibility of the Contractor to repair and replace when necessary subject to the provisions of Section 6 hereunder all backflow prevention devices at his sole expense. Said certification shall be completed within thirty (30) days upon notification to the Department of Health Services that said certifications are made.

12. The bleeding of valves and hand watering are to be used only in emergency situations.

h. Fertilization

Turf shall be fertilized two times per year with Best – Triple Twelve 12-12-12 during the months of May and September. All fertilizer used shall be inorganic and granular. Rate for each application shall be one (1) pound of actual available nitrogen per one thousand (1,000) square feet of turf area. In addition to the balanced-type commercial fertilization, the Contractor shall fertilize all turf areas with Best – Turf Supreme 16-6-8 four times a year during March (after aeration), April, October and November of each calendar year at a rate of one (1) pound of actual available nitrogen per one thousand (1,000) square feet. All turf areas fertilized shall be thoroughly soaked immediately after fertilization. Soil tests shall be taken by Contractor one (1) time per year during the month of March. Fertilizer materials and rates maybe adjusted by Director based on test results.

i. Turf Reseeding

Contractor shall once each year during the month of September, overseed all turf areas after aerification and overseed all bare spots as needed throughout the remainder of the year to reestablish turf to an acceptable quality. When Contractor reseeds turf, he will aerify, renovate, or verticut, seed and mulch (spread evenly over the entire area to a uniform depth of ¼ inch) in this sequence. The Director may require the use of sod when deemed necessary. Contractor shall be entitled to additional

compensation for the cost of the sod only provided loss of turf was not due to the negligence of the Contractor.

Overseeing shall be sown at a rate of five (5) pounds per one thousand (1,000) square feet and reseeding of bare areas shall be sown at a rate of eight (8) pounds per one thousand (1,000) square feet. The following seed specifications shall be used for all overseeing and reseeding and may be adjusted at the Director's discretion.

<u>Name</u>	<u>Proportion by Weight</u>	<u>Purity</u>	<u>Germination</u>
Newport Blue Grass	20%	95%	90%
Lolium Perenne "Pennfine" Rye	26-1/3%	95%	85%
Pennant Rye	26-1/3%	95%	85%
Derby Rye	26-1/3%	95%	85%

2. SHRUB, GROUND COVER AND VINE CARE

2.01 The Contractor shall perform at his sole expense the following services:

a. Pruning (with hand pruners/loppers/saws)

As indicated by the Director, prune shrubbery between the months of January and March to encourage healthy growth habits pertaining to each individual species of plant, and for an overall balanced shape and appearance. All shrubs shall be free of dead wood, weak, diseased, insect-infested, and damaged limbs shall at all times. In general, selective thinning cuts should be made; not "heading" or tipping" cuts. Some growth will need to be thinned or lifted slightly, one foot (1') to two feet (2'), to allow all sprinklers to spray freely. Remove all clippings the same day shrubbery is pruned.

b. Trimming (with hedge shears or hand-pruners)

Restrict growth by trimming shrubbery and ground covers to area behind curbs and walkways, within planter beds and away from walls, fences and utilities as necessary, or upon written notice by the Director. Keep ground cover trimmed two feet (2') diameter from the base of shrubs. For all high-branches, open shrubbery and all trees, keep ground cover trimmed one foot (1') away from outer perimeter of trunks. For all trees in turf areas, spray a two foot (2') radius clearing out from perimeter of trunk and mulch. Do not use string trimmers/weed whippers around trees and shrubs. Trim designated formal hedges and/or shrubs to heights indicated by the Director.

Trim clinging vines (e.g., Ivy, Ficus, Virginia Creeper) to stay on block wall surfaces - not on buildings (except as designated) nor entangled in groundcover, shrubs or trees.

c. Renovation

Renovate ground covers (e.g. Rosemary, Acacia) according to prescribed practices in the industry as needed to maintain a healthy vigorous appearance and growth rate. All Rosemary ground cover to be renovated and lowered once per year during the months of February through March. Ground cover height shall be at the discretion of the Director.

d. Insect, Mollusk, Ant and Disease Control

Maintain free of disease, insects, ants and mollusks and treat when needed pursuant to Section 4.01.

e. Weed Control

All ground cover and shrub beds are to be kept weed free at all times. Methods for control can incorporate one or all three of the following:

1. Hand removal
2. Cultivation
3. Chemical eradication (mainly within point irrigated areas). No hand weeding on slopes that utilize jute netting. Use chemical eradication twice a year.

f. Fertilization

Mechanically broadcast or individually apply (point irrigation) fertilizer three (3) times per year during the months of March (Best – Triple Twelve 12-12-12), May (Best – Supreme 16-6-8), and September (Best – Supreme 16-6-8). Individually apply Best Triple Twelve 12-12-12 at the rate of 1 cup per plant, to all plants serviced by a point irrigation system. Contractor will cultivate into soil. Soil tests shall be taken by Contractor one (1) time per year during the month of March. One soils test with complete analysis and recommendation(s) shall be taken for every five acres of designated landscape areas. Test site(s) to be determined by the Director. Fertilizer materials and rates maybe adjusted by Director based on test results. The Contractor shall provide the Director with a fertilization schedule, with two (2) weeks' notification prior to the proposed fertilization.

g. Irrigation

Irrigation will be programmed in conjunction with automatic controllers or manual control valves servicing turf or ground cover and shrub areas in accordance with the requirements of Section 1.01, Paragraph g of this specification.

h. Shrub and Ground Cover Replacement

All damaged, diseased (untreatable) or dead shrubs and ground covers will be replaced as provided for under the provisions of Section 5 of the Administrative Specifications with the exact same material that existed and of similar size as required by the Director unless otherwise notified by the Director in writing. Shrubs and ground covers damaged or lost due to Contractor negligence shall be replaced at Contractor's expense. Shrubs and ground covers damaged or lost due to vandalism shall be replaced at Contractor's expense. Substitutions for any plant materials must have prior approval in writing by the Director. Original plans and specifications should be consulted to determine correct identification of species. All shrubs shall be guaranteed to live and remain in healthy condition for no less than six (6) months from the date of acceptance of the job by the Director.

3. TREE CARE

3.01 The Contractor shall perform at his sole expense the following services:

a. Tree Maintenance

1. Maintain seven (7) foot clearance for branches overhanging walks and fourteen (14) foot clearance for branches overhanging beyond curb line into the paved section of streets where applicable.

2. Control insects and diseases as needed pursuant to the provisions of Section 4.

3. Stake and support all replacement trees and replace stakes which have been broken or damaged on existing trees as required.

i. Tree stakes shall be pentachlorophenol treated lodge pole pine not less than eight (8) feet in length for five (5) gallon size trees and not less than ten (10) feet for fifteen (15) gallon trees sizes, (two (2) per tree).

ii. Guy wires where required and plant ties will be of pliable, zinc-coated ten (10) gauge wire (two (2) ties per tree).

iii. Hose for covering wire to be either new or used garden hose at least one-half (1/2) inch in diameter (hose ties should allow for minimum of three (3) additional inches of clearance beyond the diameter of the branch or trunk being secured).

iv. Stakes will not be placed closer than eight (8) inches from trunk of the tree.

v. Stakes and ties will be placed so no chafing of bark occurs and shall be checked frequently and retied to prevent girdling.

b. Tree Pruning

As a part of three-year cycle, head back lower branches and prune 1/3 of all trees annually, including those on the slopes, for correct branching structure. Trees to be pruned will be designated by Landscape Contract Monitor at the time of pruning.

c. Fertilization

Apply/install tree fertilizer tablets (Best – Best Tabs 20-10-5) within drip line of tree two times per year (during the months of May and October).

d. Irrigation

Irrigation will be programmed in conjunction with automatic controllers or manual control valves servicing turf or ground cover and shrub areas in accordance with the requirements of Section 1.01, Paragraph g.

e. Tree Replacement

All trees permanently damaged will be replaced as provided for under Section 5 of the Administrative Specifications with the identical species of tree existing previously, unless otherwise notified in writing by the Director. The need for and the size of replacement will be determined by the Director at the monthly maintenance inspection meeting or upon written notification. Size of the replacement shall be of a like size not to exceed a 24-inch box specimen container size. Substitutions will require prior written approval by the Director. Original plans and specifications should be consulted to insure correct identification of species. Trees permanently damaged or lost due to vandalism shall be replaced at Contractor's expense. Director shall be notified prior to removal and/or replacement.

4. USE OF CHEMICALS (PESTICIDES) AND DISEASE AND PEST CONTROL

4.01 The Contractor shall perform at his sole expense the following services:

a. Chemical Application

All work involving the use of chemicals will be accomplished by a State of California licensed pest control operator. A written recommendation by a person possessing a valid California Pest Control Advisor License is required prior to chemical application.

b. Permits

All chemicals requiring a special permit for use must be registered by the Contractor with the County Agricultural Commissioner's office and a permit obtained with a copy to the County Department of Parks and Recreation prior to use. A copy of all forms submitted to the County Agricultural Commissioner shall be given to the Director on a timely basis.

c. Compliance with Regulations

All regulations and safety precautions listed in the "Pesticide Information and Safety Manual" published by the University of California will be adhered to.

d. Pest Control

Control of ground squirrels, gophers, and other burrowing rodents by trapping and/or eradication will be provided by the District Zone. The Contractor is not responsible for this service, however, when Contractor sees evidence of such activity they are to notify the Director. Whenever holes are visible upon the surface, these holes shall be filled and securely tamped to avoid moisture runoff entering the holes by the County Agricultural Department who will provide pest control for each District Zone. This procedure shall be followed in all areas especially within all slope areas.

5. GENERAL CLEANUP

5.01 The Contractor shall perform at his sole expense the following services:

a. Trash Removal

Remove all trash and accumulated debris from site.

b. Policing of Areas

All areas under maintenance and other designated areas will have above identified trash removed in conjunction with the approved maintenance schedule for each District/Zone.

c. Concrete/Asphalt Median Strip Maintenance

Contractor is responsible for weed and grass removal within concrete asphalt median strip areas.

d. Curb and Gutter Maintenance

Contractor is responsible for removal of weeds and grass from curb and gutter expansion joints located adjacent to designated maintenance areas at all times.

e. Removal of Leaves

Accumulations of leaves shall be removed from all areas not less than once per week.

6. IRRIGATION SYSTEM MANAGEMENT

6.01 All irrigation systems within the Zones landscaped areas designated in this Specification will be repaired and maintained as required for operation, by the Contractor at his sole expense in the following manner:

a. Scope of Responsibility

The Contractor shall maintain or repair and keep operable all irrigation equipment consisting of sprinkler heads, remote control valves, quick couplers, risers, automatic controllers, booster pumps, and backflow prevention devices. This paragraph does not require the Contractor to make a complete piping replacement of the system.

b. Replacement Requirements

Replacements will be of original materials or substitutes approved by the Director in writing prior to any installation.

c. Extent of Responsibility

The Contractor will be responsible for immediate maintenance (repair or replacement) of all irrigation system components including those damaged due to vandalism. Contractor will be responsible at all times for hand watering and the bleeding of valves in emergency situations as required to sustain and prevent loss of turf, trees, plants, and ground covers when automatic systems are not functioning. The replacement to be provided by the Contractor shall be the normal deterioration, wear and tear, or negligence upon the part of the Contractor. The replacement caused by acts of God and third party negligence will be accomplished by the Contractor as provided for in this Contract.

7. MAINTENANCE AND REPAIR OF DRAINAGE SYSTEMS AND MISCELLANEOUS IMPROVEMENTS

7.01 Drainage Systems

The following services shall be provided by the Contractor at his expense except as otherwise provided for:

a. All surface drains ("V" ditches), if any, shall be kept clear of debris and overgrown planting so that water will have an unimpeded passage to its outlet. Contractor will repair or replace concrete portions as necessary, for which the Contractor will receive additional compensation.

b. All sub-surface drains (except storm drains), if any, shall be periodically flushed with water to avoid build-up of silt and debris. All inlets to sub-surface drains shall be kept clear of leaves, paper and other debris to ensure unimpeded passage of water. Contractor shall replace all broken or stolen sections of pipe, catch basin boxes and grates, for which additional compensation shall be authorized.

7.02 Miscellaneous Improvements

It will be the responsibility of the Contractor to repair or replace mowing strips, within the Zone unless otherwise specified. Contractor shall be entitled to additional compensation for this service.

8. MAINTENANCE INSPECTIONS

8.01 The Contractor shall:

a. Weekly perform a maintenance inspection during daylight hours of all facilities within the District. Such inspection shall be both visual and operational. The operational inspection shall include operation of all irrigation, lighting, and other mechanical systems to check for proper operational condition and reliability.

b. Monthly meet on site with an authorized representative of the Director for a walk-through inspection. Said meeting shall be at the convenience of the Director and may include residents of the community. The Director shall notify the appropriate local representatives of the time and place of each walk-through inspection at least one (1) week prior to such inspection. In addition, weekly interim inspections may be made by the Director. The Contractor will be provided with a written notice including specified time frames to correct any deficiencies identified in the performance of this agreement. It

should be noted that a leaking valve must be repaired within twenty-four (24) hours following verbal and/or written notification.

9. GRAFFITI ERADICATION AND CONTROL

9.01 Contractor shall be responsible to remove all graffiti as it appears upon any appurtenant structures or equipment within the areas under his maintenance.

9.02 All materials and processes used in graffiti eradication shall be non-injurious to surfaces and adjacent District property and approved by CAL-OSHA. Materials and processes to be used must be approved by Director prior to use.

9.03 Contractor shall be reimbursed only for the cost of materials including sales tax used to remove graffiti.

9.04 In the event a surface must be repainted as determined by Director, appropriate surface preparation shall be made on painted walls, and paint applied shall be the exact shade of color as existing paint. Contractor shall be reimbursed for labor and materials plus the overhead and profit factor as provided for in the Contract.

10. FIRE PROTECTION SLOPE AREAS MAINTENANCE

10.01 These slope areas are hillside areas and are designed to meet Los Angeles County Ordinances for fire retardation. These areas generally occur in sloping terrain with gradients ranging 10 percent to 100 percent. Slopes are either manufactured or natural. The natural slopes have been brushed to remove certain plant materials. Manufactured slopes have been hydro mulched or planted in accordance with applicable County ordinances. Use of these areas by the residents should be minimal.

10.02 The maintenance of the natural slopes requires that the weeds and native brush be clipped to a height of 2 to 4 inches for a distance of at least 100 feet or additional footage as required by Los Angeles County Forester and Fire Warden from a dwelling or structure. Also, dead wood from woody plants shall be trimmed when the area is brushed. Apply water within the cleared zone only as needed during fire season to maintain sufficient moisture content for sustenance of the plants and to inhibit combustion. Remove all debris from this operation off the District Zone property. Weeding shall commence immediately following the rainy season once the growth of weeds has reached a maximum of 12 inches in height or when the County Forester and

Fire Warden has determined that a fire hazard condition exists. The required weeding shall be completed as soon as possible following its commencement and shall be completed throughout a District Zone within a maximum period of thirty (30) days.

Contractor shall be responsible for maintaining the brushed slope areas throughout the year in accordance with the above-identified height of weeds, dead wood removal and distance from dwellings or structures requirements. This may require that certain areas will need additional brushing as directed by the County Fire Marshall. Contractor will be paid additional compensation for additional brushings at the rate specified in the form of bid. Contractor shall also remove weeds to a distance of 30 feet measured from any sidewalk adjacent to a fire protection slope area.

10.03 Where reference is made to weeding, brushing or clearing within 100 feet of a structure, it is intended that the space between the structure and the private property line is the responsibility of the owner of the property except where the District Zone has accepted an easement to maintain a portion of the private lot. As an example, assume a private residential lot has a depth of 100 feet, the rear or side of which abuts a fire protection slope. Assume that the structure is set back 20 feet from the property line abutting this slope. The Contractor's responsibility is within the portion or balance of the 100 feet outside of the private property boundary, or, in this case, 80 feet. However, the District is responsible for those areas where an easement has been accepted by the District over a portion of a private lot. Consult with the Director for any questions regarding these areas.

10.04 The maintenance of the manufactured slopes requires that the planted slopes be weeded on a regular basis throughout the year. Planted slopes which were not hydro seeded shall be kept weed free at all times and the use of chemicals is permitted. Planted slopes that were hydro seeded require weed removal by hand as the use of chemicals is not permitted. The removal of weeds by hand shall be performed each month from March through November during the term of the maintenance contract. Contractor shall program the irrigation system to deliver sufficient moisture within the root zone of trees and shrubs to sustain growth. Contractor shall be responsible for any damage to slope areas caused by excessive watering practices or to plant material caused by lack of water. Plants and trees shall be fertilized in accordance with the requirements of Sections 2 and 3 of these Specifications.

11. NATURAL AREAS MAINTENANCE

11.01 Natural areas are open space areas that have minimal usage due to the sloping character of the land and the rugged landscape materials that are native to the land. Contractor will provide periodic maintenance consisting of debris and litter removal only as directed by the Director.

12. MAINTENANCE, REPAIRS AND REPLACEMENTS DUE TO EXTRAORDINARY INCIDENTS

12.01 Contractor shall be responsible for performing maintenance, repairs and replacement, when the need for such work arises out of Acts of God and third party negligence in accordance with the provisions of this Section. The Contractor shall replace:

- (a) Damaged, diseased (untreatable) or dead shrubs, ground cover and trees in accordance with Sections 2 and 3; and,
- (b) Inoperable irrigation equipment described in Section 6.

The Contractor shall submit a written estimate of the cost for performing such work. The Director may, upon review and approval of such estimate, authorize the Contractor to perform said work by the issuance of a written Work Order. After submittal of the bill, the Contractor shall be reimbursed only for the agreed upon cost estimate. Allowable cost elements for the replacement of shrubs, ground cover, trees and irrigation equipment shall be their wholesale cost plus a factor for overhead and profit, as provided for in the Contract, plus sales tax and plus cost of labor. Reimbursement for the cost of labor for the replacement of irrigation equipment shall be approved by the Director. In the event that the Contractor's written estimate is not approved, then the Director reserves the right to contract with a third party to perform such work.

12.02 Contractor shall notify the County in writing on the same day of discovery of the damage due to extraordinary incidents such as Acts of God and third party negligence. Failure of the contractor to notify the County promptly of these damages will require the Contractor to make repairs at its own costs.

EXHIBIT B - 3

Special District Annual Maintenance Program Schedule

Work Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
General Maintenance												
1 Trash removal collection/disposal	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
2 Trim branches, trees, etc., for safety visibility	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
3 Visual/operational inspection of facility by Contractor	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly
4 Walk-through inspection with County Representative	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
5 Walkways/parks/play areas clean up	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
6 Inspect and maintain all surface drainage devices (V-ditches)	Monthly	Monthly	Monthly	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	Monthly	Monthly	Monthly
7 Weed control	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
8 Insect/disease control	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
Turf Care												
9 Mowing & Edging	Every 2 weeks	Every 2 weeks	Every 2 weeks	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Weekly	Every 2 weeks
10 Turf Watering	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
11 Aeration - 1/2 times*	--	--	Prior to Fertilization	--	--	--	--	--	Prior to Fertilization	--	--	--
12 Fertilization*	--	--	15th nitrogen after aeration	15th nitrogen	15th balanced	--	--	--	30th-balanced after aeration	30th nitrogen	30th nitrogen	--
13 Winter overseed-Vertical mow, overseed and top dress*	--	--	--	--	--	--	--	--	--	1st	--	--
14 Chemical weed control	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
15 Usual Disease occurrence treatment*	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed

EXHIBIT B - 3

Special District Annual Maintenance Program Schedule

Work Activity	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Ground Cover												
16 Inspect/clean ground cover beds	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
17 Edging	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
18 Watering	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
19 Annual color plants	--	--	Replace	--	--	Replace	--	--	Replace	--	Replace	--
20 Weed control	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
21 Insect/disease control	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
22 Fertilization - Balanced*	--	--	X	--	X	--	--	--	X	--	--	--
23 Renovation - if needed*	--	15th	X	--	--	--	--	--	--	--	--	--
Shrubs and Vines												
*24 Check for damage/special needs to maintain in healthy condition	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
25 Insect/disease control	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
26 Weed control	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
27 Watering	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
*28 Pruning for shape, appearance & Roses (January only)	As Needed (Roses)	As Needed per Director	As Needed per Director	As Needed per Director	As Needed per Director	As Needed per Director	As Needed per Director	As Needed per Director	As Needed per Director	As Needed per Director	As Needed per Director	As needed per Director
*29 Fertilization - Balanced	--	--	X	X	--	--	--	--	X	--	--	--
Trees												
*30 Fertilization	--	--	X	--	X	--	--	--	X	--	--	--
31 Check for damage/special needs to maintain in healthy condition	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
32 Check/adjust tree stakes ties/guys	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed	As Needed
*33 Preventative Disease Control: Olea Europae (OE), Pyrus Kawakamii (PK), Platanus (PI)		PI	PI	OE, PI	15th-OE					PK	15th-PK	

* Specialty Maintenance Tasks.

FOR Item 33: See Exhibit K-2

NOTE: This chart is a guideline only. The appropriate contract Specification Section should be referenced prior to any work activity.

EXHIBIT B - 4

County of Los Angeles Department of Parks and Recreation

Tree Pruning and Removal

Tree pruning shall be performed according to the current guidelines established by the National Arborist Association and the international Society of Arboriculture for shade Trees.

No topping shall be allowed and drop crotch pruning shall be standard.

The pruning of shade trees shall only be performed by Qualified tree workers, who , through related training and/or on-the-job experience, are familiar with the techniques and hazards of arboricultural work including trimming, repairing or removing trees, and the equipment used in such operations. The pruning of trees can be a potentially hazardous occupation and is to be undertaken only by a qualified personnel or trainees under the direct supervision of qualified personnel. All tree workers/trainees should be covered by Worker's Compensation, property damage, public liability and completed operations insurance.

All regulatory guidelines shall be followed.

The class of pruning is divided into four (4) categories as follows.

Class 1 – Fine Pruning is recommended for premium quality work with an emphasis on aesthetic consideration in addition to structural integrity.

- Fine pruning shall consist of the removal of dead, dying, diseased, decayed, interfering, objectionable, obstructing, and weak branches, as well as selective thinning to lessen wind resistance. The removal of such described branches is to include those on the main trunks, as well as those inside the leaf area.

Class 2 – Standard Pruning is recommended where aesthetic considerations are secondary to structural integrity and tree health concerns.

- Standard pruning shall consist of the removal of dead, dying, diseased, decayed, thinning to lessen wind resistance. The removal of such described branches is to include those on the main trunks, as well as those inside the leaf area.

Class 3 – Hazard Pruning is recommended where safety considerations are paramount.

- Hazard pruning shall consist of the removal of dead, diseased, decayed and obviously weak branches two (2) inches in diameter or greater.

Class 4 – Crown Reduction Pruning shall consist of the reduction of tops, sides or individual limbs.

- It involves the removal of parent limb or dominant leader at the point of attachment of a lateral branch. This practice is to be undertaken only for the following reasons.
 - 1) In situations where branches interfere with utility lines.
 - 2) Where there has been significant crown dieback.
 - 3) When it is necessary to achieve specific topiary training or dwarfing.
 - 4) In cases where, due to storm damage or prior incorrect pruning, it is appropriate to prune for safety and aesthetic reasons.

EXHIBIT B - 5

Preventative Disease Control

1. Olea Europaea (Olive Tree)

Fruit Set - preventative treatment

First application to be done when $\frac{1}{2}$ to $\frac{3}{4}$ of blooms are open

Second application to be done 7-10 days after the first application

Exhibit K-1 indicates that this preventative treatment is to be done as follows:

First application - April 1 to May 10, depending upon the blooming stage.

Second application - 7 to 10 days after the first application.

2. Pyrus Kawakamii (Evergreen Pear)

(Fireblight) preventative treatment

Spray application to occur October 1 through mid-November

Fireblight - post treatment after tree specimen has contracted the disease

Prune out diseased wood, sterilizing pruning tools after each cut; Exhibit K-1 indicates when preventative treatment should occur only.

3. Platanus (Sycamore)

Anthraco nose (fireblight) - preventative treatment

This treatment would consist of two (2) applications and possibly a third application depending on the effectiveness of the previous application. Materials used shall be of an approved type by the County Agriculture Department.

Exhibit K-1 indicates - **1st application** to occur during the month of February, during the budding stage.

2nd application to occur during the month of March, during the juvenile growth stage of the leaf.

3rd application to occur during the month of April if there is evidence of blight after mature growth of the leaf

Above applications could vary depending on climatic conditions.

4. Preventative Treatments

Any materials used while performing all of the above described operations will be of a type approved by the County Agricultural Commissioner.

EXHIBIT B - 6 IRRIGATION PROGRAM

Special Districts Irrigation Program Summer and Winter Schedules

I. SUMMER IRRIGATION SCHEDULE

A. Shrub Beds

1. *Shrub Beds* – Spray Heads
4 minutes per station/per cycle
three cycles per day/five days per week
2. *Shrub Beds* – Stream Heads
10 minutes per station/per cycle
three cycles per day/five days per week
3. *Shrub Beds* – Stream Rotary
15 minutes per station/per cycle
three cycles per day/five days per week

B. Turf Areas

1. *Turf Areas* – Spray Heads
5 minutes per station/per cycle
three cycles per day/five days per week
2. *Turf Areas* – Stream Rotary 180 (half)
15 minutes per station/per cycle
three cycles per day/five days per week
3. *Turf Areas* – Stream Rotary 360 (full)
30 minutes per station/per cycle
three cycles per day/five days per week
4. *Turf Areas* – Gear Rotary 180 (half)
20 minutes per station/per cycle
three cycles per day/five days per week
5. *Turf Areas* – Gear Rotary 360 (full)
40 minutes per station/per cycle
three cycles per day/five days per week

C. Planted Slopes

1. *Planted Slopes* – Impact Heads 180 (half)
15 minutes per station/per cycle
three cycles per day/five days per week
2. *Planted Slopes* – Impact Heads 360 (full)
30 minutes per station/per cycle
three cycles per day/five days per week
3. *Planted Slopes* – Spray Heads
5 minutes per station/per cycle
three cycles per day/five days per week

EXHIBIT B - 6 IRRIGATION PROGRAM

Special Districts Irrigation Program Summer and Winter Schedules

II. WINTER IRRIGATION SCHEDULE

As the climate conditions become cooler, the watering schedule will be reduced. The time elements will remain the same, but the number of cycles and number of days will be reduced to three (3) days or less per week.

III. VARIATION OF IRRIGATION SCHEDULES

- A. Variations of the schedules will occur when water has been shut down due to construction by developers which results above-normal watering required to restore landscaping appearance to acceptable level.
- B. Also certain soil conditions may require additional watering, resulting in variations in the schedule for specific stations on a controller.
- C. Private contractor is responsible to make adjustments as needed to maintain acceptable appearance at all times.

IV. INSPECTIONS

District Inspectors will spot check controller schedules on each inspection of a district to assure compliance with irrigation program standards and will conduct a complete irrigation system inspection for each district a minimum of twice a year.

EXHIBIT B - 7

Summer Irrigation Schedule

DATE _____

[illegible]

EXHIBIT B - 8

Winter Irrigation Schedule

DATE _____

[illegible]

EXHIBIT A-9

ZONE 73, WESTRIDGE OAK TREE MANAGEMENT AND MAINTENANCE REQUIREMENTS

Oak Tree Management & Maintenance Requirements

The following management and maintenance requirements apply to all oak trees within the maintained areas unless otherwise noted:

1. The contractor shall arrange for an ISA certified arborist to conduct inspections of all specimen trees within the maintained areas of the zone and to compile a report to be submitted to the Administrator of Special Districts. The certified arborist's report is due twice a year in the April–May and September–October time periods. The arborist's report should at minimum include:
 - A. Observations on the condition of trees
 - B. Recommendations for remedy and daily care
 - C. Long term maintenance criterion
2. Pruning shall be limited to the removal of deadwood and stubs and medium pruning of branches two inches in diameter or less in accordance with the guidelines published by the National Arborist Association and the County's Oak Tree Ordinance. Pruning shall also be as needed to correct any hazardous structure, and reduce weight at ends of overly long branches to balance overall tree growth and direct growth in a manner and condition appropriate for the tree.
3. Watering needs shall be based on site conditions, weather patterns, moisture sensor readings and probing of the tree root ball.
4. Water basins shall be maintained intact to keep water from ponding adjacent to tree trunks. Berms shall be kept 6 to 8 inches in height. Maintenance of water basins shall include weed removal and replenishment of coarse mulch at a consistent 3-inch depth, as needed.
5. Guy wires shall be checked during maintenance to ensure proper anchoring and tension in order to provide tree support during windy conditions.
6. Tree basins shall be checked for standing water and pumped out, as necessary.
7. Apply the product IRONITE in April, per manufacturer's label directions. Water immediately following the application.

NOTE: All oak trees within the maintenance areas shall be maintained in accordance with the Los Angeles County Oak Tree Ordinance, as applicable.



FORESTRY

ENVIRONMENTAL REVIEW OAK TREE ORDINANCE

The Los Angeles County Oak Tree Ordinance has been established to recognize oak trees as significant historical, aesthetic, and ecological resources. The goal of the ordinance is to create favorable conditions for the preservation and propagation of this unique and threatened plant heritage. By making this part of the development process, healthy oak trees will be preserved and maintained. The Los Angeles County Oak Tree Ordinance applies to all unincorporated areas of the County. Individual cities may have adopted the county ordinance or their own ordinance which may be more stringent.

PERMIT REQUIREMENTS:

Under the Los Angeles County Ordinance, a person shall not cut, destroy, remove, relocate, inflict damage, or encroach into the protected zone of any tree of the oak tree genus, which is 8" or more in diameter four and one-half feet above mean natural grade or in the case of oaks with multiple trunks combined diameter of twelve inches or more of the two largest trunks, without first obtaining a permit.

TYPES OF OAKS COMMONLY FOUND IN LOS ANGELES COUNTY

Many kinds of oak trees are native to Los Angeles County. All oak species are covered by the oak tree ordinance. Older oak trees that have thrived under natural rainfall patterns of dry summers and wet winters often cannot tolerate the extra water of a garden setting. These trees must be treated with special care if they are to survive. Oaks that have been planted into the landscape or have sprouted as volunteers tend to be more tolerant of watered landscapes. While these vigorous young trees may grow 1 1/2 to 4 feet a year in height under the best conditions, they are not as long-lived as indigenous oaks.

OTHER COMMON OAKS:

Quercus Kelloggii California Black Oak

Quercus Chrysolepis Canyon Live Oak

Quercus Dumosa California Scrub Oak

Quercus Agrifolia Coast Live Oak

Large evergreen tree with a broad round shape and large limbs growing 30'-70' high and 35'-80' wide. Leaves are deep glossy green, 1"-3" long, spiny and holly-like with distinctly cupped or curled leaf edges. This is the most common oak seen around southern California's foothill communities.

Quercus Engelmannii Mesa Oak

Mesa oaks are indigenous to the foothills of the Sierra Madres. They grow 40 to 50 feet high with semi-evergreen, dense, wide-spreading canopy. Leaves are thick, deep blue green in color; varying form and size.

Quercus Lobata Valley Oak

Large deciduous tree 60'-75' high, broadly spreading 50'-80' wide. Leaves are deep green 3"-4" long, paper-like texture with deep rounded lobes on the leaf edge. Tends to favor valley bottoms; for this reason the valley oak has disappeared from the landscape rapidly, impacted severely by agriculture and development.

ENVIRONMENTAL REVIEW OAK TREE CARE AND MAINTENANCE



This Oak Tree Care and Maintenance Guide offers basic information and practical guidelines aimed at the preservation and continued health and survival of oak trees in the residential landscape. Increasing pressure for development is changing the oak woodland of Los Angeles County. Heritage oaks which once survived in open rolling hills are now being preserved or replanted and incorporated into the community. How do we protect these trees during the planning and development process, and ensure their survival once they are in the home garden? The Oak Tree Oak Trees in the residential landscape often suffer decline and early death due to conditions that are easily preventable. Damage can often take years to become evident, and by the time the trees show obvious signs of disease it is usually too late to help. Improper watering, especially during the hot summer months, and disturbance to critical root areas are most often the causes. This booklet will provide guidelines on where these critical areas lie and ways to avoid disturbing them, as well as information on long-term care and maintenance of both natural and planted oaks. Lists of additional resources for more information and demonstration areas to visit are also included.

The Los Angeles County Oak Tree Ordinance has been established to recognize oak trees as significant historical, aesthetic, and ecological resources. The goal of the ordinance is to create favorable conditions for the preservation and propagation of this unique and threatened plant heritage. By making this part of the development process, healthy oak trees will be preserved and maintained. The Los Angeles County Oak Tree Ordinance applies to all unincorporated areas of the County. Individual cities may have their own ordinances, and their requirements may be different. Permit Requirements: Under the Los Angeles County Ordinance, a person shall not cut, destroy, remove, relocate, inflict damage, or encroach into the protected zone (see text) of any ordinance sized tree of the oak tree genus without first obtaining a permit. Damage includes but is not limited to :

- Burning
- Application of toxic substances
- Pruning or cutting
- Trenching
- Excavating
- Paving
- Operation of machinery or equipment
- Changing the natural grade
- Chapter 22.56.2050: Oak Tree Permit Regulations, Los Angeles County, Adopted: August 20, 1982. Amended: September 13, 1988.

For more information about the County Oak Tree Ordinance, visit the Forestry Division's website at: <http://lacofd.org/Forestry.asp>

or contact:

Department of Regional Planning
320 W. Temple Street, 13th floor
Los Angeles, CA 90012-3284
(213) 974-6411
TDD: (213) 617-2292
<http://planning.co.la.ca.us>

Types of oaks commonly found in Los Angeles County: Many kinds of oak trees are native to Los Angeles County. A few of the more common ones are shown below, but all oak trees are covered by the Oak Tree Ordinance. Older oaks which have thrived under the natural rainfall patterns of dry summers and wet winters often can't handle the extra water of a garden setting. These trees must be treated with special care if they are to survive. Those oaks that have been planted into the landscape or sprouted naturally tend to be more tolerant of watered landscapes. These vigorous young trees may grow 1½ to 4 feet a year in height under good conditions. Once established these trees would benefit from the same special care outlined in this guide.

THE PROTECTED ZONE

The protected zone defines the area most critical to the health and continued survival of an oak tree. Oaks are easily damaged and very sensitive to disturbances that occur to the tree or in the surrounding environment. The root system is extensive but surprisingly shallow, sometimes radiating out as much as 50 feet beyond the spread of the tree leaves, or canopy. The ground area at the outside edge of the canopy, referred to as the drip line, is especially important: the tree obtains most of its surface water and nutrients here, and conducts an important exchange of air and other gases. The protected zone is defined in the Oak Tree Ordinance as follows:

“The Protected Zone shall mean that area within the drip line of an oak tree and extending there from to a point at least 5 feet outside the drip line or 15 feet from the trunk, whichever distance is greater.”

CHANGES IN THE GRADE

Any change in the level of soil around an oak tree can have a negative impact. The most critical area lies within 6' to 10' of the trunk: no soil should be added or scraped away. Water should drain away from this area and not be allowed to pond so that soil remains wet at the base. Retaining walls designed to hold back soil above or below an existing tree should be avoided if at all possible, especially within the protected zone. These types of structures cause critical areas at the drip line to be buried, or require that major roots be severed. Water trapped at the base of the tree could lead to root rot or other impacts, and to the decline and premature death of a highly valued landscape tree. Construction activities outside the protected zone can have damaging impacts on existing trees. Underground water sources can be cut off due to falling water tables, or drainage may be disrupted. Trenching Digging of trenches in the root zone should be avoided. Roots may be cut or severely damaged, and the tree can be killed. If trenches must be placed within the protected zone, utilities can be placed in a conduit, which has been bored through the soil, reducing damage to the roots. Insist that as many utilities as allowed be placed in a single trench, instead of the common practice of digging a separate trench for each individual line. Trenching can also be accomplished using hand tools or small hand held power equipment to avoid cutting roots. Any roots exposed during this work should be covered with wet burlap and kept moist until the soil can be replaced. Soil Compaction and Paving The roots depend upon an important exchange of both water and air through the soil within the protected zone. Any kind of activity that compacts the soil in this area blocks this exchange and can have serious long-term negative effects on the tree. If paving material must be used, some recommended surfaces include brick paving with sand joints, or ground coverings such as wood chips (note the advantages of natural materials for providing nutrients under mulching).

CONSTRUCTION ACTIVITY WITHIN THE PROTECTED ZONE

WATERING

The key is prevention – do not over water. Improper watering is often overlooked as the cause of tree death because it can take years for the damage to show. Once the tree shows obvious signs of decline, it is often too late to correct the problem. The seasonal weather pattern for this region is one of dry summers and winter rain. Oak trees are naturally drought tolerant and adapted to this cycle. If the tree is vigorous and thriving it should not require any additional

water. If the natural source of surface or underground water has been altered, some supplemental water may be necessary, but proceed with caution. The goal of any watering schedule for oak trees should be to supplement natural rainfall and it should occur only when the tree would normally receive moisture. This might be in the winter, if rains are unusually late, or in spring if rainfall has been below normal levels. Over watering, especially during the summer months, causes a number of problems which can lead to decline and eventual death of the tree. It creates ideal conditions for attacks of Oak Root Fungus by allowing the fungus to breed all year. In addition, both evergreen and deciduous oaks grow vigorously in the spring and naturally go dormant in the summer. Extra water only encourages new tip growth which is subject to mildew. Oaks need this period of rest. Newly planted oaks may need supplemental watering during their first few summers. After they become established water should be applied according to the previous guidelines.

PRUNING

For oak trees the periodic removal of dead wood during periods of tree dormancy should be the only pruning needed. Any cutting of green wood opens scars that could allow the entry of organisms or disease. Before pruning obtain the advice of a certified arborist or other professional and consult the local city or county where the tree is located to find out what regulations apply. Pruning of both live and dead wood can sometimes require a permit.

MULCHING

Leaf litter from the tree is the best mulch and should be allowed to remain on the ground within the protected zone. Crushed walnut shells or wood chips can be used, but the oak leaves that drop naturally provide the tree with a source of nutrients. Avoid the use of packaged or commercial oak leaf mulch which could contain Oak Root Fungus. Redwood chips should not be used due to certain chemicals present in the wood.

MAINTENANCE

Disease and Pests Trees that are stressed, especially because of improper watering practices, are prone to certain diseases and attacks by pests. The most damaging of these diseases is the Oak Root Fungus *Armillaria mellea*. Occurring naturally in the soil, the fungus thrives under wet conditions and dies back in the summer when soils dry out. This is why summer watering of oaks can be a deadly practice. As noted in the watering guidelines, wet soil in the summer allows the fungus to grow all year. As the population grows, their natural food sources are depleted and they begin feeding on oak tree roots. The fungus does not require an open wound in the tree to gain entry. Indications of the fungus include:

- die back of branches or tips.
- honey colored fungus at or near the root crown.
- white fan-like fungus between wood and bark.
- the presence of black, shoestring-like growths in the soil.

Once the tree begins to show obvious signs of infection treatment is generally ineffective. The best treatment is to avoid the conditions that lead to Oak Root Fungus infections. **Pit Scale**, **Oak Moth**, and other pests: any significant changes in leaf color, branch die back, presence of black sooty materials on leaves or other changes should be noted. Seek the advice of a professional forester, arborist, farm advisor or other expert before the application of any pesticides on an oak tree.

PLANTING UNDERNEATH OAKS

The natural leaf litter is by far the best ground cover within the protected zone. If plants must be placed, the following guidelines should be followed: There should be no planting within a minimum 6 to 10 feet of the trunk. Avoid plants that require any supplemental water once established. Choose plants suited for "dry shade." Those listed in the box below offer some good choices. To see some examples of how these plants have been used under oaks refer to the Additional Resources section on the following page.

PLANTS TO CONSIDER:

Plant Name Description

Arctostaphylos densiflora 3' high, 6' wide. Toughest of available forms.

'Howard McMinn' Manzanita Whitish-pink flowers.

Arctostaphylos edmundsii 1-2' high, 4-5' wide. Tolerant of full shade.

Little Sur Manzanita

Arctostaphylos hookeri 1-2' high, spreading to 12' wide by rooting

Monterey Carpet Manzanita branches. White to pink flowers.

Ceanothus griseus horizontalis Less than 2 1/2' tall, low & creeping.

Carmel Creeper Clusters of small blue flowers.

Heuchera spp. 2-4' mound. Flowers on an upright stem 2-3"

Coral Bells high and spotted with red or pink.

Mahonia aquifolium compacta 2-4' high, spreading by underground roots.

Oregon Grape Bright yellow flower clusters.

Ribes viburnifolium 2-3' high, spreading to 12' wide. Flowers

Evergreen or Catalina Currant pink to red in small clusters.

NOTES:

Before deciding on plants, check a source such as the Sunset Western Garden Book to determine which plants will grow in your area. When choosing shade tolerant plants, consider that the ground under the south side of the tree will get more sunlight while the northern side will tend to remain more deeply shaded.

ENVIRONMENTAL REVIEW:

HOW TO SELECT AN OTP APPLICATION

AN OAK TREE PERMIT IS REQUIRED FOR:

- A. For any activity that may result in an impact to the oak resource. Impacts include cutting, destroying, removing, relocating, inflicting damage or encroaching into the protected zone of any tree of the oak genus that is 25 inches or more in circumference or eight (8") inches in diameter as measured four and one-half feet above mean natural grade, or in the case of multi trunks whose combined circumference of any two trunks is at least 12" in diameter.
- B. For any activity that may impact any oak tree, regardless of size, which was provided as a replacement tree pursuant to the Los Angeles County Oak Tree Ordinance.

There are a few exemptions to the Oak Tree Permit process. Routine maintenance and pruning of an oak tree required to protect life and property while maintaining tree health is allowed and an Emergency Oak Tree Permit may be issued under certain situations. Live limbs up to 2" in diameter may be pruned and dead limbs removed. Removal of limbs within 10 feet of a chimney is allowed to maintain fire clearances. An Emergency Oak Tree Permit may be issued upon inspection and approval of a county forester when a tree poses an immediate threat to life or property. Proper filing procedures will be discussed during your appointment with the county zoning and permit counselor.

APPLICATION PROCEDURE

Your first step is to contact the Department of Regional Planning's Land Development Coordinating Center to obtain the form for an oak tree permit. Their phone number is (213) 974-6411. A zoning and permit counselor is available between the hours of 7:30 a.m. and 6:00 p.m. Monday-Thursday in Room 1360 in the Hall of Records, 320 West Temple Street, Los Angeles, CA 90012. There, you can discuss your plans and obtain pertinent facts about land use, zoning, and permits, that may affect your property and oak resource. You also may call the Environmental Review Unit of the County of Los Angeles Fire Department's Forestry Division, for an assessment of your projects potential impact to the oak resource or emergency request. Their phone number is (818) 890-5719, Mon.-Fri., 7:30 am to 5:00 pm.

APPLICATION PROCESSING

When you have completed the application forms and assembled all of the required materials including an oak tree report prepared by an approved expert, you should call for an appointment to file your application. A planner will review the materials to insure that all necessary items are submitted and the necessary fees paid. When the filing has been deemed complete, you may be set for public hearing before a Hearing Officer or the Regional Planning Commission depending on the circumstances of your case. A combined hearing will be held by the Regional Planning Commission or Hearing Officer for an Oak Tree Permit filed concurrently with other types of applications on the same property.

Before the public hearing, your Oak Tree Permit Application and Oak Tree Report, if required by the Director, will be reviewed by foresters of the County of Los Angeles Fire Department. They shall review the report for accuracy and make physical inspections of the project site. Such inspections shall determine the health of all oak trees and other factors as may be needed to complete their review. A copy of the forester's comments on the report will be submitted in writing to the Director or Commission within 15 days of receipt of the application from the Director. The foresters may at their option suggest mitigating conditions for use by the Hearing Officer, Director, or Commission. There are additional fees for the review, field inspection, and field monitoring for use of the permit. The fees are paid directly to the County of Los Angeles Fire Department and are based on the number of oaks involved and complexity of the project.

Notices of public hearing are sent to the applicant and surrounding property owners advising them of your application and the time and place of the public hearing. A legal advertisement is also placed in a local newspaper. A staff report is prepared containing an analysis of the impact and preliminary recommendations. This report is available for public review the day of the public hearing. Either a Hearing Officer or on more complex / controversial cases the Regional Planning Commission, will hear the Oak Tree Permit request.

PUBLIC HEARING

When concurrent consideration for other required permits (i.e. zone changes, land divisions, variances) requiring a public notice and a public hearing exists, the Oak Tree Permit shall be considered in the same public notice and public hearing. When no concurrent consideration is noted by the Hearing Officer, the Director shall conduct a public hearing subject to the public notice of an Oak Tree Permit filing. The public hearing will be within 30 to 45 days of the public notice. The public notice of an Oak Tree Permit filing shall be published once in a newspaper of general circulation within the County of Los Angeles and available in the community in which the Oak Tree Permit is proposed.

The applicant or his representative should attend the public hearing and be available to present and explain the request. You may bring all materials and other people you feel are necessary to assist you in presenting your request. Owners of adjacent property and other interested persons will also be allowed to testify. However, neither a public notice nor public hearing, is required when removal or relocation of only one tree is proposed in conjunction with a single-family residence listed as a permitted use in the zone.

EXHIBIT B-10

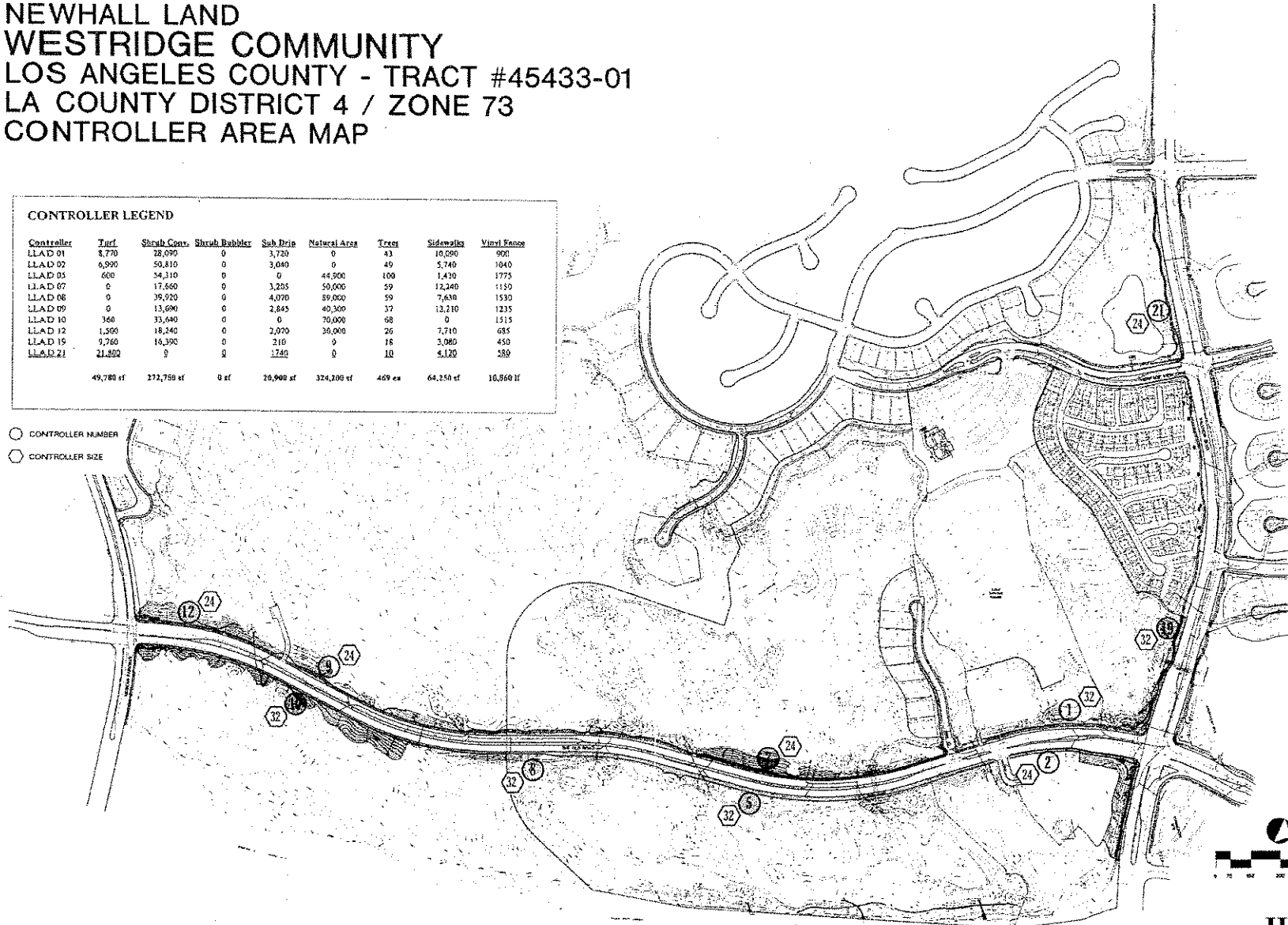
ZONES MAPS

NEWHALL LAND
WESTRIDGE COMMUNITY
LOS ANGELES COUNTY - TRACT #45433-01
LA COUNTY DISTRICT 4 / ZONE 73
CONTROLLER AREA MAP

CONTROLLER LEGEND

Controller	Turf	Shrub Conn.	Shrub Rubber	Sub Drain	Natural Area	Trees	Sidewalks	Vinyl Fence
LLAD 01	3,770	28,090	0	3,730	0	43	10,090	900
LLAD 02	6,990	50,810	0	3,040	0	49	5,740	1040
LLAD 03	600	34,310	0	0	44,900	100	1,430	1775
LLAD 07	0	17,560	0	3,205	50,000	59	12,240	1150
LLAD 08	0	39,020	0	4,070	59,000	59	7,630	1530
LLAD 09	0	13,690	0	2,845	40,300	37	12,210	1235
LLAD 10	366	33,640	0	0	70,000	68	0	1515
LLAD 12	1,550	18,240	0	2,070	30,000	26	7,710	685
LLAD 19	9,760	16,390	0	210	0	18	3,080	450
LLAD 21	21,802	0	0	1,740	0	10	4,120	580
	49,780 sf	272,750 sf	0 sf	20,900 sf	324,200 sf	469 ea	64,250 sf	10,860 lf

- CONTROLLER NUMBER
○ CONTROLLER SIZE



HRP
LAND DESIGN
DATE: MAY 21, 2004
JOB: 00000000

NEWHALL LAND
 WESTRIDGE COMMUNITY
 LOS ANGELES COUNTY - TRACT #45433-02
 LA COUNTY DISTRICT 4 / ZONE 73
 CONTROLLER AREA MAP

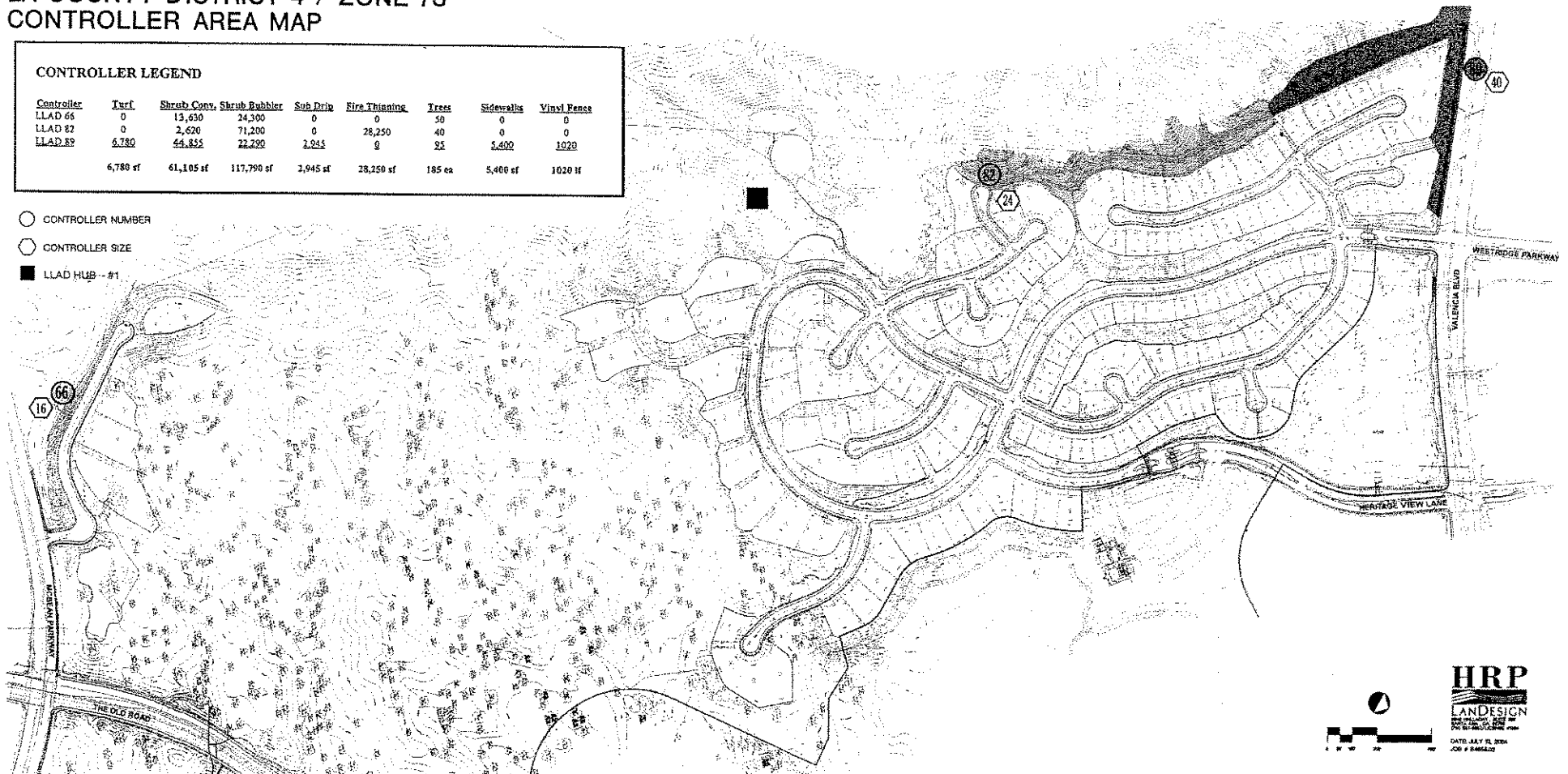
CONTROLLER LEGEND

Controller	Turf	Shrub Conv.	Shrub Rubbler	Sub Drip	Fire Thinning	Trees	Sidewalks	Vinyl Fence
LLAD 46	0	13,630	24,300	0	0	50	0	0
LLAD 82	0	2,620	71,200	0	28,250	40	0	0
LLAD 89	6,780	44,835	22,290	2,945	9	22	5,400	1020
	6,780 sf	61,105 sf	117,790 sf	2,945 sf	28,250 sf	185 ea	5,400 sf	1020 lf

○ CONTROLLER NUMBER

○ CONTROLLER SIZE

■ LLAD HUB - #1



HRP
 LANDESIGN
 LANDSCAPE ARCHITECTS

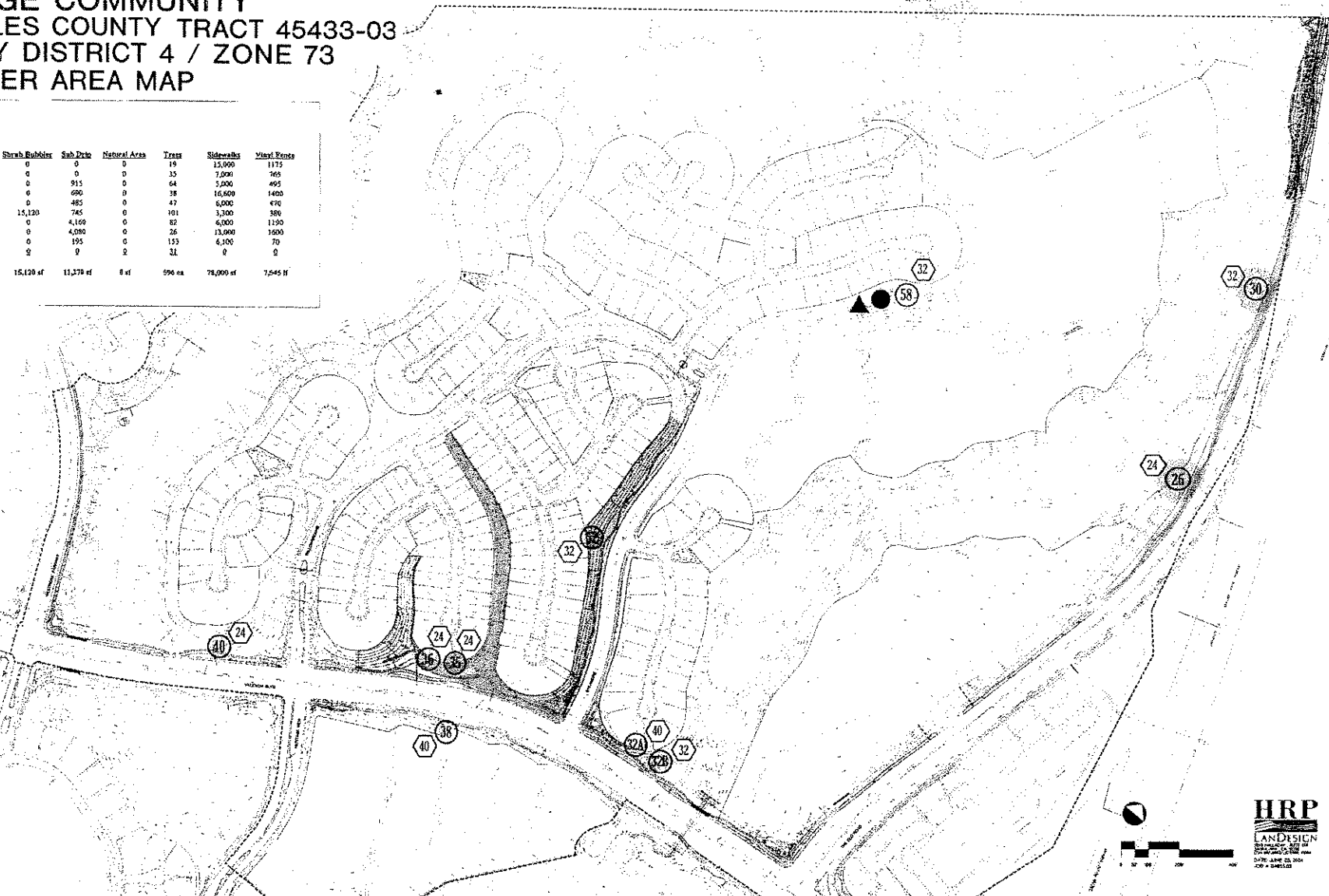
DATE: JULY 11, 2018
 JOB # 1465432

NEWHALL LAND
 WESTRIDGE COMMUNITY
 LOS ANGELES COUNTY TRACT 45433-03
 LA COUNTY DISTRICT 4 / ZONE 73
 CONTROLLER AREA MAP

CONTROLLER LEGEND

Controller	Turf	Shrub Conv.	Shrub Bulbless	Sub-Drain	Natural Area	Trass	Sidewalks	View Fence
LLAD 26	22,940	6,020	0	0	0	19	15,900	1175
LLAD 20	14,210	46,240	0	0	0	35	7,000	765
LLAD 32A	10,055	22,910	0	915	0	64	5,000	495
LLAD 32B	19,710	15,555	0	690	0	38	16,600	1400
LLAD 33	4,630	60,700	0	485	0	47	6,000	470
LLAD 36	3,670	27,530	15,120	745	0	101	3,200	580
LLAD 34	6,990	44,890	0	4,160	0	82	6,000	1150
LLAD 40	17,340	660	0	4,080	0	26	13,000	1600
LLAD 32	22,620	58,730	0	195	0	153	6,100	70
LLAD 38	11,340	21,120	0	0	2	31	0	0
	136,415 sf	336,015 sf	15,120 sf	11,370 sf	0 sf	596 ea	78,000 sf	7,545 ft

- CONTROLLER NUMBER
- CONTROLLER SIZE
- ET GAUGE
- ▲ RAIN BUCKET

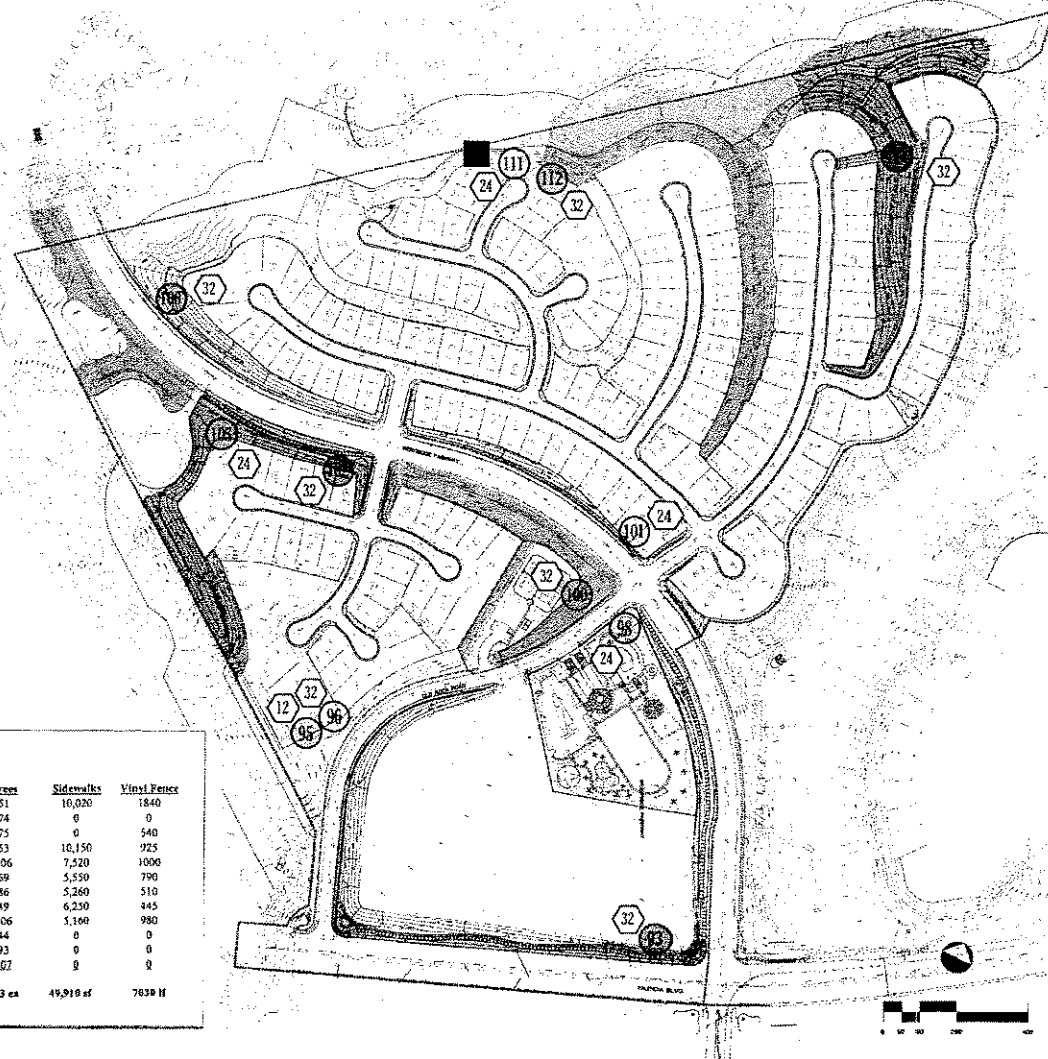


NEWHALL LAND
 WESTRIDGE COMMUNITY
 LOS ANGELES COUNTY - TRACT #45433-04
 LA COUNTY DISTRICT 4 / ZONE 73
 CONTROLLER AREA MAP

- LLAD HUB #2
 ○ CONTROLLER NUMBER
 ○ CONTROLLER SIZE

CONTROLLER LEGEND

Controller	Turf	Shrub Conv.	Shrub Bubble	Sub Drip	Fire Thinning	Trees	Sidewalks	Vinyl Fence
LLAD 93	15,550	16,045	0	2,525	0	51	10,020	1840
LLAD 95	0	0	53,815	0	0	74	0	0
LLAD 96	12,460	33,746	0	0	0	75	0	540
LLAD 98	12,265	17,315	0	2,830	0	53	10,150	925
LLAD 100	13,725	43,625	0	1,510	0	106	7,520	1000
LLAD 101	10,725	18,600	0	2,691	0	69	5,550	790
LLAD 102	10,350	21,950	40,150	0	8,900	86	5,260	510
LLAD 105	7,655	7,705	21,785	1,690	0	49	6,250	445
LLAD 106	9,475	23,680	26,625	2,855	28,500	106	1,100	980
LLAD 111	0	1,000	48,215	0	83,400	44	0	0
LLAD 112	0	0	127,350	0	63,000	93	0	0
LLAD 114	700	41,200	65,925	0	51,708	107	0	0
	92,905 sf	224,866 sf	283,865 sf	14,101 sf	235,800 sf	913 ea	49,910 sf	7630 lf

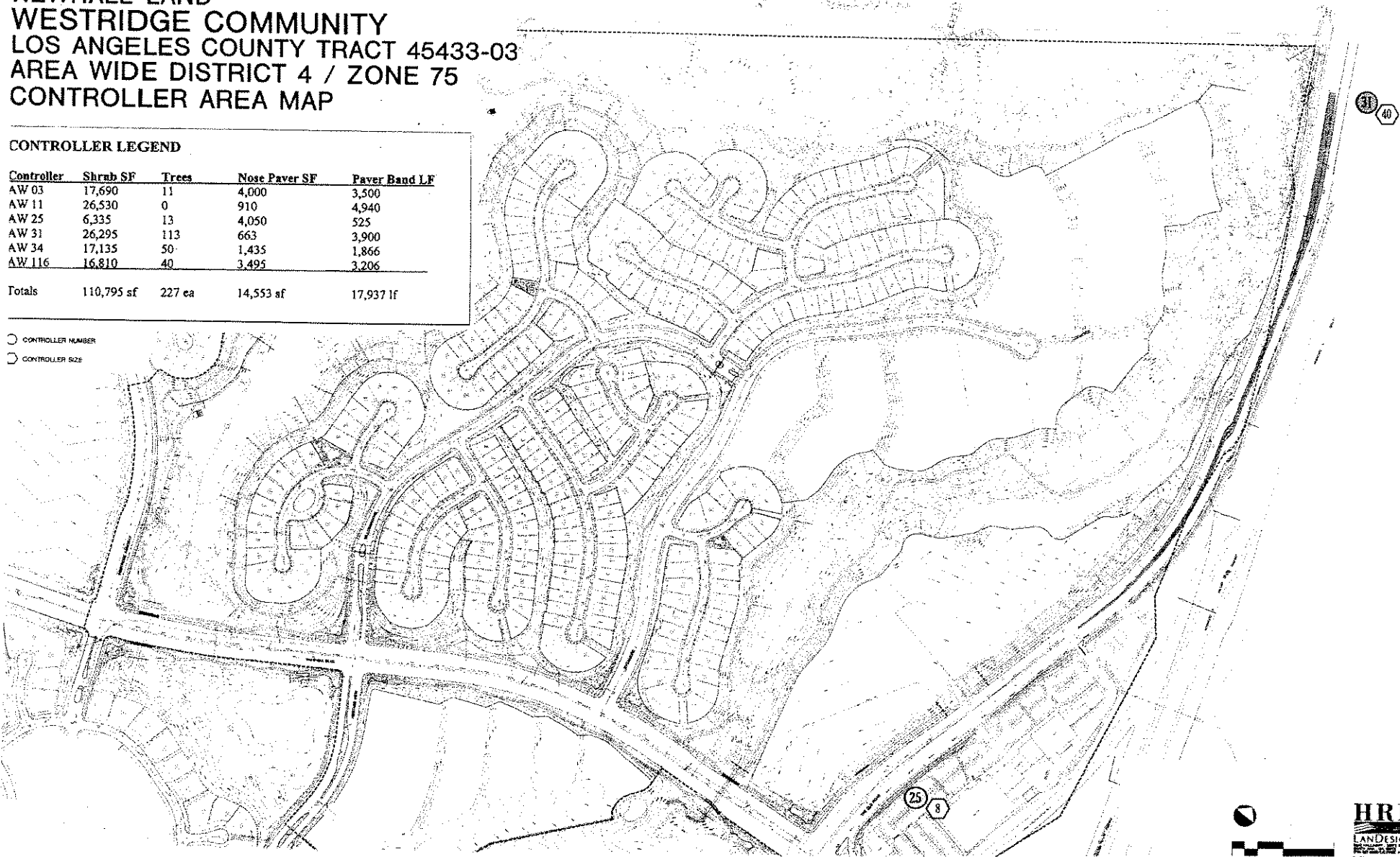


NEWHALL LAND
 WESTRIDGE COMMUNITY
 LOS ANGELES COUNTY TRACT 45433-03
 AREA WIDE DISTRICT 4 / ZONE 75
 CONTROLLER AREA MAP

CONTROLLER LEGEND

Controller	Shrub SF	Trees	Nose Paver SF	Paver Band LF
AW 03	17,690	11	4,000	3,500
AW 11	26,530	0	910	4,940
AW 25	6,335	13	4,050	525
AW 31	26,295	113	663	3,900
AW 34	17,135	50	1,435	1,866
AW 116	16,810	40	3,495	3,206
Totals	110,795 sf	227 ea	14,553 sf	17,937 lf

- CONTROLLER NUMBER
 ○ CONTROLLER SIZE



NEWMALL LAND
 WESTRIDGE COMMUNITY
 LOS ANGELES COUNTY - TRACT #45433-01
 AREA WIDE DISTRICT 4 / ZONE 75
 CONTROLLER AREA MAP

CONTROLLER LEGEND

Controller	Shrub SF	Trees	Nose Paver SF	Paver Band LF
AW 03	17,690	11	4,000	3,500
AW 11	26,530	0	910	4,940
AW 25	6,335	13	4,050	525
AW 31	26,295	113	663	3,900
AW 34	17,135	50	1,435	1,866
AW 116	16,810	40	3,495	3,206
Totals	110,795 sf	227 ea	14,553 sf	17,937 lf

- CONTROLLER NUMBER
 ○ CONTROLLER SIZE

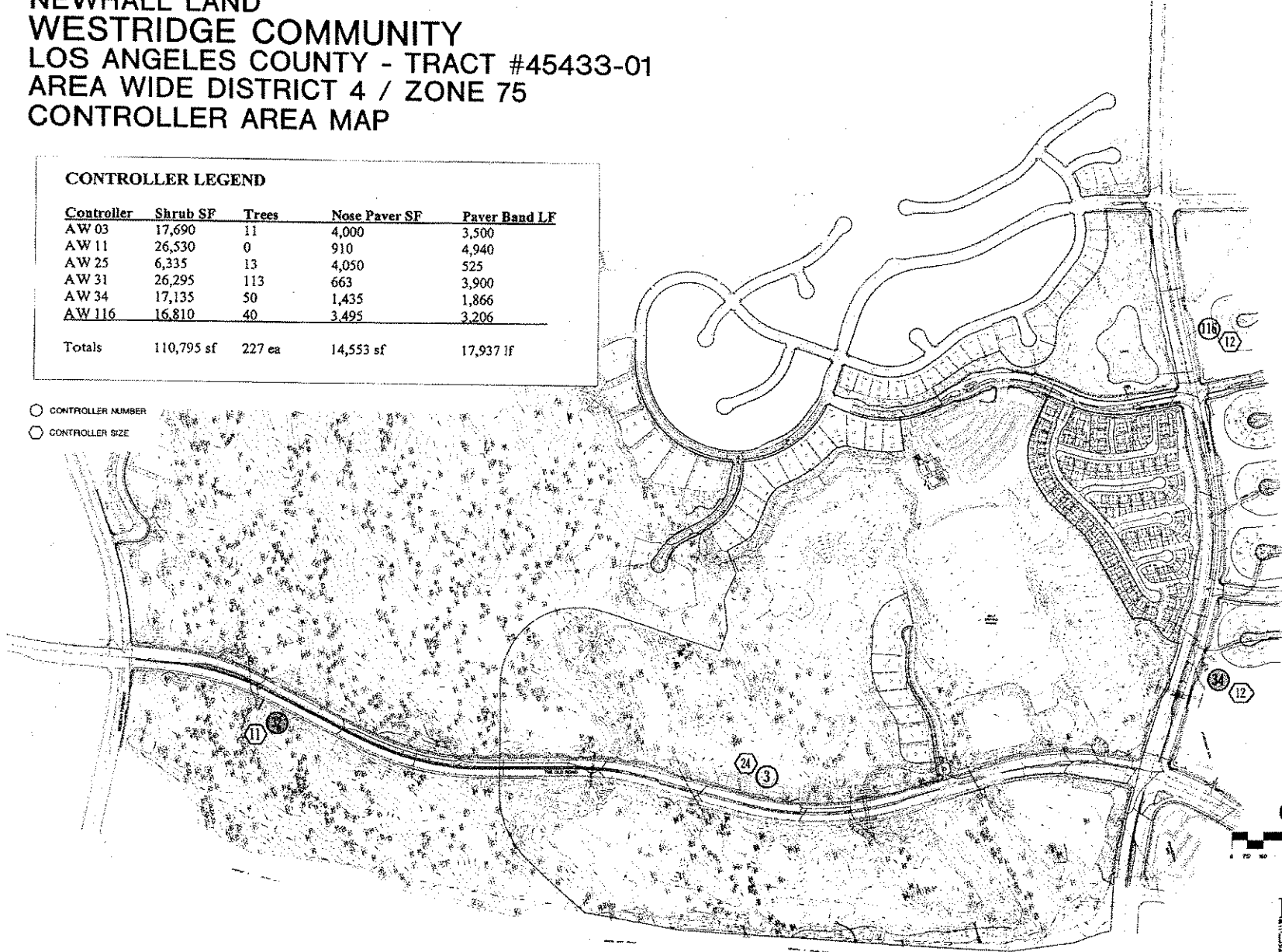


EXHIBIT 19 CONTRACTOR STAFFING PLAN

COMPANY NAME: CONCRETE CONSTRUCTION
 COMPANY ADDRESS: FLYING DUTCHMAN BLVD
 CONTACT NO: 913-433-4343
 AREA (FACILITIES):
 DEPARTMENT NAME: CONCRETE

FACILITY OR LOCATION	EMPLOYEE NAME	POSITION TITLE	WORK SCHEDULE	HOURS WORKED PER DAY	FULL TIME PART TIME	HEALTH INS VES/O	MON HRS	TUES HRS	WEDNES HRS	THURS HRS	FRI HRS	SAT HRS	SUN HRS	COUNT TOTAL HRS	TOTAL HRS	DATE	DATE
CONCRETE CONSTRUCTION	CONCRETE CONSTRUCTION	Manager	7:00-3:30	8	FT	N/A	0	0	0	0	0	0	0	24	24	2001	2001
	CONCRETE CONSTRUCTION	Foreman	7:30-3:30	8	FT	18.00	0	0	0	0	0	0	0	40	40		
	CONCRETE CONSTRUCTION	laborer 1	7:30-3:30	8	FT	12.00	0	0	0	0	0	0	0	40	40		
	CONCRETE CONSTRUCTION	laborer 2	7:30-3:30	8	FT	12.00	0	0	0	0	0	0	0	40	40		
CONCRETE CONSTRUCTION	CONCRETE CONSTRUCTION	laborer 3	7:00-3:30	8	FT	12.00	0	0	0	0	0	0	0	40	40		
	CONCRETE CONSTRUCTION	laborer 4	7:00-3:30	8	FT	12.00	0	0	0	0	0	0	0	40	40		

EXHIBIT C

STATE OF CALIFORNIA

GRAY DAVIS, GOVERNOR

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
CA 94142-0603

San Francisco



February 22, 2002

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE
GENERAL PREVAILING WAGE DETERMINATIONS
FOR THE CRAFTS/CLASSIFICATIONS BELOW THE
MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than \$1,000.

The minimum wage in California increased to six dollars and seventy-five cents (\$6.75) per hour effective January 1, 2002. The Director's Prevailing Wage Determinations shall not be below the minimum wage. Each employer is required to pay at least the minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the minimum wage. Any and all employer payments required by these determinations must also be paid.

If the minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

CRAFT: ## LANDSCAPE MAINTENANCE LABORER

DETERMINATION: SC-LML-2000-1

ISSUE DATE: February 22, 2000

EXPIRATION DATE OF DETERMINATION: April 1, 2000* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight-Time	Overtime
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours Total Hourly Rate	1 1/2X
Imperial	\$5.75	-	-	^a 0.115	0.17	-	8 ^b 6.035	^b 8.91
Inyo, Mono and San Bernardino	5.75	-	-	0.30	0.17	-	8 6.22	9.095
Kern	5.75	-	-	^c 0.16	0.17	-	8 ^b 6.08	^b 8.955
	10.00	-	-	^d 0.27	0.46	-	8 ^b 10.73	^b 15.73
Los Angeles	5.75	0.89	-	^e 0.115	0.14	-	8 ^b 6.895	^b 9.77
Orange	5.75	-	-	^f 0.11	0.11	-	8 ^b 5.97	^b 8.845
Riverside	5.75	-	-	^g 0.20	0.16	-	8 ^b 6.11	^b 8.985
San Diego	5.75	-	-	0.22	0.115	-	8 6.085	8.96
	6.25	-	-	0.24	0.12	-	8 6.61	9.735
San Luis Obispo	7.50	-	-	^k 0.15	0.15	-	8 7.80	11.55
	8.00	-	-	^l 0.16	0.16	-	8 8.32	12.32
Santa Barbara	6.00	-	-	^h 0.12	0.12	-	8 ^b 6.24	^b 9.24
	7.00	-	-	ⁱ 0.13	0.13	-	8 ^b 7.26	^b 10.76
Ventura	5.75	-	-	0.115	0.16	-	8 6.025	8.90
	7.00	2.97	-	^j 0.19	0.26	-	8 ^b 10.42	^b 13.92

Craft is not apprenticeable.

NOTE: If there are two rates, the first rate is for routine work, the second rate is for complex work.

^a \$0.22 after 3 years of service.

^f \$0.22 after 4 years of service.

^b Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

^g \$0.40 after 3 years of service.

^h \$0.23 after 2 years of service.

^c \$0.31 after 2 years of service.

ⁱ \$0.27 after 2 years of service.

^d \$0.54 after 2 years of service; \$0.81 after 3 years of service.

^j \$0.38 after 3 years of service.

^e \$0.24 after 3 years of service; \$0.37 after 7 years of service.

^k \$0.29 after 2 years of service.

^l \$0.31 after 2 years of service.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

EXHIBIT D

PROPOSER'S EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION

Lakeview Construction, Inc.
Proposer's Name

3618 Harbor Blvd. North Hills CA 91343
Business Address

95-4868304
Internal Revenue Service Employer Identification Number

GENERAL

In accordance with *Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000e through 2000e-17, Section 504 of the Rehabilitation Act of 1975, the Food Stamp Act of 1977, the Welfare and Institutions Code Section 1000, Americans with Disability Act of 1990, California Department of Social Services Manual of Policies and Procedures Division 21, the Contractor, supplier, or vendor certifies and agrees that all persons employed by such firm, its affiliates, subsidiaries, or holding companies are and will be treated equally by the firm without regard to or because of race, creed, color, national origin, political affiliation, marital status, age, disability, or sex and in compliance with all anti-discrimination laws of the United States of America and the State of California.*

PROPOSER'S CERTIFICATION

Check One

1. The Proposer has a written policy statement prohibiting discrimination in all phases of employment. ☒ Yes [] No
2. The Proposer periodically conducts a self analysis or utilization analysis of its work force. ☒ Yes [] No
3. The Proposer has a system for determining if its employment practices are discriminatory against protected groups. ☒ Yes [] No
4. Where problem areas are identified in employment practices, the Proposer has a system for taking reasonable corrective action which includes the establishment of goals and timetables. ☒ Yes [] No

Name (please print or type) Jeffrey Myers

Title of Signer (please print or type) President

Signature [Signature] Date 3-19-07

28

California
Department of
Industrial Relations

California
Department of
Industrial Relations

Page _____ of _____

[illegible]

CERTIFICATION MUST be completed
(See reverse side)

*OTHER - Any other deductions, contributions and/or payments whether or not included or required by prevailing wage determinations must be separately listed. Use extra sheet(s) if necessary.

S = STRAIGHT TIME
O = OVERTIME
SDI = STATE DISABILITY INSURANCE

NOTICE TO PUBLIC ENTITY

For Privacy Considerations

Fold back along dotted line prior to copying for release to general public (private persons).

(Paper Size then 8-1/2 x 11 inches)

I, _____, the undersigned, am the
(Name -- print)

_____ with the authority to act for and on behalf of
(Position in business)

_____, certify under penalty of perjury
(Name of business and/or contractor)

that the records or copies thereof submitted and consisting of _____
(Description, number of pages)

are the originals or true, full, and correct copies of the originals which depict the payroll record(s)
of the actual disbursements by way of cash, check, or whatever form to the individual or
individuals named.

Date: _____ Signature: _____

A public entity may require a stricter and/or more extensive form of certification.

EXHIBIT F

QUALITY CONTROL PLAN

1. We provide to all projects a designated Area Manager to supervise the day to day Operations of the site. Please see below a list of monitoring activities.

Daily monitoring of alerts generated by the cal-sence monitoring system
Daily troubleshooting and repair of all alerts show by the system
Daily visits by supervisors and managers.
Customer service 24 hours a day

Frequency:

The entire list above shall happen on a daily basis

Samples:

See Exhibit A-1 Daily Alert Log for LLAD Westridge
See Exhibit A-2 Customer service request and follow up log

Title and Level of person monitoring:
Area Manager and Calsence Certified controller

See samples provided:

Customer Service Log

Date	Project	Contact	WO #	Problem	Follow-Up	Completion-Notes
3/31	Westridge Valencia Willowbrook Gates	Anonymous	59710	is leaking to maintain outside the Willowbrook gate??? H.O. has reported that the grass on area is about 8'-10' long. Is this HOA/MD??? There is water coming up into backyard & bubbling through landscape. H.O.'s irrigation system was turned off for 1 month. H.O.'s concerned the source of water is coming from broken line in Association's irrigation system	Copy to A 3:01 @ 12:00	it will be mowed ASAP
3/5	Westridge Valencia 25672 Via Venlana	Fine Family Trust 818-799-1859	59775	Check into landscaping near home. H.O. states weeds and the general maintenance are not being taken care of	Msg to A 02:06 @ 7:10	irrigation was repaired. About 1/2 inch H.O. regarding this issue
3/2	Creekside Community 27254 Magnolia	Dave Magno	59732	Check into landscaping near home. H.O. states weeds and the general maintenance are not being taken care of	Copy to A 3:01 @ 1:00	weeds were cleaned out 3:05-7
3/2	Creekside Community 24034 Whitewater Dr	Paul Pierson	59736	Check into irrigation system in front of home. H.O. states sprinklers are not watering plants only grass	Copy to A 3:01 @ 1:00	sprinklers were adjusted
3/2	Creekside Community 24067 Dandelion	Grant Selma	59738	Check landscaping. There are weeds and dead plants	Copy to A 3:01 @ 1:00	completed
3/2	Creekside Community 24053 Dearborn	Kiran Shetty	59740	Check landscaping. There are weeds and dead plants	Copy to A 3:01 @ 1:00	plants were replaced
3/7	Creekside Community 27376 Dearborn	Daniel Fink	59797	Check into sprinkler in front of home. Sprinkler is broken and water is gushing everywhere	Copy to A 3:07 @ 2:00	sprinkler was repaired 3:07-07
3/7	Creekside Community 24049 Meadowbrook	Mike/Eun Ah Kim	59680	There's been a lot of standing water for last couple wks. H.O.'s wondering what the cause is. They e-mailed me pictures of work that was done by landscapers but problem still exists	Copy to A 3:07 @ 2:00	irrigation was repaired 3:07-07
3/8	Westridge Valencia 25718 Oak Meadow	Vitor Kristen	59806	There's a broken sprinkler in common area between home & 25736 Oak Meadow. Handle all repairs	Copy to A 3:08 @ 10:30	sprinkler was repaired 3:08
3/7	Creekside Community 27376 Dearborn	Daniel Fink	59797	check sprinkler in front of home. sprinklers are broken & water is gushing everywhere	Copy to A 3:7 @ 2:00	sprinkler was repaired 3:07-07
3/8	Westridge Valencia Highland Green Park	Anonymous	59809	Sprinklers are coming on at the park at about 3:30 in the afternoons. just when people are taking their kids to the park. Change the times	Copy to A 3:08 @ 4:00	sprinklers adjusted
3/9	Creekside Community 27676 Cobblestone	Rogelio Martinez	59814	Check into irrigation in front of the home along the paths. And behind the alley. Landscaping is very dry and they never see the water come on	Copy to A 3:09 @ 7:00	irrigation repaired
3/9	Creekside Community Common Area	Anonymous	59815	Check into irrigation ASAP. VMC called & said they had shut water off due to a major leak	Copy to A 3:09 @ 7:00	irrigation repaired
3/9	Creekside Community 24140 Jacaranda	Arumham	59817	H.O. requests that while men are out at Creekside, can they please stop by home and pick up the dog waste piles. H.O. says, she is not a dog owner & dog owners are not picking it up	Copy to A 3:09 @ 7:00	*Not Oak ridge
3/9	Westridge Valencia 26714 Via Anaire	David Valasito	59829	There are dead plants in front yard from the freezing temperatures over the winter. Remove/replace dead plants. Submit proposal & replace if this is the right season to do so	Copy to A 3:09 @ 2:00	proposal was submitted & approved now pending
3/13	Creekside Community 27539 Sunny Creek	John & Andreea	59853	Check landscaping in this home & surrounding area. H.O. states landscaping/edging is not getting done & lawn's not being mowed. Note: there have been several calls from H.O.'s with same issues	Copy to A 3:12 @ 11:00	
3/13	Creekside Community 27472 Coldwater	Felix & Eunice	59864	Check out the sprinkler in front yard. H.O. says the pressure is a mist only & landscaping is very dry	Copy to A 3:13 @ 11:00	sprinkler required

Exhibit
A-2.3

Westridge

Valentia Management Group
P.O. Box 802920 • Santa Clara CA 91380-2920
tel 661-295-9474 • fax 661-295-9476

Date: February 26, 2007

Time: 10:40:41 AM

Work Order # **59681**

Work Order Issued to:

Oakridge Landscape
8618 Haskell Avenue
North Hills, CA 91343

Telephone

818-891-0468

Fax

818-892-9273

HOMEOWNERS - THIS IS NOT A BILL

This work order was generated in response to your phone call or email.

Please notify us if the work is not completed within the specified time frame noted below.

WORK ORDER DETAILS

Work Authorized:

Please check to see if the lawns need to be mowed inside and outside of both the Sycamore Meadow and Willowbrook gates. We've had a homeowner complain that the grass is too long in these areas. Thank you.

Homeowner/Resident Contact:

Job Location:

EXhibit A2.2

Telephone

Work to be completed by:

Maximum Authorized Charge:

Authorized by:

Signature

Jo Anne Delle

Jo Anne Delle

Notes:

Verbal msg/copy to Alonzo 2-26 @ 1:10

3/26/07

Please return a copy of this work order along with your bill to insure prompt payment.



8618 Haskell Ave., North Hills, CA 91343
Ph. 818-891-0468 Fix. 818-892-9273

CUSTOMER SERVICE REQUEST FORM

JOB NAME: Westridge/Creekside
PROJECT: Valencia Management Group
SUPERVISOR: Alonzo Aguilar
FOREMAN: Ernesto/Felix

DATE: 02/26/07
CONTACT: Anonymous
ADDRESS: Sycamore Meadow/Willowbrook Gate
PHONE: 661-259-9474 FAX: 661-295-9476

WORK ORDER # 59681

MEMO: H.O. complained that grass is too long in these areas. FOLLOW-UP: Areas were mowed Thursday 03-01 as scheduled.

Notes: If you have any questions regarding this work order, please contact Alonzo at 818-974-0686.

Date Completed: 03/01/07

Supervisor: Alonzo

Foreman: _____

Faxed by: Anabell Alcaraz

Date: 03/01/07

Exhibit A-Z.1



Department of the Treasury
Internal Revenue Service

Notice 1015

(Rev. December 2006)

Have You Told Your Employees About the Earned Income Credit (EIC)?

What Is the EIC?

The EIC is a refundable tax credit for certain workers.

Which Employees Must I Notify About the EIC?

You must notify each employee who worked for you at any time during the year and from whom you did not withhold income tax. However, you do not have to notify any employee who claimed exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate.

Note. You are encouraged to notify each employee whose wages for 2006 are less than \$38,348 that he or she may be eligible for the EIC.

How and When Must I Notify My Employees?

You must give the employee one of the following:

- The IRS Form W-2, Wage and Tax Statement, which has the required information about the EIC on the back of Copy B.
- A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the IRS Form W-2.
- Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- Your written statement with the same wording as Notice 797.

If you are required to give Form W-2 and do so on time, no further notice is necessary if the Form W-2 has the required information about the EIC on the back of the employee's copy. If a substitute Form W-2 is given on time but does not have the required information, you must notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2007.

You must hand the notice directly to the employee or send it by First-Class Mail to the employee's last known address. You will not meet the notification requirements by posting Notice 797 on an employee bulletin board or sending it through office mail. However, you may want to post the notice to help inform all employees of the EIC. You can get copies of the notice from the IRS website at www.irs.gov or by calling 1-800-829-3676.

How Will My Employees Know If They Can Claim the EIC?

The basic requirements are covered in Notice 797. For more detailed information, the employee needs to see the 2006 instructions for Form 1040, 1040A, 1040EZ, or Pub. 596, Earned Income Credit (EIC).

How Do My Employees Claim the EIC?

Eligible employees claim the EIC on their 2006 tax return. Even employees who have no tax withheld from their pay or owe no tax can claim the EIC and get a refund, but they must file a tax return to do so. For example, if an employee has no tax withheld in 2006 and owes no tax but is eligible for a credit of \$824, he or she must file a 2006 tax return to get the \$824 refund.

How Do My Employees Get Advance EIC Payments?

Eligible employees who expect to have a qualifying child for 2007 can get part of the credit with their pay during the year by giving you a completed Form W-5, Earned Income Credit Advance Payment Certificate. You must include advance EIC payments with wages paid to these employees, but the payments are not wages and are not subject to payroll taxes. Generally, the payments are made from withheld income, social security, and Medicare taxes. For details, see Pub. 15 (Circular E), Employer's Tax Guide.

Notice **1015** (Rev. 12-2006)
Cat. No. 205991



EXHIBIT H
Title 2 Administration
Chapter 2.203 Contractor Employee Jury Service

2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more such contracts or subcontracts.

B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.

C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:

1. A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or
2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or
3. A purchase made through a state or federal contract; or
4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or
5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or
6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or
7. A non-agreement purchase with a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or

EXHIBIT H
Title 2 Administration
Chapter 2.203 Contractor Employee Jury Service

8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:

1. The lesser number is a recognized industry standard as determined by the chief administrative officer, or

2. The contractor has a long-standing practice that defines the lesser number of hours as full time.

E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

2.203.050 Other Provisions.

A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.

B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

EXHIBIT H
Title 2 Administration
Chapter 2.203 Contractor Employee Jury Service

2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

1. Recommend to the board of supervisors the termination of the contract; and/or,
2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

2.203.070 Exceptions.

A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.

B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.

C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:

1. Has ten or fewer employees during the contract period; and,
2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than \$500,000; and,
3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed \$500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

2.203.090 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)

No shame. No blame. No names.

**Newborns can be safely given up
at any Los Angeles County
hospital emergency room or fire station.**



**In Los Angeles County:
1-877-BABY SAFE
1-877-222-9723
www.babysafela.org**



State of California
Gray Davis, Governor

Health and Human Services Agency
Grantland Johnson, Secretary

Department of Social Services
Rita Saenz, Director



Los Angeles County Board of Supervisors

Gloria Molina, Supervisor, First District
Yvonne Brathwaite Burke, Supervisor, Second District
Zev Yaroslavsky, Supervisor, Third District
Don Knabe, Supervisor, Fourth District
Michael D. Antonovich, Supervisor, Fifth District

This initiative is also supported by First 5 LA and INFO LINE of Los Angeles.

EXHIBIT I

What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents to give up their baby confidentially. As long as the baby has not been abused or neglected, parents may give up their newborn without fear of arrest or prosecution.

How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially and safely give up a baby within three days of birth. The baby must be handed to an employee at a Los Angeles County emergency room or fire station. As long as the child shows no signs of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, workers will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent.

What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their newborns within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

Can only a parent bring in the baby?

In most cases, a parent will bring in the baby. The law allows other people to bring in the baby if they have legal custody.

Does the parent have to call before bringing in the baby?

No. A parent can bring in a baby anytime, 24 hours a day, 7 days a week so long as the parent gives the baby to someone who works at the hospital or fire station.

Does a parent have to tell anything to the people taking the baby?

No. However, hospital personnel will ask the parent to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the child. Although encouraged, filling out the questionnaire is not required.

What happens to the baby?

The baby will be examined and given medical treatment, if needed. Then the baby will be placed in a pre-adoptive home.

What happens to the parent?

Once the parent(s) has safely turned over the baby, they are free to go.

Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned by their parents and potentially being hurt or killed. You may have heard tragic stories of babies left in dumpsters or public bathrooms. The parents who committed these acts may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had nowhere to turn for help, they abandoned their infants. Abandoning a baby puts the child in extreme danger. It is also illegal. Too often, it results in the baby's death. Because of the Safely Surrendered Baby Law, this tragedy doesn't ever have to happen in California again.

A baby's story

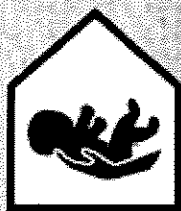
At 8:30 a.m. on Thursday, July 25, 2002, a healthy newborn baby was brought to St. Bernardine Medical Center in San Bernardino under the provisions of the California Safely Surrendered Baby Law. As the law states, the baby's mother did not have to identify herself. When the baby was brought to the emergency room, he was examined by a pediatrician, who determined that the baby was healthy and doing fine. He was placed with a loving family while the adoption process was started.

Every baby deserves a chance for a healthy life. If someone you know is considering abandoning a newborn, let her know there are other options.

It is best that women seek help to receive proper medical care and counseling while they are pregnant. But at the same time, we want to assure parents who choose not to keep their baby that they will not go to jail if they deliver their babies to safe hands in any Los Angeles County hospital ER or fire station.

Sin pena. Sin culpa. Sin peligro.

**Los recién nacidos pueden ser entregados
en forma segura en la sala de emergencia de
cualquier hospital o en un cuartel de bomberos
del Condado de Los Angeles.**



En el Condado de Los Angeles:

1-877-BABY SAFE

1-877-222-9723

www.babysafela.org



Estado de California
Gray Davis, Gobernador

Agencia de Salud y Servicios Humanos
(Health and Human Services Agency)
Grantland Johnson, Secretario

Departamento de Servicios Sociales
(Department of Social Services)
Rita Saenz, Directora



Consejo de Supervisores del Condado de Los Angeles

Gloria Molina, Supervisora, Primer Distrito

Yvonne Brathwaite Burke, Supervisora, Segundo Distrito

Zev Yaroslavsky, Supervisor, Tercer Distrito

Don Knabe, Supervisor, Cuarto Distrito

Michael D. Antonovich, Supervisor, Quinto Distrito

Esta Iniciativa también está apoyada por First 5 LA y INFO LINE de Los Angeles.

EXHIBIT I

¿Qué es la Ley de Entrega de Bebés Sin Peligro?

La Ley de Entrega de Bebés Sin Peligro de California permite a los padres entregar a su recién nacido confidencialmente. Siempre que el bebé no haya sufrido abuso ni negligencia, padres pueden entregar a su recién nacido sin temor a ser arrestados o procesados.

¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura, dentro de los tres días del nacimiento. El bebé debe ser entregado a un empleado de una sala de emergencias o de un cuartel de bomberos del Condado de Los Angeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre recibirá un brazalete igual.

¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden empezar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Angeles, al 1-800-540-4000.

¿Sólo los padres podrán llevar al recién nacido?

En la mayoría de los casos, los padres son los que llevan al bebé. La ley permite que otras personas lleven al bebé si tienen la custodia legal del menor.

¿Los padres deben llamar antes de llevar al bebé?

No. El padre/madre puede llevar a su bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, mientras que entregue a su bebé a un empleado del hospital o de un cuartel de bomberos.

¿Es necesario que el padre/madre diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital le pedirá que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para los cuidados que recibirá el bebé. Es recomendado llenar este cuestionario, pero no es obligatorio hacerlo.

¿Qué ocurrirá con el bebé?

El bebé será examinado y, de ser necesario, recibirá tratamiento médico. Luego el bebé se entregará a un hogar preadoptivo.

¿Qué pasará con el padre/madre?

Una vez que los padres hayan entregado a su bebé en forma segura, serán libres de irse.

¿Por qué California hace esto?

La finalidad de la Ley de Entrega de Bebés Sin Peligro es proteger a los bebés del abandono por parte de sus padres y de la posibilidad de que mueran o sufran daños. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Es posible que los padres que cometieron estos actos hayan estado atravesando dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus recién nacidos porque tenían miedo y no tenían adonde recurrir para obtener ayuda. El abandono de un recién nacido lo pone en una situación de peligro extremo. Además es ilegal. Muy a menudo el abandono provoca la muerte del bebé. Ahora, gracias a la Ley de Entrega de Bebés Sin Peligro, esta tragedia ya no debe suceder nunca más en California.

Historia de un bebé

A las 8:30 a.m. del jueves 25 de julio de 2002, se entregó un bebé recién nacido saludable en el St. Bernardine Medical Center en San Bernardino, en virtud de las disposiciones de la Ley de Entrega de Bebés Sin Peligro. Como lo establece la ley, la madre del bebé no se tuvo que identificar. Cuando el bebé llegó a la sala de emergencias, un pediatra lo revisó y determinó que el bebé estaba saludable y no tenía problemas. El bebé fue ubicado con una buena familia, mientras se iniciaban los trámites de adopción.

Cada recién nacido merece una oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele qué otras opciones tiene.

Es mejor que las mujeres busquen ayuda para recibir atención médica y asesoramiento adecuado durante el embarazo. Pero al mismo tiempo, queremos asegurarles a los padres que optan por no quedarse con su bebé que no irán a la cárcel si dejan a sus bebés en buenas manos en cualquier sala de emergencia de un hospital o en un cuartel de bomberos del Condado de Los Angeles.

EXHIBIT J
Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

2.201.010 Findings.

The board of supervisors finds that the county of Los Angeles is the principal provider of social and health services within the county, especially to persons who are compelled to turn to the county for such services. Employers' failure to pay a living wage to their employees causes them to use such services thereby placing an additional burden on the county of Los Angeles. (

2.201.020 Definitions.

The general definitions contained in Chapter 2.02 shall be applicable to this chapter unless inconsistent with the following definitions:

- A. "County" includes the county of Los Angeles, any county officer or body, any county department head, and any county employee authorized to enter into a Proposition A contract or a cafeteria services contract with an employer.
- B. "Employee" means any individual who is an employee of an employer under the laws of California, and who is providing full time services to an employer, some or all of which are provided to the county of Los Angeles under a Proposition A contract, or under a cafeteria services contract at a county of Los Angeles owned or leased facility.
- C. "Employer" means:
 - 1. An individual or entity who has a contract with the county:
 - a. For services which is required to be more economical or feasible under Section 44.7 of the Charter of the county of Los Angeles, and is not listed as an excluded contract in Section 2.121.250 B of the Los Angeles County Code, referred to in this chapter as a "Proposition A contract," or
 - b. For cafeteria services, referred to in this chapter as a "cafeteria services contract," and
 - c. Who has received or will receive an aggregate sum of \$25,000.00 or more in any 12 month period under one or more Proposition A contracts and/or one or more cafeteria services contracts; or
 - 2. An individual or entity that enters into a subcontract with an employer, as defined in subsection C1 and who employs employees to provide services under the employer's contract with the county.
- D. "Full time" means a minimum 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by the chief administrative officer, but in no event less than 35 hours worked per week.
- E. "Proposition A contract" means a contract governed by Title 2, Section 2.121.250 et. Seq. of this code, entitled Contracting with Private Business.

2.201.030 Prospective effect.

This chapter shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments the terms of which commence three months or more after the effective date of this chapter.* It shall not be applicable to Proposition A contracts or cafeteria services contracts or their amendments in effect before this chapter becomes applicable.

EXHIBIT J
Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

*Editor's note: Effective three months after the effective date of the Ordinance approval.

2.201.040 Payment of living wage.

- A. Employers shall pay employees a living wage for their services provided to the county of no less than the hourly rates set under this chapter. The rates shall be \$9.64 per hour with health benefits, or \$11.84 per hour without health benefits.
- B. To qualify for the living wage rate with health benefits, an employer shall pay at least \$2.20 per hour towards the provision of bona fide health care benefits for each employee and any dependents during the term of a Proposition A contract or a cafeteria services contract. Proof of the provision of such benefits must be submitted to the county for evaluation during the procurement process to qualify for the lower living wage rate in subsection A of this section. Employers who provide health care benefits to employees through the county department of health services community health plan are deemed to have qualified for the lower living wage rate in subsection A of this section.
- C. The board of supervisors may, from time to time, adjust the amounts specified in subsections A and B of this section, above for future contracts. Any adjustments to the living wage rate specified in subsections A and B that are adopted by the Board of Supervisors shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments which become effective three months or more after the effective date of the ordinance that adjusts the living wage rate.

2.201.050 Other provisions.

- A. Full Time Employees. An employer shall assign and use full time employees to provide services under a Proposition A contract or a cafeteria services contract, unless the employer can demonstrate to the county the necessity to use non-full time employees based on staffing efficiency or the county requirements of an individual job.
- B. Neutrality in Labor Relations. An employer shall not use any consideration received under a Proposition A contract or a cafeteria services contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of an employer's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining agreement, or which would otherwise be permitted under the provisions of the National Labor Relations Act.
- C. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter. The chief administrative officer in conjunction with the affirmative action compliance officer shall issue written instructions on the implementation and on-going administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.
- D. Compliance Certification. An employer shall, during the term of a Proposition A contract, or a cafeteria services contract, report for each employee and certify the hours worked, wages paid, and amounts the employer paid for health benefits, and provide other information deemed relevant to the enforcement of this chapter by the county. Such reports shall be made at the times and in the manner set forth in instructions issued by the chief administrative officer in conjunction with the affirmative action compliance officer. The

EXHIBIT J
Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

affirmative action compliance officer in conjunction with the chief administrative officer shall report annually to the board of supervisors on contractor compliance with the provisions of this chapter.

- E. Contractor Standards. An employer shall demonstrate during the procurement process and for the duration of a Proposition A contract or a cafeteria services contract a history of business stability, integrity in employee relations, and the financial ability to pay a living wage. (Ord. 99-0048 § 1 (part), 1999.)

2.201.060 Employer retaliation prohibited.

No employer shall take an adverse action causing a loss of any benefit of employment, of any contract benefit, or any statutory benefit to any employee, person, or other entity, who has reported a violation of this chapter to the board of supervisors or to one or more of their offices, to the county chief administrative officer, or to the county auditor controller, or to the county department administering the Proposition A contract or cafeteria services contract. (Ord. 99-0048 § 1 (part), 1999.)

2.201.070 Employee retention rights.

In the event that any Proposition A contract or cafeteria service contract is terminated by the county prior to its expiration, any new contract with a subsequent employer for such services shall provide for the employment of the predecessor employer's employees as provided in this section.

- A. A "retention employee" is an employee of a predecessor employer:
1. Who is not an exempt employee under the minimum wage and maximum hour exemptions defined in the federal Fair Labor Standards Act;
 2. Who has been employed by an employer under a predecessor Proposition A contract or a predecessor cafeteria services contract for at least six months prior to the date of a new contract; and
 3. Who is or will be terminated from his or her employment as a result of the county entering into a new contract.
- B. Subsequent employers shall offer employment to all retention employees who are qualified for such jobs.
- C. A subsequent employer is not required to hire a retention employee who:
1. Has been convicted of a crime related to the job or his or her job performance; or
 2. Fails to meet any other county requirement for employees of a contractor.
- D. A subsequent employer may not terminate a retention employee for the first 90 days of employment under a new contract, except for cause. Thereafter a subsequent employer may retain a retention employee on the same terms and conditions as the subsequent employer's other employees. (Ord. 99-0048 § 1 (part), 1999.)

2.201.080 Enforcement and remedies.

For violation of any of the provisions of this chapter:

EXHIBIT J
Title 2 ADMINISTRATION
Chapter 2.201 LIVING WAGE PROGRAM

- A. An employee may bring an action in the courts of the state of California for damages caused by an employer's violation of this chapter.
- B. The county department head responsible for administering a Proposition A contract or a cafeteria services contract may do one or more of the following in accordance with such instructions as may be issued by the chief administrative officer:
 - 1. Assess liquidated damages as provided in the contract; and/or
 - 2. Recommend to the board of supervisors the termination of the contract; and/or
 - 3. Recommend to the board of supervisors that an employer be barred from award of future county contracts for a period of time consistent with the seriousness of the employer's violation of this chapter in accordance with Section 2.202.040 of this code.

2.201.090 Exceptions.

- A. Other Laws. This chapter shall not be interpreted or applied to any employer or to any employee in a manner inconsistent with United States or California laws.
- B. Collective Bargaining Agreements. Any provision of this chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. This chapter shall not be applied to any employer which is a nonprofit corporation qualified under Section 501(c)(3) of the Internal Revenue Code.
- D. Small Businesses. This chapter shall not be applied to any employer which is a business entity organized for profit, including but not limited to any individual, partnership, corporation, joint venture, association or cooperative, which entity:
 - 1. Is not an affiliate or subsidiary of a business dominant in its field of operation; and
 - 2. Has 20 or fewer employees during the contract period, including full time and part time employees; and
 - 3. Does not have annual gross revenues in the preceding fiscal year which if added to the annual amount of the contract awarded exceed \$1,000,000.00; or
 - 4. If the business is a technical or professional service, does not have annual gross revenues in the preceding fiscal year which if added to the annual amount of the contract awarded exceed \$2,500,000.00.

"Dominant in its field of operation" means having more than 20 employees, including full time and part time employees, and more than \$1,000,000.00 in annual gross revenues or \$2,500,000.00 in annual gross revenues if a technical or professional service.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 99-0055 § 1, 1999: Ord. 99-0048 § 1 (part), 1999.)

2.201.100 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 99-0048 § 1 (part), 1999.)



EXHIBIT K
COUNTY OF LOS ANGELES
LIVING WAGE ORDINANCE
MONTHLY CERTIFICATION FOR APPLICABLE HEALTH BENEFIT PAYMENTS

Instruction Box: Please complete all sections of this form (information to complete this form can be obtained from your weekly certified payroll reports). Submit this form with your Certified Payroll Reports to the awarding County department. Be sure to complete and sign the reverse side of this form before submitting.

(1) Name: Contractor <input type="checkbox"/> Subcontractor <input type="checkbox"/>		Address: (Street, City, State, Zip)											
(2) Payroll No.:		(5) For Month Ending:											
(6) Department Name:		From payroll period: ____/____/____ to payroll period: ____/____/____											
(9) Contractor Health Plan Name(s):		(8) Contract Name & Number:											
		(10) Contractor Health Plan ID Number(s):											
(11) Employee Name, Address & Last 4 digits of SS# 1 2 3 4 5	(12) Work Classification	(13) Total Hours Worked Each Week of Monthly Pay Period					(14) Total Aggregate Hours	(15) Employer Paid Health Benefit Hourly Rate	(16) Gross Amount Paid (14x15)	(17) Employee Paid Health Benefit Hourly Rate	(18) Gross Amount Paid (14x17)	(19) Aggregate & Health Benefits Paid (18+19)	
		1 2 3 4 5											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											
		Total (This Page)											

**EXHIBIT L
COUNTY OF LOS ANGELES
LIVING WAGE PROGRAM**

PAYROLL STATEMENT OF COMPLIANCE

I, _____, _____
(Name of Owner or Company Representative) (Title)

Do hereby state:

1. That I pay or supervise the payment of the persons employed by _____ on the _____;
(Company or subcontractor Name) (Service, Building or Work Site)
that during the payroll period commencing on the _____ day of _____, and
(Calendar day of Month) (Month and Year)
ending the _____ day of _____ all persons employed on said work site
(Calendar day of Month) (Month and Year)
have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of _____
(Company Name)

from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 357; 40 U.S.C. 276c), and described below:

2. That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for employees contained therein are not less than the applicable County of Los Angeles Living Wage rates contained in the contract.

3. That:

A. WHERE FRINGE (Health) BENEFITS ARE PAID TO APPROVED PLANS, FUNDS OR PROGRAMS

- ☐ In addition to the basic hourly wage rates paid to each employee listed in the above referenced payroll, payments of health benefits as required in the contract have been or will be paid to appropriate programs for the benefit of such employees.

B. WHERE FRINGE (Health) BENEFITS ARE PAID IN CASH

- ☐ Each employee listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the applicable amount of the required County of Los Angeles Living Wage hourly rate as listed in the contract.

I have reviewed the information in this report and as company owner or authorized agent for this company, I sign under penalty of perjury certifying that all information herein is complete and correct.

Print Name and Title

Owner or Company Representative Signature:

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. IN ADDITION, THE CONTRACTOR OR SUBCONTRACTOR MAY BE SUSPENDED AND PRECLUDED FROM BIDDING ON OR PARTICIPATING IN ANY COUNTY CONTRACT OR PROJECT FOR A PERIOD OF THREE (3) YEARS.



EXHIBIT M
COUNTY OF LOS ANGELES
NOTICE TO EMPLOYEES
COUNTY OF LOS ANGELES LIVING WAGE ORDINANCE

This employer is a contractor with the County of Los Angeles. This contract is subject to the Living Wage Ordinance (LWO) established by the Board of Supervisors (Los Angeles County Code Chapter 2.201). If you are a full-time employee and perform any service to the County under this contract, you must be paid a "living wage" for the hours you work on the County contract.

THESE ARE YOUR RIGHTS. . .

Living Wage

If you are a full-time employee, you must be paid no less than either of the two Living Wage rates:

- a) You must be paid not less than the living wage rate of \$9.64 per hour and your employer must pay at least \$2.20 per hour towards health benefits, **OR**
- b) You must be paid not less than the living wage rate of \$11.84 per hour:
 - The \$11.84 per hour rate must be paid to you if your employer does not provide you with health benefits, **or** if your employer pays less than \$2.20 per hour towards your health benefits for you.
 - The \$9.46 per hour rate includes \$2.20 per hour to enable you to purchase health benefits on your own, if you so choose. If you need help finding a health plan, your employer may be able to assist you.

Retaliation

You cannot be transferred, demoted or terminated because you reported violations of the Living Wage Program. All acts of retaliation can be reported to the Office of Affirmative Action Compliance by calling the Living Wage Hotline.

Worker Retention

If the County of Los Angeles terminates its contract with your current employer before the contract's expiration date and enters into a new contract with another contractor for the same service, you may be eligible to continue working as an employee of the new contractor for a period not less than 90 days following the start of the new contract.

Federal Earned Income Tax Credit

You may be eligible to apply for the Federal Earned Income Tax Credit and receive an annual monetary amount established by the IRS if you qualify. Application forms are available from your employer or by contacting the Internal Revenue Service at (800) 829-3676.

You May Report Living Wage Violations to:

County Department Administering this Contract

County Department Phone Number

OR

Office of Affirmative Action Compliance
Living Wage Hotline
(888) 550-WAGE OR (888) 550-9243



EXHIBIT M CONDADO DE LOS ANGELES

AVISO A LOS EMPLEADOS SOBRE LA ORDENANZA DE SALARIO DIGNO DEL CONDADO DE LOS ANGELES

Este empleador es un contratista del Condado de Los Angeles. Este contrato está sujeto a la Ordenanza de Salario Digno (LWO) establecido por la Junta de Supervisores (Código del Condado de Los Angeles, Capítulo 2.201). Si usted es un empleado de jornada completa y presta algún servicio para el Condado conforme a este contrato, se le debe pagar el “salario digno”, por las horas que trabaja bajo contrato con el Condado.

ESTOS SON SUS DERECHOS...

El Salario Digno

Si usted es un empleado de jornada completa, se le debe pagar no menos de cualquiera de los dos Salarios Dignos identificados:

- a) Se le debe pagar no menos del salario digno de \$9.64 por hora, y su empleador debe pagar al menos \$2.20 por hora en beneficios médicos, **O**
- b) Se le debe pagar no menos del salario digno de \$11.84 por hora:
 - Se le debe pagar un salario digno de \$11.84 por hora si su empleador no provee beneficios médicos, **o** si su empleador paga menos de \$2.20 por hora por sus beneficios médicos.
 - El salario digno de \$9.64 por hora incluye los \$2.20 por hora que le permite a usted adquirir beneficios médicos por su cuenta, si así lo dispone. Si necesita ayuda para encontrar un plan de salud, su empleador podría asistirle.

Represalias

Es prohibido que se le transfiera, se le asigne a un puesto inferior o se le despidan por denunciar infracciones con la Ordenanza de Salario Digno. Todo acto de represalia se puede reportar a la Oficina de Acción Afirmativa a la línea telefónica designada para asuntos del salario digno.

Continuidad en el Empleo

Si el Condado de Los Angeles termina el contrato con su actual empleador antes de la fecha de caducidad del mismo y contrata a otra empresa para el mismo servicio, usted posiblemente tendrá el derecho a trabajar con el nuevo contratista, como mínimo durante los primeros 90 días del nuevo contrato.

Crédito Federal Impositivo sobre Ingresos Salariales

Usted puede solicitar el Crédito Federal Impositivo sobre Ingresos Salariales y recibir una compensación monetaria establecida por el Servicio de Impuestos Internos (IRS) al año si reúne los requisitos para calificar. Para recibir el formulario, comuníquese con su empleador o al IRS al número gratuito (800) 829-3676.

Para hacer denuncias sobre infracciones a la Ordenanza de Salario Digno favor de llamar a los siguientes teléfonos:

Nombre del Departamento del Condado que administra este contrato

Número de teléfono de dicho departamento

Oficina de Acción Afirmativa
Línea Directa para Quejas sobre el Salario Digno:
(888) 550-WAGE - (888) 550-9243